

CONTENTS

	Page
Members of Synods, Officers and Committees	3
Clerical Changes since last Report	13
Report of the Diocesan Councils	26
Bishops' Appeal	84
Statement of 2022 Accounts	86
Resolutions passed by the Diocesan Synods in 2022	114
 <u>Reports of:</u>	
The Diocesan Board of Education	115
The Church's Ministry of Healing	124
The Diocesan Council for Mission (including, <u>for information</u> , reports from Missionary societies)	126
The Diocesan Committee for Social Action	147
 <u>For information only:</u>	
Reports from Youth Organisations	159
Index	165
Bequest	168

DUBLIN DIOCESAN SYNOD

Elected 2023

President
THE MOST REVEREND DR MICHAEL GEOFFREY St AUBYN
JACKSON
Archbishop of Dublin

The order of names of lay members is that given in the
Easter Vestry Returns

The list of Synod members was revised by the Honorary Secretaries,
on behalf of the Diocesan Councils,
and signed by the Archbishop

CATHEDRALS

Christ Church Cathedral

Dunne, Very Rev Dermot P M
(Dean)
Aiken, Rev Dr Edwin
(Dean's Vicar)

Refaussé Raymond
Casey, Carol
Wynne, David

St Patrick's Cathedral

Morton, Very Rev Dr William W
(Dean)
Mullen, Rev Charles W (Canon)

Fenton, Albert
Hayes, Scott
Houston, Kerry
Parminter, Louis
Power, Andrew
Ruttle, Sandra

BENEFICES

Christ Church Cathedral Group:
United Parishes of St Andrew,
Grangegorman, St Michan,
St Paul, St Mary, St Werburgh
Pierpoint, Ven David A
(Vicar) (Archdeacon) (Treasurer)

Kenny, Olive
Dawson, Paul
Hanton, Margaret

St Ann and St Mark with
St Stephen
Arbuthnot, Rev Paul (Canon)

Vincent, Arthur
McCrodden, Peter
Morrow, Ruby

St Bartholomew with Christ
Church (Leeson Park)
McCroskery, Rev Andrew (Canon)

Ferguson, Traudi
Slattery, John
Haydon, Kevin

Boosterstown and Blackrock
(Carysfort) with Mt. Merrion
Wharton, Rev Gillian V (Canon)

Teggin, Quentin
Morris, Stephanie
Chamberlain, Sheila

Bray
Stanley, Rev Baden T

Corr, Julie
Gray, Nicola
Reynolds, Carol

Bray Crinken (St James)
O'Brien, Rev Tom (Canon)

Ellis, Andrew
Gardiner, Stephen
Scargill, Geoffrey

Castleknock and Mulhuddart with
Clonsilla
McConaghie, Rev Colin A
Quinn-Thomas, Natasha (curate)

Devlin, Rachel
Good, Olive
Fleeton, Elizabeth

St Catherine and St James
with St Audoen
Gardner, Rev Mark D (Canon)

Hackett, David
Kilbey, Jimmy
Vacant

Clondalkin and Rathcoole
Rufli, Rev Alan J

O'Callaghan, Barbara
Armstrong, Sylvia
Sherwood, Joy

Clontarf

Robinson, Rev E C Lesley (Canon)

Boyle, Lynn
Patten, John
Walsh, Carole

St Columba's College

Owen, Rev Daniel J

Smith, Ronan
Clarke, Tristan
Vacant

C.O.R.E.

Heaslip, Rev Eoghan

Maguire, Shane
Watts, Joy
Ebbs, David

Crumlin and Chapelizod

Noble, Rev Ruth

Heasley, Lavinia
Weekes, Les
Rusk, Shona

Dalkey

Elmes, Rev Ruth

Tarleton, Don
Miller, John
Aston, Jill

**Drumcondra, North Strand and
St Barnabas**

Bunting, Rev E Garth

Denner, Jean
Kemp, Lorna
Kenny, Irene

**Dún Laoghaire (Christ Church
and Mariners')**

Vacant

Rhodes, Jacki
Woulfe-Flanagan, Terence
Hastings, Shirley

St George and St Thomas

Vacant

Mushonga, Evonne
McKinley, Julie
Amamure, Julief

Glenageary

Dowd, Rev Garfield G

Steer, Jill
Webb, Michael
Wayman, Sheila

**Holmpatrick and Kenure, with
Balbriggan and Balrothery**

Kelly, Rev Anthony

Graham, Sylvia
Plant, Linda
Cashell, Robert

Howth

Heak, Rev Philp

Galway, Fiona
O'Neill, Michael
Sleator, Adele

Irishtown and Donnybrook

Ruddock, Rev Leonard W (Canon)

Bell, Jonathan
Farmer, Lindy
Gillatt, Avril

Killiney (Ballybrack)

Vacant

Crampton, Ronnie
Keogh, Gillian
Salter, Jeanne

Killiney (Holy Trinity)

Hastings, Rev Gary (Treasurer)

Millar, David
Middleton, Helen
Moore, Chris

Kill o' the Grange

Breen, Rev Alan

Darling, James
Mann, Ruth
Van Embden, Bert

Kilternan

Clements, Rev Rob

White, Mary
Barry, Carol
Robinson, Jackie

The King's Hospital

Campion, Rev Canon Peter R (Precentor)
(Chaplain)

Ronan, Mark
UaBruadair, Cormac
Aiken John

Mageough Chapel

Kingston, Rev Robert G

Stephen, Irene
Leahy, Sally Ann
Kingston, Rosemary

Malahide Union and St Doulagh

Gillespie, Rev David I (Canon)

Barker, Patricia
Michael, Lucy
Daly, Karl

Monkstown

Byrne, Rev Roy H (Precentor)

Oldham, Elizabeth
Duncan, Valerie
Kirker, Roger

Raheny with Coolock

Ronné, Rev Kevin M

Puirseíl, Séamus
Finnegan, Liberty
Vacant

Rathfarnham

Galligan, Rev Adrienne (Canon)

Middleton, Philip
Whyte, David
O'Connor, Linda

Rathmichael

Hanily, Rev Sean

Perrin, Geoffrey
Byrne, Lily
Barron, Paul

Rathmines with Harold's Cross

Jones, Rev Robert D
Hamilton, Rev Colin (curate)
Hamilton, Rev Rebecca (curate)
Evans, Rev Scott (curate)

Lewis, Edward
Gyves, Ruth
Kelly, Joe
Vacant x 6

Sandford with Milltown

Gyles, Rev Sonia O (Canon)

Richards, Graham
McMahon, Helen
Potterton, Ruth

Sandymount (St John)

Jones, Rev Robert

Benson, Nicola
Vacant
Vacant

Santry and Glasnevin with Finglas

Oxley, Rev David W (Canon)

Patton, Alan
Gray, Brian
Macaulay, Donald

Stillorgan with Blackrock

Conroy, Rev Kevin

Shaw, Malcolm
Bryan, Hilary
Barrett, Rosemary

**Swords, Clonmethan and Kilsallaghan
with Donabate and Lusk**

Phair, Rev Neal

Vincent, Stephen
Elliott, Fred
Scott, Brian

Tallaght

Deverell, Rev William R H (Canon)

Fryday, Laura
Gibson, David
Hutchinson Edgar, David

Taney

Pierpoint, Rev Nigel
Burns, Rev Jane (curate)

Tullow

Tanner, Rev L John

Whitechurch

Bowles, Rev David

Zion Church (Rathgar)

White, Rev David

Brooks, Roger
Dwyer Joyce, Linda
Connor, Peter

Rhodes, Alan
Cooper, Barbara
Swanwick, Nigel

St Leger, Hugh
Hislop, Harold
Kelly, Jane

Forrest, Andrew
Revington, Carol
McConnell, David

GLENDALOUGH DIOCESAN SYNOD

Elected 2023

President

THE MOST REVEREND DR MICHAEL GEOFFREY St AUBYN
JACKSON
Archbishop of Dublin and Bishop of Glendalough

The order of names of lay members is that given in the
Easter Vestry Returns

The list of Synod members was revised by the Honorary Secretaries,
on behalf of the Diocesan Councils, and signed by the Archbishop

CATHEDRAL

Christ Church Cathedral
Dunne, Very Rev Dermot P M
(Dean)

Toland, Ciarán
Kinsella, Stuart
Daly Denton, Margaret

BENEFICES

Arklow, Kilbride and Inch
Barrett, Rev Arthur (Canon)

Barrett, Brigid
O'Malley, Patricia
Dillon, Mary

Athy, Kilberry and Fontstown
O'Reilly, Rev Conor

Greene, Richard
Lazenby, Jennifer
Young, David

**Blessington and Kilbride with
Hollywood and Ballymore**
Vacant

Murphy, Tom
Cook, Paddy
O'Brien-Corry, Lisa

Castlemacadam with Ballinaclash
Harris, Rev Suzanne

Clissman, Becky
Tyner, Dawn
Phelan, Valerie

**Celbridge and Straffan with
Newcastle-Lyons**
Neill, Rev Stephen

Moody, Robert
Hardy, Thomas
McMaster, Geoffrey

Delgany

Waugh, Rev Nigel J W

Huddie, Paul

Walsh, Suzie

Beck, Julie

Donoughmore and Donard with

Dunlavin

O’Raw, Ven Neal (Archdeacon)

Moody, Myra

Barrett, William

Honner, Shirley

Dunganstown, Redcross and Conary

Heaney, Rev J Roland (Canon)

Woolmington, Sammy

Johnson, Joy

Ramsey Dicks, Pamela

Greystones

Mungavin, Rev David S (Chancellor)

Connolly, Frank

Handy, Ruth

Fitzgerald, Emma

Leixlip and Lucan

Peoples, Rev J Scott

Cooper, Inez

White, Gordon

Twomey, Valerie

Narraghmore and Timolin with

Castledermot and Kinneagh

Rue, Rev. Kenneth

Chambers, Charles

Hendy, Philip

Ashmore, Leonard

Newcastle and Newtownmountkennedy

with Calary

Styles, Rev Ross

Norse, James

Dowling, Lucas

Neilson, Derek

Powerscourt with Kilbride, Bray

Hallissey, Rev Cathy

Cameron, Judith

Davis, Gillian

Fraser, Rachel

Rathdrum and Derralossary with

Glenealy

O’Reilly, Rev Brian M

McWilliams, Peter

Jennings, Nicola

Sheane, Heather

Wicklow with Killiskey

Kinkead, Rev John (Jack) A H

Glanville, Lynn

Hopkins, Lesley

Golden, Scott

OTHER CLERICAL MEMBERS

Clergy holding Licences to officiate or preach in the Dioceses at large, and for whom no Parish, Church or Chapel in the Dioceses shall be entitled to return Synod members (2020-2023)

Brunn, Rev Steve
Dean of Residence, Trinity College, Dublin

Elliott, Rev Maurice J (Canon)
C of I Theological Institute

Empey, Rev C Adrian (Canon)
Chaplain – Brabazon

Jones, Rev Robert D
Chaplain – TU Dublin

McGlinchey, Rev Patrick G
C of I Theological Institute

Miezis, Rev Imants
Latvian Evangelical Lutheran
Church Worldwide

OTHER ARCHIEPISCOPAL APPOINTMENTS

Evans, Rev Scott
Holmes, Rev Trevor
Plant, Hilda
Tanner, Rev John
Ryan, Patrick

Chaplain U.C.D.
Hospital Chaplain
Hospital Chaplain
Hospital Chaplain
Hospital Chaplain

NON-STIPENDIARY MINISTERS IN THE DIOCESES

Alcock, Rev Terry
Baker, Rev Charles E
Bennett, Rev Avril E J
Casserly, Rev Caroline
Ginnelly, Rev Yvonne
Heaney, Rev Michael R

Lew, Rev Henry E A
Lilburn, Rev R I Terence
Marshall, Rev Robert
O'Connor, Rev Martin
Stratford, Rev Niall R
West, Rev C Cecily

SELF SUPPORTING MINISTERS IN THE DIOCESES

Lodge, Rev Prof Anne

MEMBERS ELECTED BY THE LAY MEMBERS OF THE DIOCESAN COUNCILS TO THE DIOCESAN SYNODS UNDER SECTIONS 10 AND 11 OF CHAPTER 2 OF THE CONSTITUTION

Condell, Ron
Daly, Marcus
Deverell, Lionel
Dunne, William
Fennelly, Ken
MacCann, Lyndon
McCabe, Connor

Neill, Robert
Perdue, Joyce
Ritchie, David
Richards, Gordon
Smith, Sally
Webb, David

The Diocesan Councils lay down that in accordance with Chapter 2.10 of the Constitution the Councils elect 1 lay member per licensed clergy (currently 5) and Chapter 2.11. of the Constitution the Councils elect 8 lay member per dioceses (i.e 16). The maximum number to be elected is 21. The members noted above are the ones elected by Councils with signed declarations received.

CLERICAL CHANGES (STIPENDIARY) since the last Report

INSTITUTIONS:

Rev David Bowles	Incumbency of Whitechurch	26.08.22
Rev David White	Incumbency of Zion	09.09.22
Rev Canon Paul Arbuthnot	Incumbency of St Ann & St Mark with St Stephen	16.09.22
Rev Dr Edwin Aiken	Dean's Vicar Christ Church Cathedral	20.11.22
Rev Conor O'Reilly	Incumbency of Athy	09.12.22
Rev Ken Rue	Incumbency of Narraghmore & Timolin w. Castledermot & Kinneagh	13.01.23
Rev Ruth Elmes	Incumbency of Dalkey	10.03.23
Rev Kevin Ronné	Incumbency of Raheny & Coolock	01.06.23
Rev Kevin Conroy	Incumbency of Stillorgan w Blackrock	23.06.23

APPOINTMENTS:

Rev Gary Dowd	Rural Dean of Monkstown North	30.09.22
Rev David White	Rural Dean Taney	01.10.22
Rev Tom O'Brien	Canon of Christ Church Cathedral	31.08.23

LICENCES:

Rev Colin Hamilton	Curate Rathmines w Harold's Cross	17.01.23
Rev Rebecca Hamilton	Curate Rathmines w Harold's Cross	17.01.23
Rev Robert Jones	Sandymount (St. John)	20.02.23
Rev Natasha Quinn Thomas	Curate Castleknock & Mulhuddart w Clonsilla	21.06.23
Rev Tom O'Brien	Chaplain, St. James', Crinken	31.08.23
Rev Jane Burns	Curate of Taney	24.09.23
Rev Scott Evans	Curate Rathmines w Harold's Cross	24.09.23
Rev Caroline Brennan	Inter -Deacon	17.09.23
Rev Mathew McCauley	Intern-Deacon	17.09.23

RESIGNATIONS & RETIREMENTS:

Rev Ian Gallagher	from Incumbency of Stillorgan with Blackrock	30.09.22
Rev Kenneth Rue	from Assistant Priest Wicklow & Killiskey	13.01.23
Rev Paul Barlow	from Chaplaincy, St John's Sandymount	29.01.23
Rev Trevor Stevenson	from Chaplaincy, St James Church, Crinken	28.02.23
Rev Ása Ólafsdóttir	from Incumbency of Dun Laoghaire	30.04.23
Rev Dr William Olhausen	from Incumbency of Killiney Ballybrack	27.05.23

OBITUARY:

Rev Canon Stanley Pettigrew	Incumbent of Wicklow 1962-1992	15.09.22
-----------------------------	--------------------------------	----------

DIOCESAN LAY READERS

Adams Lynn
Armstrong, Sylvia
Black, Victor
Bowyer, Mark
Byrne, Peter
Casey, Carol
Connolly, Frank
Croly, Michael
Dean-O’Keeffe John
Fair, Rosemary
Forsdyke, Dr Joan
Gardiner, Dr Stephen
Gorman, Helen
Graves, Hazel
Gyves, Ruth
Harvey, Daphne
Healion, Margaret
Healy, Tom
Hendy, Philip
Hill, Scott
Huddleston, Dee
Keatinge, Trilly
Kilbey, James
King, Bill
King, Thelma
Lavin Paul

Lewis, Edward
Mackey, Ernest
Madidi, Thabi
McMaster, Geoffrey
Moody, Myra
Obe, Stella
O’Brien Corry, Lisa
O’Callaghan, Barbara
Phillips, Richard
Raab, Uta
Rea, David
Reynolds, David
Rhodes, Alan
Rusk, Shona
Salter, Jean
Sheahan, Brendan
Singleton, Derek
Swanwick, Mandy
Tindal, Caroline
Van Embden, Bert-Jan
Williams, Dr David
Woods, Bernard
Young, Irene

RETIRED DIOCESAN READERS

Bass, Ron
Boyle, Thea
Heard, Ruth
Kidd, Golding
Smith, Audrey

HONORARY SECRETARIES OF THE SYNODS

(Elected by the 2020 Synods for three years)

DUBLIN

Tanner, Rev John
Caird, David

GLENDALOUGH

Neill, Rev Stephen
Neilson, Derek

Elections by the 2020 Synods for three years

The following names are listed in order of votes received except where, through a shortage of nominations, no election was necessary, and in such cases they are listed in alphabetical order.

EPISCOPAL ELECTORAL COLLEGE (Diocesan Representatives)

Clerical

Wharton, Rev Canon Gillian V
Morton, Vey Rev William W
Galligan, Rev Canon Adrienne
Kinkead, Rev Jack
Olhausen, Rev Dr William
Gyles, Rev Canon Sonia O
Hallissey, Rev Cathy
Jones, Rev Robert
Pierpoint, Ven David A
Clements, Rev Rob
Tanner, Rev John
Byrne, Rev Canon Roy

Lay

McGuinness, Mrs Justice Catherine
Handy, Ruth
Perrin, D Geoffrey
Neill, Robert S
Webb, Michael J T
Caird, David N
Richards, Graham C
Hendy, Philip TR
Scargill, Geoff
Vincent, Arthur C
Wynne, David
MacCann, Lyndon J

Supplementalists

Dunne, Very Rev Dermot P M
Hastings, Rev Canon Gary
Elliott, Rev Canon Dr Maurice
Noble, Rev Ruth
Waugh, Rev Nigel

Supplementalists

Heasley, Lavinia

COMMITTEES OF PATRONAGE
(Diocesan Nominators)

DUBLIN

Wharton, Rev Canon Gillian V
Gyles, Rev Canon Sonia
Morton, Very Rev William W
Galligan, Rev Canon Adrienne
Perrin, D Geoffrey

Supplementalists

Pierpoint, Ven David A
Jones, Rev Robert
Tanner, Rev John
Byrne, Rev Canon Roy H
Breen, Rev Alan
White, Mary
Rusk, Shona
Webb, David

GLENDALOUGH

Kinhead, Rev Jack
Hallissey, Rev Cathy
O’Raw, Ven Neal J
Neill, Rev Stephen
Neilson, Derek

Supplementalists

Rue, Rev Kenneth

GENERAL SYNOD REPRESENTATIVES

DUBLIN

Clerical

Farrell, Very Rev Stephen A
Wharton, Rev Canon Gillian V
Morton, Very Rev William W
Gyles, Rev Canon Sonia O
Campion, Rev Canon Peter
Olhausen, Rev William
Galligan, Rev Canon Adrienne
Byrne, Rev Canon Roy
Clements, Rev Rob

Jones, Rev Robert
Tanner, Rev L John
Dowd, Rev Gary
Hastings, Rev Canon Gary
Shine, Rev Canon Aisling
Gillespie, Rev Canon David I
McCausland, Rev Norman
Pierpoint, Ven David A
McCroskery, Rev Canon Andrew

Supplementalists

Bunting, Rev Garth
Noble, Rev Ruth
Gallagher, Rev Canon Ian

Lay

Good, Olive
Obe, Stella T
Webb, David
Richards, Graham C
McCrodden, Peter
Whyte, David
Middleton, Philip
MacCann, Lyndon JW
Cromer, June E
Aiken, John
Rusk, Shona
Duncan, Valerie
Scargill, Geoffrey
Heasley, Lavinia
Plant, Linda
Gorman, Helen

Reynolds, Carol
Teggin, Quentin
Barker, Patricia
Healion-Campbell, Margaret
St Leger, Hugh
Williams, Mary
Richards, Gordon
Rooke, Peter
Heseltine, Mary
McNeile, Andrew
Craig, Claire
Woulfe-Flanagan, Terence
Michael, Lucy
Morris, Stephanie
Daly, Marcus

Supplementalists

None

GLENDALOUGH

Clerical

Kinkead, Rev Jack
Rue, Rev Ken

Hallissey, Rev Cathy
Donohoe, Rev Canon Olive

Supplementalists

O'Reilly, Rev Brian
O'Raw, Ven Neal J

Neill, Rev Stephen

Lay

Neill, Robert S
McMaster, Geoffrey W
Neilson, Derek
Hendy, Philip TR

Golden, Scott
Alexander, Henry J W
Woolmington, James
Toland, Ciarán

Supplementalists

None

MEMBERS OF THE REPRESENTATIVE CHURCH BODY

(One representative elected annually by the Synods)

Neilson, Derek – elected 2020 for three years
Pierpoint, Ven David A – elected in 2021 for three years
Neill, Robert S – elected in 2022 for three years

DIOCESAN TRUSTEES

The Archbishop of Dublin

DUBLIN

Perrin, Geoffrey D
Webb, Michael
MacCann, Lyndon JW

GLENDALOUGH

Greenlee, Derek
Harrison, Peter
Vacant

DIOCESAN REPRESENTATIVE on the BOARD of the CHURCH OF IRELAND YOUTH DEPARTMENT

(Appointed by the Archbishop for 2023 – 2026 Triennium)

Rev Alan T Breen

DIOCESAN COURTS

Chancellor (appointed 2019): Ciarán Toland SC

Clerical

DUBLIN

Dunne, Very Rev Dermot P M
Olhausen, Rev William
Vacant

Lay

MacCann, Lyndon J W
Richards, Graham C
Graham, Alan

GLENDALOUGH

Dunne, Very Rev Dermot P M
O’Raw, Ven Neal J
Mungavin, Rev Canon D S

Felton, Mark D
Greenlee, Derek H
Harrison, Peter S

DIOCESAN and PROVINCIAL REGISTRAR

Rev Robert Marshall

The Diocesan Office
Church of Ireland House
Church Avenue
Rathmines Dublin 6

Tel: 01 4922365

Email: registrar@dublinchurchofireland.org

Assistant Diocesan & Provincial Registrar: Rev Sean Hanily

MEMBERS OF THE DIOCESAN COUNCILS

(Elected by the 2020 Synods for 3 years)

DUBLIN

Clerical

Pierpoint, Ven David A
(Ex-Officio)
Wharton, Rev Canon Gillian V
Morton, Very Rev William W
Galligan, Rev, Canon Adrienne
Byrne, Rev Canon Roy
Jones, Rev Robert
Clements, Rev Rob
Hastings, Rev Canon Gary
Gillespie, Rev Canon David
Tanner, Rev John
Elliott, Rev Canon Maurice

Lay

White, Mary E
Perrin, D Geoffrey
Appleyard, Douglas S
Perdue, Joyce
Caird, David N
Webb, David
Vincent, Arthur C
MacCann, Lyndon J W

GLENDALOUGH

Clerical

O'Raw, Ven Neal
(Ex-Officio)
Mungavin, Rev Canon David S
Hallissey, Rev Cathy
O'Reilly, Rev Brian M

Lay

Neill, Robert S
Hendy, Philip TR
Smith, Sally
Neilson, Derek
Chambers, Charles
Mulligan, Alan

Rusk, Shona
Aiken, John
Scargill, Geoff
Miller, John
Bell, Jonathan
Barker, Patricia
Woulfe-Flanagan, Terence

= **Hon. Secretaries**

Under 35's co-opted for the Triennium

Clerical

Hanily, Rev Sean

Lay

Dowling, Lucas

Supplementalists

DUBLIN

Clerical

Shine, Rev Canon Aisling
Dunne, Very Rev Dermot

GLENDALOUGH

Clerical

None

Lay

Williams, Mary
Devlin, Rachel

Lay

None

**DIOCESAN REPRESENTATIVES on the GENERAL SYNOD
BOARD OF EDUCATION 2022/2024**

Clerical

Olhausen, Rev Dr William

Lay

Rusk, Shona

RURAL DEANS

DUBLIN

ST ANN (St Ann with St Stephen; St Bartholomew with Christ Church, Leeson Park; St Catherine and St James with St Audoen; Donnybrook with St Matthew, Irishtown; CORE; Rathmines & Harold's Cross Union; Sandford with Milltown)
Rev Canon Andrew McCroskery
12 Merlyn Road, Ballsbridge, Dublin 4.

FINGAL (Clontarf; Holmpatrick with Balbriggan; Howth; Malahide; Raheny with Coolock; Swords with Donabate)
Rev Canon Lesley Robinson
The Rectory, 15 Seafield Road West, Clontarf, Dublin D03NX77

ST MARY (Castleknock & Mulhuddart with Clonsilla; Christ Church Cathedral Group of Parishes; Christ Church Cathedral; Drumcondra; St George & St Thomas; The King's Hospital; Santry & Glasnevin with Finglas)
Rev Garth Bunting
74 Gracepark Road, Drumcondra, Dublin D09X5F7

MONKSTOWN NORTH (Booterstown with Mount Merrion; Dun Laoghaire; Glenageary; Monkstown; Stillorgan with Blackrock)
Rev Gary Dowd
1 Silchester Road, Glenageary, Dun Laoghaire Dublin A96TOC1

MONKSTOWN SOUTH (Dalkey; Holy Trinity, Killiney; Killiney, Ballybrack; Kill O'The Grange; Tullow)
Rev John Tanner
Tullow Rectory, Brighton Road, Carrickmines, Dublin 18.

TANEY (Clondalkin & Rathcoole; Crumlin with Chapelizod; Lucan/Leixlip; Rathfarnham; Tallaght; Taney; Whitechurch; Zion; St Columba's College)
Rev David White
The Rectory, 18 Bushy Park Road, Dubin 6.

GLENDALOUGH

NORTH EAST GLENDALOUGH (Bray; Bray Crinken; Delgany;
Greystones; Kilternan; Newcastle & Newtownmountkennedy with
Calary; Powerscourt with Kilbride (Bray); Rathmichael)
Rev Cathy Hallissey
The Rectory, Cookstown Road, Enniskerry, Co Wicklow.

SOUTH EAST GLENDALOUGH (Arklow, Kilbride and Inch;
Castlemacadam with Ballinaclesh; Dunganstown & Redcross with
Canary; Rathdrum with Glenealy; Wicklow with Killiskey)
Rev Jack Kinhead
**The Rectory, Brickfield Lane, Wicklow, Co Wicklow A67
Y478.**

WEST GLENDALOUGH (Athy Union; Blessington Union; Celbridge &
Straffan with Newcastle-Lyons; Donoughmore & Donard with
Dunlavin; Narraghmore with Castledermot)
Ven Neal J O'Raw
The Rectory, Church Rd, Donard, Co Wicklow W91Y8P7

SECRETARY TO THE DIOCESAN SYNODS and COUNCILS

Ian L Walshe. Email: dgsecretary@dublinchurchofireland.org

The Diocesan Office
Church of Ireland House
Church Avenue
Rathmines
Dublin 6

Tel: 01 4966981
Email: dgsecretary@dublinchurchofireland.org

DIOCESAN COMMUNICATIONS OFFICER

Mrs Lynn Glanville

Mobile: 087 2356472

Email: dco@dublinchurchofireland.org

Diocesan Website:

www.dublin.anglican.org

DIOCESAN GLEBES ARCHITECT

Peter C Roberts, B. Arch., M.R.I.A.I., R.I.B.A., Dip. Arch.Tech.

6 Clarinda Park North

Tel: 01 2807364

Dun Laoghaire

Fax: 01 2841913

Co Dublin

Email: peter@pra.ie

DIOCESAN REGULATOR for SAFEGUARDING TRUST

Mrs Olive Good

43 Brookhaven Grove

Mobile: 087 2451310

Blanchardstown, Dublin 15

Email: olivecgood@gmail.com

**MEMBERS OF COMMITTEES ELECTED BY THE
DIOCESAN COUNCILS**

(elected in December 2020 for three years)

GLEBES & FINANCE

Ex-Officio

The Archbishop *
Pierpoint, Ven David A
O’Raw, Ven Neal J
O’Reilly, Rev Brian M (Dec ’22)
Tanner, Rev L John (June ’23)
Caird, David N
Neilson, Derek

**PAROCHIAL ORGANISATION
& DEVELOPMENT**

Ex-Officio

Pierpoint, Ven David A *
O’Raw, Ven Neal J
Tanner, Rev L John (June ’23)
O’Reilly, Rev Brian M (Dec ’22)
Caird, David N
Neilson, Derek

Elected

Morton, Very Rev William
Mungavin, Rev Canon David
MacCann, Lyndon JW
Miller, John
Vincent, Arthur C
Hendy, Philip TR (elected March 21)

Elected

Byrne, Rev Canon Roy
Mungavin, Rev Canon David
White, Mary E
Hendy Philip TR

* = Chairperson

DIOCESAN COMMUNICATIONS COMMITTEE

Milne, Kenneth (Chairman)
Waugh, Rev Nigel J W
Refaussé, Raymond
O’Raw, Ven Neal
Glanville, Lynn

REPORT of the DIOCESAN COUNCILS of DUBLIN and GLENDALOUGH to the 2023 DIOCESAN SYNODS

With thankfulness for the guidance of the Holy Spirit on their deliberations, the Diocesan Councils present this Report of their proceedings for the year ended 31st August 2023, together with the Financial Statements for the year ended 31st December 2022, to the third meeting of the 51st Diocesan Synods.

This report is intertwined with individual reports from various bodies who report to Diocesan Councils.

Bishop of Cashel, Ferns and Ossory: The Councils congratulate The Rt Rev Adrian Wilkinson on his appointment as the new Bishop of Cashel, Ferns and Ossory.

Archbishop's message to Synod members:

While Covid-19 is not the pervasive destructive force that it was until recently in our world and in our society, we carry within us as individuals and as a church the impact that months and years of alienation has had on us. Our churches and communities have bounced back and, in many cases, bounced forward in ways that are not only commendable but also inspiring. Long may this trend of positivity remain. The invitation to us now is to use such energy for more than survival and to channel it into local parish growth and development. The present moment is always the time to begin. This will help us to consolidate the expression of our faith and to share such conviction with our neighbours in generosity and in joy.

Somewhat like Covid-19 itself, many people assumed that the war in Ukraine would be a short-lived matter. This has not proved to be the case. We remain deeply distressed and disturbed for the peoples of Ukraine and Russia in the terror, grief and loss with which they live daily along with the premeditated perversion of a way of life that will take generations to restore and to rebuild. As we gather for this Synod, such a future remains unimaginable. I am immensely proud of what people have done in churches and schools and medical centres in The United Dioceses to meet the immediate needs of people arriving from war-torn Ukraine in whatever practical and compassionate ways they can. I am equally impressed by the ways in which they have sustained this outreach and this care across time. I have had the opportunity to visit a number of these initiatives and am immensely heartened

by the instincts to help to integrate into the local community those who never expected to be here and never wanted to be here. Well done to everyone who has taken up this challenge and this opportunity to befriend new friends.

Another challenge which we once thought was something foreign to us and far distant from us is climate change. This is surrounding us in church life as in other pathways of life. There is no escaping it. Awareness is increasing as is alarm. Structured response is required and this connects people of faith with people of no faith. We believe that the earth is the Lord's and all that is in it (psalm 24). We have always shared the earth with people who neither think nor believe in the ways we do. We need to work with them and they with us in new ways. As so often, it is children who lead the way for adults. They give us encouragement, hope and vitality. With our own consumerised instincts, we have a long way to travel. We need to travel hand in hand with others on this Camino of care for what we used to call the environment as if it was something 'out there.' Now, as never before, we have wakened up to the fact that we are part of the environment and are right in there with the whole of creation.

Our core work, as members of these United Dioceses is to enable people to know God and to open themselves to be known by God – and to be transformed in the process. This is old work. This is new work. But it is our work. Our parishes cover every inch of the terrain. We are given the opportunity to fulfil our function charitably and positively and to sow the seeds which will be harvested in faith sooner or later but, whatever the total timeframe may be, within the providence of God nothing is wasted. We are called to believe that it is worth it, that our contribution does not need to be spectacular in order to be effective. I encourage you to use the positive signs of the presence of the Holy Spirit which surround us to take up this urgent and lifegiving task and to enjoy your discipleship of Jesus Christ.

Jesus said, Peace I leave with you; my peace I give to you. I do not give to you as the world gives. St John 14.27, 28.

+Michael

Diocesan Secretary:

After 17 years of service Sylvia Heggie our Diocesan Secretary retired at the end of 2022.

Sylvia joined the office in 2006 and succeeded Keith Dungan as Diocesan Secretary in 2011. She very quickly became a resource of information for Clergy and lay people within the Dioceses and indeed the wider Church and will be sadly missed.

A presentation was made to her on behalf of Councils and Parishes by the Archdeacon in December to mark the occasion.

She has been succeeded by Ian Walshe who took up his role as Diocesan Secretary in April 2023.

MINISTRY TO YOUNG PEOPLE

CHILDREN'S MINISTRY REPORT 2022-23

Throughout the year:

Children's Ministry in our United Dioceses has focused on increased communication throughout the past twelve months with the continuation of a number of useful resources through a variety of media. The Dublin & Glendalough Kids Facebook Page provides a rich source of materials and resources for Children's Ministry leaders in our Parishes alongside notifications of upcoming events.

D&G WhatsApp Group continues as a valuable communication tool drawing Children's Ministry Leaders together either by Zoom or in Person in the Gathering Grounds, Kiltarnan on a monthly basis to connect and discuss resources and ideas for on-coming Seasons of the Church's Calendar. As we extend enormous thanks to the vision and creativity of Lynn Storey in organising these events, we remind all those who step forward to serve in Children's ministry that they would be welcome to join this group by making contact with Lynn Storey directly or Rev Cathy Hallissey.

Annual Children's Service in Christ Church Cathedral took place on 20th October 2022 and drew a great number of sixth class students and their teachers from the United Dioceses into the magnificent surroundings of Christ Church Cathedral. In attendance were Archbishop Michael Jackson, Dean Dermot Dunne and the Service was led by Rev Sean Hanily, Rector of Rathmichael Parish. We commend the Board of Education and the organising team Rev Sean Hanily, Emma Fawcett, Sadie Honner, Beverly Shaw and Sorcha Tully for a joyous occasion.

We were delighted to have two representatives join Rachael Murphy and 9 other Children's & Family Representatives from across the island, for a residential retreat organised and funded by The Board of Ministry with Children and Families. These two days were a hands-on experiential 'Story & Play Training' in Out of the Box Storytelling, facilitated by Katryn Lord. *Out of the Box*, like Godly Play, is an open-ended wondering style of storytelling and a wonderful resource to work and engage with groups of all ages and backgrounds, using story and play for personal and community wellbeing. This beautiful resource can be used in a variety of settings including faith communities for sharing bible stories in children's groups where big, and not so big questions and faith can be explored. Lynn Storey

and Zoe Hill, as 2 of the first 12 *Out of the Box* storytellers to have been trained in Ireland and we are excited for the journey ahead as they continue to share stories in a playful yet deep and meaningful way in their parishes and at the monthly meet ups of leaders and volunteers involved in family and children's ministry. As part of the vision for the next few years we hope to help resource and have more train in this style of sharing and exploring bible stories.

Building Blocks continued to inspire Children's Ministry launching an interactive Advent and Christmas video which was packed full of timeless ideas, resources and guests including two familiar D&G faces involved in leading up Building Blocks, Zoe Hill and Lynn Storey. Parishes were encouraged to get volunteers and leaders together as a group to watch, chat, make plans while having some fun in true Building Blocks style.

The Board for Ministry with Children and Families continues to expand its outreach to children and their families by a myriad of events and programs throughout the Church of Ireland including an exciting online event for Church of Ireland Parishes in May of this year in which ways to reignite Children and Families ministry in Parishes was considered and encouraged. The event welcomed volunteers, parish staff and Clergy who want to start, re-start or re-imagine Children and Families ministry in a parochial context.

STEPPING UP

D&G Children's Ministry acknowledged the support needed by children stepping up into Secondary School Education by organising 'Moving Schools' events towards the end of May this year in which 6th Class students and their parents were invited to attend an afternoon's workshop of videos, games, discussions and stories from the Bible to prepare for moving to Secondary School. Created and hosted by Emma Fawcett these workshops took place in Powerscourt, Rathmines and Castleknock Parishes and it is hoped that these sessions may continue and expand in the coming year.

As we consider the ever-changing face of the Church of Ireland and faith in general in this country, we are indebted to the courage and creativity of all who step forward in their various capacities to serve God and his people in this unique ministry and pray God's blessing and the guidance of the Holy Spirit as we move forward together.

Rev Cathy Hallissey
Children's Ministry Advisor

DUBLIN & GLENDALOUGH YOUTH COUNCIL (DGYC)

Members:

Rev Alan Breen (Chairperson)
Emma Fawcett (Diocesan Youth Ministry Development Officer)
Canon Rev Lesley Robinson
Rev Ruth Noble
Rev Jack Kinkead
Rev Philip Heak
Lynn Glanville (Diocesan Communication Officer)
Jonathan Byford
Brigid Barrett

Contact Details

E-mail: dgyc.office@gmail.com
Phone: 0861034705
Website: www.dgyc.org
Facebook: @coidgyc
Instagram: d.g.y.c

Mission Statement

To see all church communities in Dublin & Glendalough full of young people who are actively developing and growing in their faith in God.

This work is focused on supporting parishes, the clergy, youth workers and young people - in encouraging and developing the faith of our young people as well as organising events centrally.

Events and Resources

“Youth Group in a Box” was launched on 1st September 2022. This free resource was created by DGYC to specifically help new youth groups, or groups that had a change in leadership, get up and running. Youth Group in a Box contains 4 ready-made youth group sessions, including everything from how to set up a room, to theme, talk outline, games and activities.

Over 25 youth leaders, with a reach of 500 young people, from all over Ireland got in contact about the resource, from new and established groups. After receiving such interest from many of the dioceses, Emma passed the resource onto the other youth officers in the Church of Ireland Dioceses in order to bless as many youth groups as possible, but also for them to be able to provide local support and follow up. Emma offered groups within Dublin and Glendalough follow up support, and a visit to the youth groups of those who

wished. Youth Group in a Box is suitable for use at any time of the year and is available to download from our website.

We were delighted to be able to support OneYouth Conference held in St Catherine's Church, Thomas Street in November 2022. This 2-day event was packed full of worship, teaching, resources, prayer and fun. It was great to see young people and youth leaders from Dublin and beyond gather together.

On one of the coldest days in December, we hosted a Wicklow Area Christmas Day Out, in Ovoca Manor. Young people from Wicklow Parish, Castlemacadam and Redcross gathered together for an afternoon of adventure activities, including archery and using the climbing wall. We were pleased to have Jonathan Byford speak to the teenagers (after a warming hot chocolate) and to spend some time exploring faith together.

March 2023 saw the first ever Winter Madness event in Dublin! A huge thank you to John Kee from Summer Madness for allowing this to happen. Over 120 young people from Dublin and Wicklow joined us in this worship event in Holy Trinity, Rathmines, where we heard the story of the prodigal son from Rev Scott Evans. We are already looking forward to next year's event.

DGYC produced a new resource; Lenten Labyrinth, for the Easter season of 2023. This resource was translated into both Irish and Ukrainian, and two labyrinth options were provided: a simple traditional style, for all ages, and a guided labyrinth focusing on Christ's journey to the cross. Several churches and groups used this resource, including Christ Church Cathedral.

We wished to help 6th class pupils and their parents with the move to secondary school. In May 2023 we provided three locations for a 'Moving Schools' Event. We used the Scripture Union's NUA:Move resource, and had sections for parents to share advice and worries with each other as well as some games, good chats and lots of excitement and positive feelings towards moving to secondary school. Thank you to Powerscourt National School, Holy Trinity, Rathmines and Castleknock Parish for hosting and facilitating these events.

In July, young people and leaders from Kill 'O the Grange and Saint Catherines headed to Portglenone Monastery to attend Summer Madness. It was a brilliant event, with great teaching, amazing worship and a whole host of activities and seminars for youth and leaders to take part in.

Emma Fawcett was in charge of running one of the venues at Summer Madness: The Hatch. This venue had a focus on mental health and creative arts, which was achieved through a programme of seminars, open mics, drama workshops and talent shows, as well as providing a place to relax with a board games cafe and creative spaces. We were delighted to have such a large group attend from Dublin and Glendalough and we are already looking forward to next year with hopefully more youth groups.

Schools and Services

Emma has been able to support schools through speaking in assemblies, taking part in services and supporting Christian Unions. A few highlights of the year include organising and speaking at the Diocesan Primary Schools Service in Christ Church Cathedral, speaking at the Christian Union Advent Service 'Gratitude' hosted by Wesley College, and taking part in morning prayers at St Columbas College. We were also given a great opportunity to facilitate a retreat in Old Bawn Community School in Tallaght, on the theme of faith.

Emma has also greatly enjoyed being part of several church services and youth groups around the United Dioceses and thanks every parish and youth group that has provided the opportunity to be involved.

Resourcing, Supporting and Training

Our Youth Ministry Development Officer, Emma Fawcett, has been able to support youth workers and volunteer leaders with resources, support and connection. She has also been available to help parishes in advertising and hiring youth workers and in seeking out the next step in local youth ministry. We are striving for our website www.dgyc.org to be an online hub which provides inspiration and support to those involved in youth work. Our Instagram and Facebook profiles offer a more interactive online presence where we engage with all ages, including youth, youth workers, volunteers and parents.

CIYD Connect Days, held in Newry, are an encouragement and support to our paid youth and children's workers, and several of us from Dublin and Glendalough have been able to attend them. We have received some great training and encouragement from them.

Thank you to CIYD for providing 250 Prayer Journals for us to distribute around young people for their use.

We ran two ‘Supporting Anxious Teenagers’ training events, with Zestlife Therapeutic Services. We offered these to paid and voluntary youth workers, clergy and parents, in the hope to better equip those who are working alongside teenagers suffering from anxiety.

Thank you also to CIYD and the HSE for providing Mental Health First Aid training. Several DGYC members and youth workers were able to avail of this significant training.

Other

We would like to acknowledge and thank every parish, youth group and youth organisation who works with young people, who creates resources, and provides a space for them to explore faith and God. We thank you for all that you do for young people. We thank those too that continually pray for our young people.

The DGYC committee would like to thank the Diocesan Councils for continuing to support youth ministry throughout these United Dioceses.

Please don’t hesitate to contact Emma Fawcett if you need any help, support or advice in your parish or area.

MINISTRY to THIRD LEVEL STUDENTS

Report from ACT3 (Anglican Chaplaincy Team at Third Level)

Below are individual updates from each university and the corresponding chaplain's report:

Dublin City University

Eric Hughes

T: 01 700 5977

M: 0857615276

E: Eric.hughes@dcu.ie

Twitter: @DCUInterfaith

FB: DCU Chaplaincy

Instagram: @DCU Chaplaincy

www.dcu.ie/chaplaincy

Throughout this year, our chaplaincy team has provided care, creating community, and nurturing spirituality within the DCU campuses. This report highlights the various initiatives and programs we have undertaken to achieve these objectives.

Creating Community

Kitchen facilities:

The DCU Interfaith centre features a kitchen space, which encourages students and staff to share meals and cultural experiences. This space has become a hub for students throughout their DCU journey. The kitchen became a hub for fostering cross-cultural connections and promoting a sense of belonging among diverse members of the DCU community.

Open Door Policy:

Our chaplaincy team maintained an open-door policy, creating a welcoming and inclusive space for students and staff to seek support, guidance, or simply engage in friendly conversations. The open-door policy reinforced the notion that the chaplaincy is a safe space for all, regardless of faith or background.

Hot Chocolate Cafe:

We organised regular Hot Chocolate Café events, where students could come together in an informal setting to enjoy a warm beverage and build connections. These casual gatherings provided an opportunity for students to relax, unwind, and forge friendships outside the academic environment.

Coffee Mornings:

Our chaplaincy hosted weekly coffee mornings, inviting students and staff to gather and engage in meaningful discussions on various topics. These mornings served as a platform for intellectual and spiritual exchange, fostering a sense of community and intellectual growth.

Providing Care - Counselling:

The chaplaincy team offered pastoral counselling services to students and staff, providing support during challenging times and personal crises. These confidential sessions helped individuals navigate through difficult emotions, enhancing their overall well-being.

Response to Global Events:

In the face of global events, such as natural disasters or humanitarian crises, the chaplaincy organised fundraising initiatives and awareness campaigns to support affected communities. This response demonstrated our commitment to global solidarity and compassionate action.

Providing Quiet Spaces and Retreat Times:

We designated serene spaces within the chaplaincy centre for prayer, meditation, and quiet reflection. These spaces allowed students and staff to find solace amidst the hectic academic environment and reconnect with their inner selves.

Nurturing Spirituality - Guided Prayer/Meditation:

The chaplaincy facilitated regular guided prayer and meditation sessions, offering students and staff an opportunity to explore spirituality in a contemplative setting. These sessions were inclusive and open to individuals of all faiths or those seeking a moment of peace and introspection.

Services:

We organised interfaith services and ceremonies to cater to the diverse spiritual needs of the DCU community. Including Ash Wednesday services presided over by Archbishop Jackson, as well as regular communion services for students. These services celebrated the rich tapestry of religious traditions present on campus, promoting interfaith dialogue and mutual understanding.

Muslim Community:

Our chaplaincy actively engaged with the Muslim community at DCU, offering support and resources tailored to their needs. The interfaith centre is home to designated prayer rooms for Muslims as well as ablution facilities.

We organised Islamic events and collaborated with Muslim student associations to create a welcoming environment for Muslim students.

Conclusion:

In conclusion, the DCU University Chaplaincy has been steadfast in its commitment to providing care, creating community, and nurturing spirituality during 2023. Our initiatives such as the Hot Chocolate Cafe and Coffee Mornings have fostered a sense of belonging and friendship among students, while counselling and quiet spaces have supported their emotional well-being. The chaplaincy's efforts in responding to global events and embracing diverse religious traditions have contributed to a harmonious and inclusive campus environment. As we move forward, we will continue to build upon these successes, seeking to create a campus community that embraces compassion, empathy, and spiritual growth for all.

Technological University Dublin (Aungier St)

Becky Heaslip, Chaplain, DIT Aungier St

T: 01 402 7086 M: 087 2768631

E: becky.heaslip@tudublin.ie

Andrew Somerville, Chaplain, DIT Aungier St

T: 01 402 7086 M: 087 2768631

E: Andrew.somerville@tudublin.ie

This academic year has been another rollercoaster of not knowing what's around the corner. Students and staff alike have been adjusting to being back in person, some loving it and some finding it more challenging. Across the TU Dublin Campuses, our team has experienced great change with the lead chaplain and two other chaplains moving on to various differing things. This change has been quite unsettling at times but has also brought new Chaplains to roles and that has been a blessing as well. The experience that we have had in our team is felt across all areas of TUDublin as there is constant movement of roles and staffing as the University transitions, so it has been great learning for us in relating to others who are wrestling with change in their fields too.

Supporting Students:

We had the privilege of working with lots of students this year, many through vary challenging griefs and losses. One student in particular was brought to our office having a panic attack as they heard during a lecture that their uncle had suddenly passed away in unfortunate circumstances. He remembered us

coming into class during orientation week and our presentation of services and how we said we are here to help support through anything, even the unexpected. He said months later that he had decided in the first week he would never need to chat to us, but remembered his toughest moments and has been incredibly thankful for the care and support he has received.

Peer Mentoring:

Peer Mentoring started off well this year with the mentors trying to enthusiastically engage with first year students but there has been a real lack of student engagement this year, not many students contacted their peer mentors for assistance or friendship. We were able to hire a peer mentor intern, from our existing peer mentors, she played a vital role in being the face and presence of our recruiting campaign to recruit the next wave of peer mentors. She found this process life changing as she learned to speak and present in front of small and large groups. We have trained peer mentors who will help with the orientation process of welcoming the next wave of first year students. The internship was a tremendous success and we hope to have one each year, going forward, to help us with all aspects of recruitment.

Staff Coffee Morning/Fundraiser:

Part of our role as Chaplains is to help re-connect the staff community in the building and we have found that one of the best ways of doing this is to organise a staff coffee morning. We have had several this year some just for connecting and a few around fundraising for Daffodil Day and Breast Cancer Ireland. We collaborated with staff members and hosted a Ukrainian photography exhibition in the main entrance for students and staff to see Ukrainians at home and in Ireland to raise awareness of what has been happening for them. This exhibition had been in libraries across Dublin and was a privilege to host.

Various Supports

This year we have been called upon in a multitude of ways in our support of staff and students, and their wider families. We were able to provide pastoral support to a grieving staff members whose parents are battling illness or have passed away. We had the privilege of working alongside lecturers who were supporting students through very difficult, challenging times. In collaborating together, we were able to bring various support and encouragement. We are looking forward to the challenges and opportunities of the next academic year.

University College Dublin

Revd. Scott Evans

T: 7163127

E: scott.evans@ucd

The 2022-2023 academic year was really significant for the UCD Chaplaincy Team as we continued to develop, evolve and expand our services to meet the needs of our students.

Outreach & Events:

Orientation Week: During Orientation Week, the Chaplaincy team ran an outdoor hot chocolate cafe where students could enter a raffle to win an iPad if they signed up to our mailing list and followed us on social media. We served over 1000 cups of hot chocolate and had over 400 people connected with our digital outreach through this initiative which helped build momentum and engagement for the events that would come later in the year.

LifeHacks: Last year, the chaplaincy team ran a series of ‘Inner Life’ events that were designed to support the mental health of students after the isolation of Covid-19 restrictions. This was a positive programme but poorly attended because it didn’t capture the attention of the student body. Having learned from that, this year we pioneered the LifeHacks Course which offers four sessions on hacking your mind, body, narrative and relationships. Each session is taught by presenters from the UCD community and offers strength-based learning designed to help improve students’ wellbeing and resilience. Over 70 people attended the three iterations of the course that were run this year and it was widely supported by UCD Student’s Union and other bodies on campus.

Level Up: The success of LifeHacks led to the development of a follow-on course called Level Up for students who wanted to continue to grow and learn in community. The topics included confidence, social media usage, boundaries and active listening — all of which have really practical applications to the lives of university students. The test run of the course yielded mixed results but gave us important feedback before a wider invitation goes out next year.

Inter-Faith Events: Inter-Faith initiatives and community building are a crucial part of our values as we endeavour to serve a diverse student body. Sadly, however, our attempts to develop inter-faith gatherings that students attend and participate in have not been successful and we’re going to pause

them in order to evaluate what better ways we could approach this. On an institutional level, I have pioneered an initiative to raise interfaith awareness as part of UCD's Equality, Diversity and Inclusion (EDI) Programme and am now co-chair of the Faith and Religion Working Group.

Social Media: By developing our social media presence and the reach of our newsletter, we have greatly expanded our potential impact and increased the opportunities for students and staff to engage with the chaplaincy community.

Pastoral Care and Support: As part of UCD Student Services, the chaplains play a vital role in the network of care provided to UCD students and staff. As conditions improved post-Covid, it was wonderful to be able to meet students again in person as they presented with a variety of complex needs ranging from spiritual crises to stress and anxiety to recovering from trauma. This continues to be the heart of our work on campus and the main focus of our day-to-day ministry.

Student Services Review: Over the last year, UCD has conducted a seven year strategic review of UCD Student Services — of which chaplaincy is a key component. While the full report is yet to be published, the initial feedback singled out the chaplaincy for commendation which highlighted the importance of our work and the significant progress we have made in raising our profile and relevance.

New Chaplaincy Space: In February 2023, UCD finished renovating the old 'Quad Room' in the Student Centre and invited the chaplains to move our offices into the new space. The reimagined Quad Room now includes two offices for administration and pastoral care and an open space with warm lighting and comfortable seating for LifeHacks, teaching, bible studies, and community events. We are delighted with the new space and the possibilities that it creates.

Chaplaincy Nationally and Internationally: UCD Chaplaincy also continues to play a significant role in the development of best practice in student affairs and chaplaincy at a national level. I continue to serve as secretary and treasurer of the Chaplaincy Network at Third Level (CN3). This year, we ran an October In-Service training event online about the changing context of chaplaincy with Professor Grace Davie and a January Conference on the theme of multi-faith chaplaincy with Ramona Nash from the University of Exeter. In June, I presented papers on the success and learnings of the LifeHacks Course at the Conference of European University Chaplains in Järvenpää, Finland.

Conclusion:

University chaplaincy continues to be an incredibly rewarding ministry in a challenging context. We are delighted that, as an ecumenical team, we have been able to respond to challenges in dynamic ways as well as demonstrating the objective importance of chaplaincy in a secular university. We can see this in the initial results of the Student Services Strategic Review but also in UCD's investment in a new space for us and in the refurbishment of the kitchen in St Stephen's Chaplaincy. This has been my last year as full-time chaplain in UCD, but I am delighted that I will be able to continue part-time while serving as a curate in Holy Trinity Rathmines. I am really looking forward to working alongside my successor as our team continues to grow, expand and develop.

University of Dublin (Trinity College)

Rev Steve Brunn

Dean of Residence & Anglican Chaplain Trinity College Dublin

Email: brunns@tcd.ie

T: 01 896 1402 M: 0896057458

www.tcd.ie/Chaplaincy/ireland.htm

The Context: Campus and Community:

The Trinity College community comprises over 24,500 people of whom 20,350 are students and 4,000 are staff (2021/22 figures). 89% of the students are full-time and 27% are postgraduates. 82% of the students are from Ireland with 9% from other EU countries and the balance from elsewhere. The student population is 42% male and 58% female. All students are invited to indicate their religious affiliation at registration, and contact details for the students who register are given to the respective chaplains. The denominational/religious mix of students corresponds generally to that of the wider Irish society.

The Liturgical Life Of The Chapel:

During Lecture Term, there are 9 Church of Ireland services each week in the College Chapel, as follows:

Sunday: 10.45am Sung Eucharist with Sermon

Monday, Wednesday, Thursday, and Friday: 9.30am Morning Prayer in the Chapel

9.45am Shared Prayer (Gallery Chapel)

Tuesday: 9pm Compline online

Wednesday 6pm Hybrid Compline in the Irish Language

Thursday: 5.15pm Choral Evensong

The Context: Ecumenical Chaplaincy

Chaplaincy in Trinity College is a fully formed ecumenical and shared endeavor. The Anglican Chaplain is accompanied in his work by other Christian chaplains – two Roman Catholic chaplains (Fr Peter Sexton SJ and Fr Alan O’Sullivan OP)

Student Orientation and Hospitality:

Each year the week before lecture term begins is devoted to welcoming new students. The chaplains are included in the various orientation programmes, which the college offers to help students negotiate the complex processes of enrolment and of finding their way in a new and strange environment. New students are made aware of the many support services, including the Chaplaincy, which are available to offer help during their time in college. The Chaplaincy has a presence in the concourse where the orientation sessions take place, and Chaplaincy hospitality is also on offer for all. In addition, the Chapel Choir has a stand in Front Square, where it vies with the many other student societies as they all try to sign-up as many “Freshers” as possible.

Welcome and hospitality for students and staff is central to the ministry of the chaplains within the university community. The Chaplaincy common room is adjacent to the House 27 offices and is open each day during lecture term. There are facilities for making tea and coffee, daily newspapers, together with a generous supply of chocolate cookies. Each Tuesday a free lunch is provided which is availed of by a wide variety of students of different nationalities and disciplines.

Chapel Choir:

The Chapel choir embarked on two trips this year, the first being to Waterford in January. The Chapel Choir sang at the cathedral Eucharist in Christ Church Waterford on Sunday 22 January where the celebrant was the Dean of Waterford, Very Rev Bruce Hayes. The choir sang music by Trinity graduates Brian Hennessey, George Jackson and Sean Doherty. The organist at Christ Church is a former organ scholar at Trinity, Simon Harden, who is now lecturer in organ at TU Dublin Conservatoire. After the Eucharist at Christ Church, we moved to Holy Trinity Roman Catholic Cathedral to sing at Mass there. Holy Trinity is Ireland’s oldest Catholic Cathedral. It was designed by John Roberts and built in 1793. Roberts was also the architect of Christ Church Waterford. In June the choir were invited to Monaco to sing at the mass at the catholic cathedral and then followed by some singing at the Princess Grace Irish Library in Monaco. The Sunday we sang the Mass at the Catholic Church in Nice.

Rev Steve Brunn entertained the choir with an end of year thank-you barbeque in his house which was a lovely way to conclude the year. During this academic year we have been able to contribute some musical content in some of the services held in the chapel for Cumann Gaelach na hEaglaise under the leadership of College Chanter Connor McCabe who is completed his Ph.D. in linguistics in College with a special focus on Munster Irish. Also, a big thank you to our college chanters Lucas Dowling and William Dunne. A big thank you to the entire choir for their hard work. Special thanks go to Dr Kerry Houston our Director of music, Donncha McDonagh our choir conductor and Blaithin Cotter our organ scholar.

Christmas & Special Services:

It was a real joy to be in the chapel for our Christmas service. The chapel was full and a large choir sang beautifully. Rev Steve Brunn gave the address focusing on the Oxford dictionary word of the year Perma-Crisis, and the importance of the Christmas message in the wake of constant bad news.

The annual Trinity Monday service was in College Chapel on Monday 24th April. This was the last official chapel service of the academic year. The choir was in very good voice and sang a challenging programme, which fitted the end of the academic year. We were honored to have Rev Michael Mullaney, President of Saint Patrick's College Maynooth, as our preacher.

DUMCN

In September 2022 I was able to go back to India and travelled to Ranchi with Dr Kerry Houston. I was able to re-connect with people and work in the Diocese and set plans in motion for the coming year. We also travelled to Kalimpong West Bengal to view the work of Dr Graham's homes. I believe we will work more closely with these schools in the future, especially around the work of music. In April 2023 I was invited to speak at the South Asian Decent International conference in Langkawi, Malaysia. The focus was on missionary work and I was able to give papers on the work of the DUMCN and placing them in the context of the *missio Dei*.

DUFEM

Dr Kerry Houston was able to go to Hong Kong and reestablish in person the links with those involved with the mission.

The Financial Basis of The Work:

The RCB very generously gave a grant of €2000 in 2021/22 to the work of the Church of Ireland Chaplaincy in TCD. This constitutes the only regular and dependable source of income. Other financial support is received through fund-raising with a number of parishes donating small but very welcome amounts of money to the Chaplaincy. Without these contributions, the work of the Chaplaincy could quite simply not continue.

The Chaplaincy spends money in the following ways:

Subsidizing student trips, pilgrimages, seminars and courses.

Provision of free student lunches (every Tuesday) and a free coffee room, open daily.

Sponsoring groundbreaking chapel events.

Publicising the life of the Chapel and Chaplaincy.

Travel and accommodation for select preachers, lecturers and other visitors.

Profile college hospitality.

Charitable donations.

CONCLUSION:

The year has been fantastic in a way, it's our first year back completely after the pandemic. As we work through these challenges of life after covid, it informs our theology and practice moving forward in ministry in a university setting. I would like to thank the staff and students of Trinity for all their efforts, bravery and resilience over these difficult two years.

LAY MINISTRY

Training and Accreditation

On Sunday 11th June, 1 Diocesan Lay Minister and 5 Parish Readers were commissioned at a Service of Choral Evensong in Christ Church Cathedral. Following both Enquirers' and Discipleship mornings last September and by a subsequent Interview process, 4 candidates were selected for Diocesan Lay Ministry training and 3 candidates for Parish Reader training. The Diocesan Lay Ministry course commenced in January 2023 and the academic component should be completed by December. A further 2 modules will be held early in 2024 (Liturgy and Developing Preaching) and successful candidates will be expected to undertake parish placements before a final recommendation for licencing and commissioning. The next cycle of the course will commence in January 2024 and the clergy of the Dioceses were asked in July to refer suitable candidates for training. Since then, an Enquirers' and Discipleship Morning has been held as part of the selection process.

Guild of Lay Ministry

The activities of the Guild were put on hold during Covid-19 pandemic and this pause was further extended following the untimely death of the Guild Secretary, Mark Acheson. It is planned to resume activities this autumn following the forming of a new committee. The aim of the Guild is to provide support and information for all commissioned Lay Ministers and those in training for lay ministry. This includes Parish Readers, Lay Chaplains, Diocesan Readers and Prayer Ministers.

Support for Parish Clergy and Parishes

The past few years have been extremely difficult for both parishes and clergy. To help alleviate stress on both, elsewhere in this Book of Reports, there is a list of Commissioned Diocesan Lay Readers/Ministers – and another list with contact details may be found in the Diocesan Directory. Parishes and clergy are encouraged to make extensive use of this resource if cover for Sunday services is required, keeping in mind that Diocesan Readers/Ministers are commissioned to function throughout the United Dioceses and not simply in their own local areas.

New Initiative

A pilot programme has been launched in our United Dioceses to further the practical working out of the Church of Ireland/Methodist Covenant. Under this pilot programme, it is envisaged that Local Preachers in the Methodist

Church and Diocesan Lay Readers in the United Dioceses will practice interchangeability of their ministry in the leading of worship. Should this prove successful, it is hoped that it will serve as a template to be rolled out across the whole island of Ireland.

Dedication and Commitment

Many thanks are due to all the dedicated Commissioned Readers/Ministers throughout the United Dioceses for all their continuing hard work week by week – and especially during the uncertainty of the past few years. Also, a post-humous ‘thank you’ to Mark Acheson for his role as Secretary of the Guild up until his untimely passing.

The Councils are most grateful to Rev John Tanner for all his work as Director of Lay Ministry.

MINISTERIAL TRAINING

“Exploring Ministry” - Report from Diocesan Directors of Ordinands. Rev Suzanne Harris and Rev Canon Tom O’Brien.

This has been a year of reflection and contemplation for our group. Meetings continue in St Ann’s church bi-monthly and we are grateful to the church for welcoming the exploring ministry group and allowing us the use of their Parish Hall.

The format for the meetings is similar to last year. Various members of the group volunteered to lead us in a short liturgy and another individual provided a reflection for the group. The liturgy allows for a time of focus and places God at the centre of what we do. We continue to ask for prayer and guidance as the group continue to discern what aspect of ministry God is calling them to engage in.

This year has been a real blessing because three members of the group have taken on church reader roles, 1 other has proceeded to engage in formal training in the Church of Ireland Theological Institute. This indeed is the purpose of the group and what a joy it is to be part of this process that motivates and supports people in the Dioceses to follow God’s call and become active leaders in the church in various ways.

We are very grateful to Rev Canon Paul Arbuthnot and Rev Ross Styles who attended during the year to provide reflections on their own spiritual journeys and speak to the group about the time commitments associated with full and part time ministry.

Our away day was held in Ardgillan Castle in Skerries/Balbriggan where the sun was shining and a walk around the rose gardens provided an amazing backdrop to a casual morning of chat and forward planning for September 2023 onward.

What if God is calling you to explore ministry?

Our group provides an opportunity to engage in prayer and discernment and to seek God's guidance through prayer and reflection asking Him to reveal His will for your life and the specific areas of ministry He may be calling you too.

We meet and explore people's passion and interests, the things that ignite a fire within you because we know that ministry is most effective when it aligns with a person's interests and passions. We consider how to use those passions to make a positive impact in the life of the church.

The process allows for study in the Church of Ireland Theological Institute to allow those selected, an opportunity to study and prepare; to equip people for ministry by deepening knowledge and understanding of the Bible, theology, and relevant skills.

Most of all, we are a group that supports and mentors. We work as a collective to provide guidance, encouragement, and assist individuals on their journey. We walk with you as you explore avenues of ministry to gain practical experience and discern areas where you feel most called.

Are you interested in exploring ministry? Take the first step and discuss with your local Rector or contact Suzi or Tom @ suziesharris@gmail.com
revtobrien@gmail.com

DIOCESAN OUTREACH

Come&C

The Come&C initiative has been growing in Dublin and Glendalough since 2014. It is designed to equip people for discipleship and deepen their understanding of their own faith. Come&C is centred around the Five Marks of Mission of the Anglican Communion which have been distilled to the **Five Ts**:

TELL – To proclaim God’s Kingdom

TEACH – To teach, baptise and nurture

TEND – To respond to human need

TRANSFORM – To transform unjust structures

TREASURE – To safeguard creation

The project outcome since its initiation in 2014 has been positive and encouraging and in 2023 we continued to explore ways to encourage people to Come&C. Come&C has connected the people of Dublin and Glendalough Dioceses with the 5 marks of mission of the Anglican Communion and it has enabled members of the dioceses to understand better the Anglican tradition of Christianity in which they stand while also connecting them with their local community and their fellow Anglicans worldwide. It has reached and brought together children, teenagers, young adults and adults who have been energised in their discipleship. Both lay and clergy have participated and have been able to deepen their understanding of discipleship, service and mission. Come&C in 2023 has a number of strands which are outlined below.

Come&C Pilgrimages -Camino de Dublin/Camino de Glendalough

In 2023, a short film, Camino de Dublin, was written and directed by historian Caoimhe Leppard to document the ancient pilgrim journey that medieval pilgrims would have taken from St James’s Gate through the city of Dublin to the area in which pilgrims would have embarked to set sail for Spain, allowing us to follow in the footsteps of those medieval pilgrims today and to strengthen the spiritual and cultural bond between Santiago de Compostela and the Dioceses of Dublin and Glendalough.

The history of St James’s Way dates to the beginning of the 9th century with the discovery of St James’s tomb at Santiago de Compostela in north west Spain. Every year hundreds of thousands of pilgrims of all faiths, ages and backgrounds walk to the Cathedral in Santiago, which is the resting place of Saint James the Apostle.

St James's Gate, on James Street in Dublin has been a traditional embarking point for Irish pilgrims commencing their pilgrimages from Dublin since the 13th century. Pilgrims assembled here, before walking through the city and setting sail to Santiago de Compostela. The links between this ancient part of Dublin and St James span more than 800 years and we can see plenty of evidence of the Camino within this short distance.

This documentary features interviews with Turlough O'Donnell SC, former Chairman of the Camino Society of Ireland and Patt Gibbs who leads the volunteers in the Camino Information Centre, who discuss the role of the Camino Information Centre and the motivations of pilgrims who are undertaking the Camino from Dublin in modern times. Dr Susan Hood, Librarian and Archivist of the Representative Church Body Library speaks to us about the Alen Register, a 16th century compilation of medieval sources which report the intention of a hostel for pilgrims in Dublin who intended to travel to the shrine of St James at Santiago de Compostela.

Many thanks to all those involved with the filming in The Camino Information Centre, Pearse Lyons Distillery, and The Representative Church Body Library. You can view the film on the Dublin and Glendalough YouTube channel here: https://youtu.be/cdhS_M608ps

It is envisioned that a short film documenting the Camino de Glendalough experience be filmed in 2024. The first Camino de Glendalough took place on the 6th November 2016. People from all over Dublin and Glendalough took part. A special booklet was compiled to assist reflection during the day. It can be downloaded on the [Camino de Glendalough page](#) on the Diocesan website. Those completing the full Camino de Glendalough were presented with a special commemorative badge. All pilgrims were given Come&C wristbands. It is hoped that the popular Camino de Glendalough will continue in 2023/2024. Do keep an eye on the Dublin and Glendalough Diocesan website for updates.

Open Church (for Heritage Week and Culture Night)

In July 2023, Open Church was launched in the dioceses for Heritage Week. Churches in Dublin and Glendalough were encouraged to open their doors for Heritage Week 2023 as part of the United Dioceses' 'Open Church' initiative. Open Church is a way of inviting the public to explore the dioceses' rich and fascinating architectural, and cultural history. Open Church is also an opportunity to reach and engage with people who might have lived in the area for years, have walked past every day and have never been inside. It seeks to give confidence to visitors, so that they can enter a church, and discover that it is both a surprising and an interesting place to visit.

Launching ‘Open Church’, Archbishop Michael Jackson said: “The Open Church initiative is one that I wholeheartedly commend. We all too often take our churches for granted, but frequently they are repositories of local history and community engagement. Open Church is a warm-hearted invitation to come and see and to come and enjoy”.

As part of Dublin and Glendalough’s Open Church initiative financial supports were available to support participating parishes in publicising their events; for example through promotional posters, leaflets and social media marketing. Funding for hospitality for visitors was also provided. Advice in planning and promoting events for Heritage Week was provided by Caoimhe Leppard. Open Church for Culture Night will be launched later this year.

Every church in the dioceses will be invited to open their doors and welcome people for Open Church for Heritage Week and Culture Night in 2024.

If you have any questions, please email Caoimhe Leppard at Caoimhe.Leppard@rcbdub.org

Come&C Historical relationships - Jerusalem Link

In 2016, the Archbishop visited Jerusalem with a delegation from Dublin and Glendalough and the Epiphany Agreement was signed by the Archbishop of Dublin and the Archbishop of Jerusalem. The agreement officially establishes the link between the United Diocese of Dublin and Glendalough and the Diocese of Jerusalem, signifies mutual respect between the people of both dioceses and brings the two dioceses into closer partnership. Archbishop Suheil Dawani, together with his chaplain, Canon David Longe, visited Dublin and Glendalough in late November until early December 2016. The visitors learned about the Come&C initiative, visited Diocesan schools, healthcare and social action facilities and discussed peace and reconciliation issues in Glenree Reconciliation Centre. In January 2018, Archbishop Michael Jackson and the Revd Rob Jones, Rector of Rathmines with Harold’s Cross, travelled to our partners in the Episcopal Diocese of Jerusalem, and shared the Come&C programme with people in several countries which make up the diocese. While they were there, they looked at the marks of mission against the backdrop of the work the Dioceses of Jerusalem does through education and healthcare, reaching right out into the community and tending to the community. In light of recent Covid 19 restrictions, some of the 2020/2021/2022 events were postponed. In April 2023, Archbishop Michael Jackson attended the Majma (Synod) of our link dioceses, the Diocese of

Jerusalem, at the invitation of Archbishop Hosam Naoum, sharing greetings from the Dioceses of Dublin and Glendalough and sharing with us his daily account of the Synod including the theme of The Majma 2022 ‘Built Together’, based on The Letter to The Ephesians, a powerful message of hope, shared responsibility and celebration of church life in everyday life. Both Archbishops plan to build on the Jerusalem link partnership and envision that the relationship of friendship, solidarity and hospitality which have been built and nurtured will flourish in the years ahead.

Lambeth Calls

In May 2023, Archbishop Michael Jackson participated in a webinar launching Phase 3 of The Lambeth Conference. Ten Calls came out of Lambeth 2022:

Discipleship

Environment and Sustainable Development

Anglican Identity

Safe Church

Science and Faith

Human Dignity

Christian Unity

Mission and Evangelism

Inter Faith

Reconciliation

Phase 3 consists of giving a three-month period to each of the Ten Lambeth Calls and enabling the sharing of their being lived out as widely as possible across the Anglican Communion. A group, at the request of the Archbishop, has been meeting since June 2023 to shape our response as a dioceses and to put together a programme in order to engage with The Ten Lambeth Calls and to share our local stories with those in other parts of the world over a period of two and a half years.

Paternoster, the Dublin and Glendalough Diocesan Pioneering Learning Community

Last summer marked a landmark in the life of the first cohort of the Paternoster Diocesan Learning Community, where we had our first in-person retreat with Archbishop Micheal Jackson and Canon Phil Potter. The genesis of the Paternoster Learning Community goes back to a meeting called by the Archbishop which explored the future development and synergy of three different pioneering focused enterprises in our united diocese; namely Come & C, the New Housing Initiative and Gateway. When the big vision of that concept ran into the constraints of pandemic precautions of 2020/21, the

monthly virtual gathering of the cohort managed to continue to meet online and maintain three key elements: prayer, honest sharing, encouragement, and reflection around concepts of pioneering and leadership as presented in the book *Pioneering a New Future* by Canon Phil Potter. Working through the book, chapter by chapter, each month provided a helpful structure for discussion and reflection on pioneer ministry in the 21st Century. It was a great joy then, to be able to meet with Canon Phil Potter in person for our long-awaited pioneer learning community retreat which was held in May 2022. Having been greatly enriched by the experience of learning and relationships within Paternoster, we look forward to the next Paternoster learning community which starts in September 2023.

However, much has happened already in 2023, with the formal launch of the Church of Ireland Pioneer ministry initiative. Reverend Rob Jones was appointed as the new National Director for Pioneer Ministry and since then he has been working with all the Bishops across the island to develop a strategy. As part of this strategy new Pioneer hubs are to be created in each diocese including our own. During 2023 and building on from the work with the Paternoster learning community, Rob has been working with the Archbishop who is now proposing that some of the members of the last Paternoster learning community help to set up three new Pioneer Hubs in our United Dioceses. One Hub will be on the north side of Dublin, another on the Southside of Dublin and another Hub in Wicklow which will incorporate the rural part of the diocese. A Pioneer Ministry Hub is a group of leaders who will work with the national Pioneer Ministry Leadership Team to champion, support, and drive pioneer ministry in our diocese. They will be focal points for pioneer learning, support and partnership. They will aim to facilitate visionary sharing, strategic planning and facilitate Pioneer learning communities like our own one which we call Paternoster. Diocesan Pioneer Ministry Hubs will need the voice of pioneering campaigners, but they also need to be comprised of people who can co-ordinate and release training, who can plan for new pioneer initiatives and develop proposals, who can help secure funding and who can advocate for pioneering.

From September to the end of December 2023, members from the three Diocesan hubs will be coming together for next iteration of Paternoster, as we have regular meetings, and also plan how each of the three individual diocesan Pioneer Hubs will work and also how they will work together across our United Dioceses. There is much more to say about the national Pioneer Ministry's strategy for Hubs, which can be seen on their new website which is called www.pioneerministry.org. The great news for our Dioceses is that

we have already been learning lots about Pioneer Ministry through the Paternoster learning community, so we can now really build on this together as we start these new Diocesan Hubs. The idea is that each year our united diocese will run a Paternoster learning community to ensure our three Pioneer Ministry hubs learn and work together in both helping to promote volunteer opportunities and also help in the selection of paid pioneers and funded projects. It's a very exciting time, both at a parochial and diocesan level as we move ahead in unison to see how Pioneer Ministry can take root and flourish in Dublin and Glendalough.

Thank you to Diocesan Councils and especially Caoimhe Leppard for their support and funding Paternoster as part of the Bishop's Mission Plan. Also, to Sylvia and Ian for all their work with administration and helping us in the office to make things all run so smoothly. If you have any questions or comments, please email Rev Rob Jones at rob@pioneerministry.org.

CHILD PROTECTION – Safeguarding Trust

Safeguarding Trust

Training

Following on from the successful provision of training during COVID, the Diocesan Support Team have continued to provide training both in person and on Zoom during the past year.

Twelve training events were held on Zoom for clergy, staff and volunteers, with eight training events for clergy, staff and volunteers which were held in person. These training sessions accommodated both new staff and volunteers and existing staff and volunteers who were due to renew their training. All the sessions (online and in person) have been very well received and will help to equip those who attended to protect not only the children in their care but also themselves as they carry out their roles within their parishes. These training sessions were facilitated by Ruth Hughes, Clark Brydon and Olive Good.

Five training events for panel members took place on Zoom during the year as well as one in person training sessions, these accommodated both new panel members and existing panel members who were due to renew their training. The mix of participants enhanced the training, and the sessions were very well received with very positive feedback received. The panel training sessions were facilitated by Olive Good.

The first training event for Junior Leaders since COVID was held in person for those under 18s helping with children's ministry activities in their parishes. The Junior Leader training session was facilitated by Olive Good.

The Diocesan Support Team are planning that a mixture of face to face and online training opportunities will be offered throughout the year to meet the needs of clergy, staff, volunteers and panel members in parishes.

Parishes who have leaders to be trained or wish to host a training session or a refresher training session, should contact Olive Good at 087 – 2451310 or by email at olivegood@gmail.com to make arrangements.

Compliance

During the past twelve months 17 parish audits have been undertaken by Olive Good and Clark Brydon. Of the remaining five parish audits which are outstanding at this time, it is hoped that three will be undertaken in August/September and the other two have been postponed till later due to vacancies and other issues.

In line with the Children First Act 2015, parishes and the dioceses were issued with new Assessment of Harm and Child Safeguarding Statements to allow them to review their current documentation and update them. The Diocesan Support Team have provided parishes with supports to assist them in undertaking this work and ensuring that compliant Child Safeguarding Statement are displayed on all parish premises. The Diocesan Assessment of Harm and Child Safeguarding Statement were updated and ratified by the Diocesan Council on the 11 April 2023.

The Dioceses had a 98% compliance rate in the completion of the Online Safeguarding Returns for 2021 as one parish did not complete their 2021 Online Safeguarding Returns before Christmas 2021. The Diocesan Support Team has been working with parishes since March 2022 to ensure that all parishes completed the 2022 Online Safeguarding Returns by the June deadline. 51 parishes had completed their returns by the deadline. At the time of writing the Dioceses had a 96% compliance rate in the completion of the Online Safeguarding Returns for 2022 as two parishes had yet to complete their 2022 Online Safeguarding Returns.

The Online Safeguarding Returns provide more comprehensive information to the Safeguarding Board on the implementation of Safeguarding by parishes around the country.

The Diocesan Regulator, Olive Good continues to provide support, advice and assistance in relation to Safeguarding Trust to parishes and the dioceses.

Policy

The full review of the Safeguarding Trust policies has continued with an early draft being provided to Diocesan Support Team members from around the country in December for our comments and suggestions. Feedback was provided to the external consultant undertaking this work. It is hoped that the final draft of the new policy will be brought to the Safeguarding Board in September after which it will be reviewed by Tusla in the Republic of Ireland and The Safeguarding Board in Northern Ireland.

The Safeguarding Officer, Robert Dunne has organised regular meetings of the Diocesan Support Teams around the country on Zoom during the year. This is a vital means of communication to ensure that all Diocesan Support Teams are up to date with the latest legal and compliance developments in Safeguarding nationally as well as being informed of developments within Safeguarding in the Church of Ireland. These meetings also give opportunities to the Diocesan Support teams to discuss issues which all the Teams are encountering in their work.

We were delighted to welcome Clark Brydon to the Diocesan Support Team in January 2023. In the Spring he underwent his induction training as a trainer to deliver Clergy, Staff and Volunteer training and has now successfully facilitated a number of trainings both on Zoom and in person. In May he underwent his induction training for conducting audits and is looking forward to undertaking his first solo audit shortly.

Adult Safeguarding

Several Adult Safeguarding General Awareness training sessions have been organised by the Safeguarding Officer, Robert Dunne, online during the year and have been attended by clergy and volunteers from around the country.

CHURCH MUSIC DUBLIN

Executive Committee:

- The Rev Jack Kinkead (Wicklow and Killiskey) (Chairperson)
- Jacqueline Mullen (Rathfarnham) (Hon Secretary)
- Valerie Twomey (Lucan) (Hon Treasurer)
- Philip Good (Castleknock) (Safeguarding Trust Administrator)
- Tim Hicks (Killiskey)
- David McConnell (Zion)
- Donald Maxwell (Killiney, Ballybrack)
- Stephanie Maxwell (Clontarf) (joined 2023)
- David O'Shea (Sandford and Milltown)
- Kevin O'Sullivan (Kilternan)
- James Pasley (Celbridge)

- Website: www.churchmusicdublin.org
- Facebook: www.facebook.com/churchmusicdublin/
- Email: info@churchmusicdublin.org

KEY RESOURCES	
➤ Church organist training	➤ Sunday psalms online
➤ Training videos	➤ Music copyright for parishes
➤ Deputy organists	➤ Advice on appointing organists
➤ Events for organists & singers	➤ Remuneration guidelines

Set up in 1990, Church Music Dublin continues to train, mentor, and equip parish musicians in the Dioceses of Dublin and Glendalough and beyond. The executive committee membership reflects a wide geographical area within the United Dioceses. Stephanie Maxwell, organist of Clontarf parish, was welcomed to the executive committee in February 2023. We are saddened to report the death of Raymond Russell, an active member of the committee, on 15 June 2023. His work with the ACCM students was helpful and encouraging.

The Archbishop of Dublin's Certificate in Church Music (ACCM) exists to train those who seek to become good liturgical organists. Since 1992, 107 students have joined the course, of whom 52 have successfully completed it. A new syllabus, including a wide range of repertoire, was designed in 2021 with input from our organ tutors. The existing training scheme continues to support Church of Ireland students, however, candidates from other traditions may now prepare for and take the examinations, on payment of a fee.

Living Worship events are designed to support church musicians, and all involved and interested in church music. In September 2022 we were pleased that an in-person seminar on maintaining vocal health, alongside choral singing, led by Suzanne Chadwick, at Monkstown Parish Church, was well attended and much appreciated.

On Saturday 6 May 2023 David Adams led an organ workshop, again at Monkstown Parish Church. Participants registered beforehand and seven attended and availed of a wonderful session of recital, critique, and collaborative learning.

Combining promotion, education and entertainment, James Pasley designed and produced ‘Goodie bags’ for our in-person events. These comprise: an organist’s care pack with pencil, eraser, sharpener, pegs to clip onto sheet music and sticky notes. Each bag contains cards offering tips for organ registration and making the best use of practice time. Sample sheet music with links to our organ registration videos and various novelty items are also included along with flyers highlighting online resources and upcoming events.

The on-line library now contains 28 videos on: Music in the Parish Eucharist; Essential hymn playing; Choir Training; Living Worship; Organ registration and An Introduction to Anglican Chant (to complement *Psalms Online*). A video presented by David O’Shea on the topic of choosing organ voluntaries suitable for before and after worship was filmed in May 2023.

The *Psalms Online* project, launched in 2019, and completed in August 2022 is available on our website: <https://www.churchmusicdublin.org/psalms/>. The appointed psalms with Anglican chants for every Sunday in the three-year calendar are easily accessible. Aside from providing a useful resource for parish musicians, this library of psalmody highlights a key aspect of Church of Ireland worship.

We continue to draw attention to the importance of good governance practice as regards the employment of church musicians. A growing number of parishes in Dublin include their organist on the parish payroll. Church Music Dublin’s strong advice is that all new organist appointments should be on a contract of service basis. Our website provides detailed advice. Early in 2023, in collaboration with Roman Catholic church music interests, we revised the Guidelines on the Remuneration of Church Musicians so as to align them more closely with pay rates in analogous employment sectors.

The deputy organist list is included in the diocesan directory and the church music website version is regularly updated. All deputy organists are Garda Vetted in line with the policies of Safeguarding Trust.

COMMUNICATIONS & BROADCASTING

Communications Committee Members

Dr Kenneth Milne (Chairman)

Dr Raymond Refaussé (Church of Ireland Correspondent to the *Irish Times*)

Ven Neal O’Raw (Diocesan Councils and Glebes and Finance)

Rev Nigel Waugh (Editor of *The Church Review*)

Mrs Lynn Glanville (Dublin Communications Officer)

The Diocesan Communications Committee was established by Diocesan Councils and meets regularly. Its remit is, with the Diocesan Secretary, to provide support for the Dublin Communications Officer in the performance of her work which involves providing an efficient communications and administration system for the generation, gathering and disbursement of news and information to the people of the dioceses, the wider Church of Ireland family and the Anglican Communion. The work of the Church in Dublin & Glendalough is also communicated to the broader community through local, national and sometimes international media.

Apart from contributing articles and photographs to *The Church Review*, the *Church of Ireland Gazette* and acting as editor and content manager for the Diocesan Website and content manager for social media, the DCO acts as press officer for the dioceses. She also works closely with the Archbishop of Dublin on media issues and plays a role in supporting communications matters relating to the wider Province of Dublin. She also supports the Church of Ireland Synod Department and the Press Office at various times during the year, particularly during General Synod.

In recent months, apart from attending the many events in the dioceses, the DCO has supported the launch of Pioneer Ministry in the Church of Ireland and the Church’s mental health project MindMattersCOI. In the Anglican Communion, the dioceses are joining the Lambeth Calls initiative which is the follow up from last year’s Lambeth Conference. So keep an eye out for news on how parishes and organisations throughout Dublin and Glendalough can get involved and see how the Anglican Church globally is responding.

2023 has truly seen church life returning to ‘normal’. From a communications point of view the level of activity has returned to, or even exceeded, pre-covid times. Events and new initiatives are springing forth throughout the United Dioceses and there is no shortage of news to share about church life in Dublin and Glendalough. While there is much busyness in attending and celebrating

with parishes and organisations throughout the dioceses, it is also timely to consider the focus of communications in the dioceses. We must pause to reflect on such questions as: who we are communicating with; who we want to reach; what we want to achieve through our communications; how our communications support the mission of the dioceses and the wider Church of Ireland; and if we are communicating in the most effective and accessible ways.

The work of communications in Dublin & Glendalough is focused on: keeping people within parishes and church communities throughout the dioceses in touch with what is happening at both diocesan and parish level and in the wider Church of Ireland. It also informs people in the wider Church of Ireland and Anglican Communion and those, locally, nationally and internationally, with no particular connection to the Church about what we are doing.

Communications also assists the Church's mission by enabling the message of the Church to be received widely via the website, The Church Review – the diocesan magazine, The Church of Ireland Gazette, social media and traditional media.

The United Dioceses are well served in most of the key areas of communications. Those who prefer the traditional print media may subscribe to the Church Review and receive the diocesan magazine monthly, either picking it up in their church on the first Sunday of each month (apart from August) or having it posted to their homes. In recent years the Church Review has received a design facelift, courtesy of Ross Print in Greystones, and the editor has listened to feedback from readers and the print size has been increased very slightly to make the magazine more accessible.

Our online platforms all perform well with positive links between the website and social media. While Dublin and Glendalough are on Instagram, YouTube and Twitter (now X) our main interface remains with Facebook with most people interacting through it or directly with the website.

In the coming year, and thanks to additional mostly voluntary support, we will be focussing more on video as a way to bring stories of mission and discipleship to the people of the dioceses and beyond.

The Church Review

The Church Review has had another good year. It continues to serve the diocese, providing news of events and notes from each of the parishes. Printing costs continue to increase yet there has been no increase in the cover price to subscribers.

For the last number of years, we have recorded a decrease in the number of subscribers. This is the consequence of a predominantly ageing readership. Despite these difficulties, the *Church Review* continues to be self-sustaining and is produced without incurring any cost to the dioceses. The editor is grateful to those who subscribe and to those who place advertisements. We appeal to the Rectors of each parish to promote the Review within their parishes and perhaps to subscribe for a few extra copies each month for new parishioners or visitors.

Councils are grateful to the editor Rev Nigel Waugh and the business manager, Mrs Charlotte O'Brien, for their excellent work. The contribution of the DCO, Mrs Lynn Glanville, who provides most of the news reports and the photographs of events in the Diocese, is also invaluable. Thanks, are also due to those throughout the United Dioceses who assist in the collection and delivery of the *Church Review* without whose help substantial costs would be incurred in distribution. Gratitude is also expressed to the Rector of Taney and the staff of Taney Parish Centre, and to the Vicar and staff at St Ann's Church, Dawson Street, which (now along with Delgany) act as the main collection points for the magazine within Dublin & Glendalough.

The Church Review is one of the most important methods by which the dioceses inform the wider community of its work and witness. It also continues to provide an important historical record of these activities and of the social, political and religious events of our time.

Diocesan Website and Social Media

The Diocesan Website (www.dublin.anglican.org) continues to be the main online source of news and information within the dioceses. It contains important information about the dioceses including the location of all the churches in Dublin & Glendalough and service times, resources for clergy and details of all the ministries operating in the dioceses. As always, the DCO welcomes contact from parishes and diocesan organisations with news and photographs of events and celebrations and is delighted to feature them on the Diocesan Website where possible. The DCO can be contacted by email at dcodublin@gmail.com.

Details of our social media channels are:

Facebook: www.facebook.com/DublinandGlendalough

Instagram: [https://www.instagram.com/dublin and glendalough/](https://www.instagram.com/dublin_and_glendalough/)

Twitter (X): @UnitedDioceses

YouTube: <https://www.youtube.com/c/TheUnitedDiocesesofDublinandGlendalough>

Livestreaming of Services

Many parishes livestream their services. Please check with your local parish for details of how to watch these services. Many will provide the information on their websites on social media platforms.

Services from both Christ Church Cathedral and St Patrick's Cathedral are streamed live via the cathedrals' webcams. People from Ireland and all over the world can log on to www.christchurchdublin.ie and www.stpatrickscathedral.ie to see the service webcast schedules.

Broadcast Services on RTÉ

RTÉ continues to broadcast church services from a range of denominations, as well as church related organisations every Sunday. In addition, thanks to RTÉ's Commissioning Editor for Religious Programmes, Roger Childs, there are also programmes which focus on faith. The Leap of Faith tackles issues of interest to people of all faiths and none, is broadcast on RTE Radio 1 on Friday evenings at 10pm. Presented by Siobhan Garrigan, the half-hour programme regularly features Church of Ireland contributors.

Generally, Church of Ireland parishes from around the country feature regularly on RTE's broadcast services. If your parish would like to take part, please contact Roger Childs Roger.Childs@rte.ie. Choirs may also participate, particularly if they have a member of the clergy or a lay minister who they can call upon to lead the service.

Local Radio

Local and community radio continue to play an important role and there are a number of religious interest programmes on offer. The Revd Martin O'Connor hosts a programme called 'Vison' on Dublin South FM 93.9 once every five weeks, sharing the schedule with presenters from the Roman Catholic and Methodist traditions. He interviews people on a wide range of issues. Vision is broadcast on Sundays at 5.30pm on 93.9 FM or if you are outside the range of the station you can listen on the website <https://dublinsouthfm.ie/>.

ARCHBISHOP'S CHAPLAINCY TO HOSPITALS

Rev Canon Lesley Robinson

As Chairperson of the Archbishop's Hospital Chaplaincy Oversight Group and line manager of our three full time hospital chaplains, I want to say a heartfelt 'thank you' to our chaplaincy team, not just on my own behalf, or on behalf of the United Dioceses, but on behalf of all the patients and families for whom the chaplains continue to be a huge source of support, often at the most difficult times. Hospital chaplains can provide consensual two-way communication between patients and their families and Rectors, in addition to providing pastoral and spiritual care to those in need- patients, families and staff. They are also a great source of practical help and advice in times of crisis.

We are indebted to our full-time, contracted chaplains, Hilda Plant (St. Vincent's University & Private Hospitals), Patrick Ryan (Tallaght & St. James' Hospitals), and Rev Trevor Holmes (Beaumont, the Mater, & Connolly Hospitals), and our out-of-hours emergency team of chaplains which has grown in number this year and now comprises of Rev John Tanner (who also covers the National Rehabilitation Hospital (NRH), Leopardstown Park Hospital & St. Columcille's Hospital, Loughlinstown on behalf of the United Dioceses), Rev Ruth Noble, Rev David Bowles, Rev Canon Adrienne Galligan, Rev Canon David Gillespie, Rev Colin McConaghie, Rev Natasha Quinn-Thomas and Ven David Pierpoint.

Our thanks and best wishes go to three former out-of-hours chaplains who have moved on this year- Rev Canon Aisling Shine who has retired, Rev Ása Ólafsdóttir who has returned to her native Iceland, Rev Abby Sines who has moved to the Diocese of Cork, Cloyne and Ross. Thanks also to Caroline Cummins for her administrative support before leaving the Diocesan office.

A new Hospital Chaplaincy Oversight committee was formed this year consisting of myself as Chair, Mr, Seamus Shields, Rev Tom O'Brien, Mr. Hugh St Leger and Rev Canon Dr Daniel Nuzum (consultant). So far the committee has only had an initial meeting with the chaplains and the Archbishop, but it is envisaged that it will work to update some chaplaincy policies in the near future.

The dedicated chaplaincy number of **087 4498432** is the only number which should be used to access chaplaincy services in any of the main acute hospitals, 24 hours a day. Clergy are encouraged to liaise with the full time

chaplains if they are visiting their own parishioners in hospital, as this may free up the chaplains to prioritise other patients.

Remuneration towards the cost of chaplaincies in Public Hospitals is received from the Department of Health & Children (through the Health Service Executive) under the Archbishop's Chaplaincy Fund.

Hilda Plant – St Vincent's University Hospital, St Vincent's Private Hospital.

Patrick Ryan, St James's Hospital, Tallaght University Hospital

Rev Trevor Holmes, Beaumont Hospital, Mater Misericordiae University Hospital, Connolly Hospital Blanchardstown

Please note if you require to make contact with any of the Hospital Chaplains the dedicated chaplaincy number is 087 4498432 for all hospital chaplaincy needs.

WHO CARES FOR THE CARERS?

Who Cares for the Carers? is an initiative, in operation since 2018, providing sensitive and discreet care and support to clergy in acute and specific need.

The initiative offers support to clergy in areas of mentoring (for new incumbents), mediation, spiritual accompaniment, professional counselling and retreats. The Pastoral Support team consists of external professionals in the areas of counselling and mediation along with a team of mentors, spiritual attendants and the availability of retreats at two excellent retreat centres in Ireland.

A number of clergy have availed off and benefited greatly from support under this initiative since its inception.

Clergy wishing to avail of any of these supports can do so by contacting the Archbishop's secretary in the strictest confidence.

CLERGY REMUNERATION & BENEFITS

Stipends: The General Synod Minimum Stipend and the Diocesan Minimum Stipend in 2022 were €38,616 and €40,315 respectively, an increase of 1% on previous years. There has been no change in the rules applying to the calculation of curate stipend. In 2022 the Standing Committee agreed that there be an increase of 9% be applied to the Minimum Approved Stipend for 2023 in the Republic of Ireland.

Locomotory Allowances: It was agreed by the Representative Body the rate of locomotory allowances be set at Revenue authority approved rates, plus an additional rate which would be subject to social insurance payments. The annual mileages for which the allowance is paid to clergy in the United Dioceses continued to be based on the following:

- Curates Assistant 9,750 km = €6,350
- City & Suburban Rectors 17,000 km = €9,100
- Rural Rectors 21,000 km = €10,600

From September 2022 the Revenue Commissioners have revised the bands and rates which relate to the annual distance travelled for ‘business’ and engine capacity of the car. These have been adopted by the Representative Body with effect from 1st January 2023 together with increases in the additional rate at each level which is liable for PRSI. The relevant tables are shown below: :

Distance Bands	Engine Capacity up to 1200cc	Addtl. rate	Engine Capacity 1201cc to 1500cc	Addtl. rate	Engine Capacity 1501cc & over	Addtl. rate
1 0 – 1,500 km	41.80 cent	44 c	43.40 c	44 c	51.82 c	39 c
2 1,501–5,500 km	72.64 cent	20 c	79.18 c	17 c	90.63 c	9 c
3 5,501-25,000km	31.78 cent	17 c	31.79 c	15 c	39.22 c	10 c
4 25,001km&over	20.56 cent	15 c	23.85 c	13 c	25.87 c	9 c

Electric Vehicles are to be paid at the rate for cars with an engine capacity of 1201-1500cc. The travel rate applicable to hybrid vehicles is that which applies based on the size of the engine in the vehicle.

As can be seen from the above table, to calculate the correct allowance, it is necessary for each member of the clergy to inform the Diocesan Office of their car’s engine capacity and approximate annual mileage. Clergy changing

their cars should inform the office. All parishes, groups and unions are assessed for the same amount of contribution towards the Locomotory Allowance (€9,350) and it is not envisaged that this will change for 2024.

It is essential that clergy keep good records of motoring expenses incurred in the carrying out of their duties thus enabling accurate claims for motoring expenses as part of the completion of their Income Tax returns.

Office Expenses Allowances: The Office Expenses Allowance for 2023 remains unchanged at €1,500, with curate’s assistant continuing to receive an allowance which is 50% of that payable to incumbents.

Standard Assessments for Clergy Costs: The standard assessment on parishes, groups and unions for a rector in 2023 is as follows:

	€
Diocesan Minimum Stipend	43,942
Locomotory Allowance	9,350
Office Expenses Allowance	<u>1,500</u>
	54,792
Clergy Pension - Cure	5,472
Clergy Pension – Member	4,209
Pay Related Social Insurance	<u>3,019</u>
Standard Assessment	
(for incumbents and vicars)	<u>67,492</u>

Pension Schemes for Stipendiary Clergy: The Representative Church Body (RCB) acts as Sponsor of clergy pension arrangements.

The Clergy Pensions Fund (CPF), a defined benefit scheme, closed to future accruals and new members on 31 May 2013. From 1 June 2013 the Church of Ireland Clergy Defined Contribution Pension Scheme (CDCP) was implemented. The total contribution rate to pension schemes is 32% of MAS and is broken down as follows:

2023

CPF levy (to meet deficit under funding proposal)	13%	€5,472 (each cure & recognised office)
CDCP (diocese/parish)	8%	€4,209 (per member for member’s pot)
CDCP (diocese/parish)	2%	€ 842 (death in service benefit)
Total diocesan pension contribution	23%	
CDCP (clergy)	9%	(deducted from stipend)
Total pension contributions	32%	

The CPF levy of 13% is payable in respect of all cures and recognised offices to assist in meeting the CPF deficit over the period to 2023 as agreed with the Pensions Authority. As stipendiary positions have benefitted from the service of CPF members in the past the responsibility of funding the deficit is a shared responsibility. The CDCP scheme rules were amended during 2016 to permit contributions from clergy continuing in service after Normal Retirement Age, following Statute Ch. IV of the General Synod 2016.

Diocesan Shares Scheme: In accordance with the Diocesan Financial Plan, those parishes which participated in the original “Shares Scheme” (set up in the 19th century) continue to receive the standard contribution (€18,750 overall) towards the stipend. In addition, in 2023 those parishes involved are receiving a pro-rata share of a surplus of €25,985 (Total €44,735) resulting from the re-investment of the capital in 1992.

Assessments for Diocesan Obligations: The Diocesan Obligations Contribution (DOC) covers Diocesan costs other than the stipends, allowances and contributions in respect of parochial clergy and those of Christ Church Cathedral. It includes the Central Episcopacy Assessment on the Dioceses, the share of the fund needed by the Priorities Fund, the cost of the Child Protection Officer, insurance, the outlay for diocesan youth work, communications, office costs, dignitary payments, post-ordination and non-stipendiary clergy training and Diocesan grants, among a wide range of other items.

The assessments are issued after the Councils’ meeting in December each year. Parochial honorary treasurers are given details as to how the overall assessment is made up. This information should then be passed to their select vestries so that they are clear and concise about what is covered by the assessment each parish has to pay to the Councils, emphasising that the maintenance of the ministry must be the first financial priority.

Clergy and Ministry Protection Fund: The Severance Fund was established under Statute Chapter XVI of 2003 to enable financial settlements to be made to clergy agreeing to withdraw permanently from stipendiary ministry following a process of mediation. Funding was by means of a diocesan levy. As the Fund was not accessed for many years, the levy has not been collected since 2008. General Synod in 2015 agreed to broaden the scope of circumstances in which the Severance Fund could be accessed to include provision for cases of permanent incapacity on medical grounds. The Fund was also renamed the ‘Clergy and Ministry Protection Fund’. Collection of

the levy was reintroduced in 2017 and is paid from those monies collected by way of Diocesan Obligation.

Clergy Permanent Health Insurance Policy & Clergy Parental Sabbatical Policy: In June 2022, the Standing Committee approved the Clergy Permanent Health Insurance Policy and Clergy Parental Sabbatical Policy for inclusion in the Dignity in Church Life Charter and Policies. Clergy Permanent Health Insurance ('Clergy PHI') provides continuous financial support for members of the clergy who, by reason of ill health, are unable to carry out their duties of office for a period of more than one year. The Clergy Parental Sabbatical Policy (maternity, paternity, and adoptive) for clergy will support the health and welfare of members of the clergy who are pregnant or have recently become parents.

The Clergy Permanent Health Insurance Policy & Clergy Parental Sabbatical Policy have been implemented and are available on the 'Parish Resources' section of the Church of Ireland website.

OUTSTANDING ASSESSMENTS

Following challenging times after covid parishes are returning to in-person church and fund-raising activities. The majority of parishes have continued to meet their assessment payments by monthly direct debit. Councils acknowledge how challenging this has been for parishes and the office would like to thank those who have found themselves in difficulty for their ongoing communication in this regard.

Parishes with assessments outstanding at 31 December 2022:
Glasnevin, Finglas. Swords (paid May 2023).

VACANCY & RELIEF DUTY (including holiday) RATES
and
PASTORAL CARE ALLOWANCES

The rates payable to retired and non-parochial clergy taking services during **vacancies, illnesses and holidays** for the triennium commencing January 2021 until year end 2023 are as follows, but see also the notes below:

<u>Services:</u>	One	€60
	Two (or more on the same day in the same parish/group/union)	€100

<u>Mileage:</u>	(including Non-Stipendiary Ministers, Self-Supporting Ministers and Lay Readers)	€0.80 (k.m)
-----------------	---	-------------

Notes:

- (i) Without prejudice to existing situations or customs, select vestries are required to bear the cost of relief duty for reasonable periods of holidays except where a parish, group or union also has a curate assistant.
- (ii) On the basis that they will continue to receive the full stipend and allowances for up to six months of sickness - thereafter the situation depends on individual circumstances - clergy are required to bear the cost of Sick Duty Relief; this can be afforded out of either their Disability Benefit or out of a State pension where they have reached the age at which this is payable. See page 70 – sections a) and b).
- (iii) While Non-Stipendiary ministers and lay readers may not receive payment for taking services, they should in all cases be adequately recompensed for out-of-pocket expenses such as travelling, meals, telephone calls, stationery etc. A minimum payment applies in these cases. Those concerned should seek reimbursement from the Diocesan Office.

During a vacancy, the Archbishop appoints a priest to be in Pastoral Care of the vacant parish. The Pastoral Care Allowance is €100 per week.

In most dioceses a vacant parish continues to pay an assessment for clergy costs throughout a vacancy, and the diocese pays for the vacancy duty. However, in the United Dioceses of Dublin and Glendalough, a **vacant parish does not pay the assessment for clergy costs** while it is vacant, but it does bear the costs of Vacancy Duty and the Pastoral Care Allowance.

While this provides a substantial saving to a vacant parish, the Councils allow this to happen on the basis that in a vacancy there is inevitably expenditure needed on the rectory.

Stipendiary Clergy: are not entitled to payment for services taken, though they are entitled to travelling (etc.) expenses.

Non-stipendiary Ministers, Self-Supporting Ministers & Lay Readers: a minimum payment applies for expenses at €50.00 unless the expenses incurred exceed this amount then the higher amount will be paid.

SICK PAY PROCEDURES

The cost of payments for Relief Duty is the responsibility of those on sick leave but will be administered by the Diocesan Office.

- a) Clergy who have not reached the State pensionable age should be able to avail of Disability Benefit under their Social Welfare entitlements. Those who are ill for more than one week should apply for this benefit without delay and on receipt of the benefit forward it in full to the Diocesan Office. The Diocesan Office will in turn pay for all relief duty.
- b) Clergy who have already reached the State pensionable age while still in the stipendiary ministry will not be able to claim under Social Welfare, but should already be in receipt of additional income by way of state pension: it is considered equitable that from this should be borne the cost of Relief Duty, and the appropriate amount forwarded to the Diocesan Office.

To avail of disability benefit a doctor's certificate should be forwarded to the local Social Welfare Office.

- c) In the event that an illness extends beyond a six-month period locomotory and office expense allowances will normally cease.
- d) Relief duty rates and travel expenses as laid down by Diocesan Councils will apply.

- e) During any period of illness parishes will continue to pay their full assessment to the Diocesan Office. Any over-payment in relation to locomotory and office expense allowances will be credited to the parish at the end of each calendar year, or on the resumption of full ministerial duty.

RECOVERY OF INCOME TAX ON DONATIONS TO PARISHES

With effect from 1 January 2013, tax relief for donations to approved bodies under Section 848A of the Taxes Consolidation Act 1997 is applied as follows:

- All donations of €250 or more from individuals (PAYE and Self-Assessed) are treated the same, with the tax relief in all cases being repaid to the charity.
- Tax relief is available at a blended rate of 31% in respect of all taxpayers, regardless of their marginal rate.
- An annual limit has been introduced of €1m per individual, being the amount, which can be tax relieved under the scheme.

Further information is available from Church of Ireland House, Dublin.

VAT COMPENSATION SCHEME

In Budget 2018 the government introduced a VAT Compensation Scheme for Irish Charities. The scheme aims to reduce the VAT burden on charities and to partially compensate for VAT paid by the charity. The first year of eligibility was the calendar year 2018 and the claims process was facilitated through the Revenue Online Service (ROS). Claims can be submitted between 1 January and 30 June each year. Charities can submit one claim per year which relates to VAT paid in the previous year only. Parishes with their own Charity Number are able to make claims themselves directly through ROS.

The Diocesan Office submit one consolidated claim on behalf of those parishes in these United Dioceses who do not have their own charity number. The Diocesan Office cannot produce consolidated accounts. The Representative Church Body have been in touch with the Charity Regulator to seek assurances that the Dioceses would not be placed in a position where consolidated accounts would have to be provided and also that the liability

for any claim coming in from individual parishes would rest with the individual parishes and not the Dioceses.

Repayment of claims is expected to take place towards the end of 2023.

CHARITIES LEGISLATION

Registration of parishes in Republic of Ireland

The process to register all parishes was once again further delayed. The Charities' Regulator requested further changes to the Constitution of the Church of Ireland which was passed at the General Synod in May 2023. It is hoped that the registration of parishes will commence in the Autumn.

Governance Code

Once all parishes in the Republic of Ireland are registered, they will be expected to report on compliance annually with the Governance Code issued by the CRA. A sub-group from each diocesan office have been working with a team within the RCB to produce the relevant policies and documents required for parish compliance. These documents are distributed via the diocesan office and all select vestries (registered and unregistered) should have adopted the good governance policies circulated by diocesan offices. Copies of these policies should be kept in the parish Governance Folder.

Parish Trustees

The CRA has identified Select Vestries as trustee bodies of the parish. As the Select Vestry is responsible for lay employment in the parish and as employment legislation precludes one to contract with oneself, it follows that an employee of the parish cannot be a member of the Select Vestry. No employee of the parish should be nominated or elected to the Select Vestry. Paid organists, youth workers, parish secretaries, church sextons, etc are among those who cannot serve as members of Select Vestry. Each Select Vestry member should sign the relevant Trustee Declaration Form & be included in the parish Trustee details form.

PAROCHIAL ACCOUNTS

In accordance with the Diocesan Plan of Financial Arrangements parishes are obliged to furnish the Diocesan Councils each year a copy of its independently audited annual accounts as presented to the Easter Vestry. The Councils require they be made aware of any parish which fails so to do.

PROPERTY

Since disestablishment most of the real property of the Church of Ireland has been held in trust for dioceses and parishes by the Representative Church Body. This has provided a consistent approach in the management of Church property.

Guidelines for Renovation or Repair of Parochial Property

This procedure should be observed by any parish intending to undertake works of repair, renovation, or alteration to churches or other parochial property. This does not apply to work which could be regarded as normal routine maintenance. However, Councils does need to be informed of any expenditure on Churches which exceeds €25,000 and, in all cases, where structural changes are being made a recommendation from the Dioceses must be obtained together with RCB approval before any work can commence.

1. A written request for approval to carry out the work must be submitted by the Honorary Secretary of the Select Vestry to the Diocesan Secretary for the consideration of the Glebes & Finance Committee/Diocesan Councils.

The following documentation should also be submitted:

- i. Plans and/or specifications (existing and proposed) which adequately and clearly illustrate the proposal. These should be prepared by a suitably qualified professional person/practice (with professional indemnity insurance) and should indicate the identity of the designer.
 - ii. Copies of all statutory approvals. (If these are not to hand at the time of application they must be submitted as soon as they are available.)
 - iii. Details of the estimated cost of the work and a financial plan.
 - iv. Details of any grant applications being made.
2. On the recommendation of the Glebes & Finance Committee, the matter will be processed through the Diocesan Council and, if appropriate, the Representative Church Body for approval.

Note that application to the Glebes & Finance Committee should be lodged with the Diocesan Secretary at least twelve days before the meeting of the Glebes & Finance Committee.

LOCAL PROPERTY TAX

Residential properties within parishes are not exempt under the Finance (Local Property Tax) Act, 2012 and parishes are liable to pay the Local Property Tax in respect of these properties.

The tax is collected by the Revenue Commissioners and is initially paid by the Representative Church Body to ensure compliance with Revenue deadlines. The Representative Church Body in turn charge the Dioceses who then collect the tax from the parishes, the beneficial owners of the property.

The local property tax was recalculated in 2021 with all parishes responding to the new level of tax charged.

On 22 July 2021, President Higgins signed into law the Finance (Local Property Tax) (Amendment) Act 2021, enacting changes to the LPT regime previously announced by Minister Donohoe. Some of these changes include: the widening of the Valuation Bands; certain exempt/excluded properties will be brought within the charge to LPT; specification of 1 November 2021 as the valuation date for LPT purposes with property valuations being reviewed every four years (previously three years); new properties being brought within the scope of LPT charges from 2022 onwards, with the valuation in place at the previous valuation date (1 November 2021) being applied in calculating the LPT liability; LPT self-assessments will be subject to the usual Revenue compliance checks that apply for other self-assessed taxes from 2022 onwards.

GRANTS

Marshal Beresford Fund - grants for repairs to churches. The allocation of the income is made by the Archbishop of Armagh who does so in conjunction with his recommendations for grant assistance from the Church Fabric and Development Fund. Full details are available from Church of Ireland House, Dublin.

Church Fabric and Development Fund: Since 1930, the Church Fabric Fund has been held for the repair of certain church buildings. The Fund is governed by Chapter X Part IV of the *Constitution of the Church of Ireland* and managed by the RCB. In May 2016, the General Synod approved amendments to the Constitution, renaming the fund as the ‘Church Fabric and Development Fund’ (CF&D Fund), amending Section 20 to extend the scope of the Fund to include the development of initiatives supporting the longer-term mission of the Church, and specifying that income of the Fund post 1 July 2016 may be applied to this broader purpose. Rules to regulate the amended provisions have been approved by the Standing Committee of General Synod and are now in force. The changes allow the Fund to be used more widely than before, in order to more effectively serve the wider life, outreach and witness of the Church into the long term. Applications for use of local CF&D funds require Select Vestry, Diocesan Council and RCB approval with priority given to applications supporting initiatives that develop church and mission which impacts the locality and are sustainable in the medium term. Further details on the regulations governing the Church Fabric and Development Fund are at www.ireland.anglican.org/parish-resources/parish-finances.

Benefact Trust

The Benefact Trust provides grants to Christian churches for initiatives with an emphasis on heritage, care and the community. It supports projects for the repair of and improvement to historic buildings, preservation of heritage, and initiatives around training, mission and church growth. Grants are made out of income derived from The Benefact Trust’s wholly owned subsidiary, Ecclesiastical Insurance Office plc. Full information and application forms may be obtained from the website <https://benefacttrust.co.uk>.

Built Heritage Investment Scheme and Historic Structures Fund

These are two schemes that are jointly managed by the Department of Culture, Heritage and the Gaeltacht and Local Authorities. They run from year to year with a limited application window, usually between November and February. Details are available from your local authority.

LEADER Funding

LEADER is a European funding initiative which is managed by the Department of Rural and Community Development. It enables local development by devolving decision-making to many different companies throughout rural areas in the republic of Ireland. Each LEADER organization administers a particular rural development fund and will have different priorities based on their local plan and the needs of the area. The Church of Ireland has benefitted from grants for building works which fall into relevant criteria, such as the upgrading of rural heritage and renewal and development works.

Further information on LEADER 2014-2020 may be found on the following websites:

www.pobal.ie/FundingProgrammes/LEADER/Pages/LEADER.aspx

<http://drcd.gov.ie/about/rural/rural-development/leader>

Country Air Association

The association was originally formed in the late nineteenth Century to enable needy parents, children and the unemployed to have a holiday in Ireland or perhaps a fare to England. There may be people in the parish who could avail of some assistance in planning a break. Please contact your Rector for more information.

CARE AND SHARE SCHEME

In 2015 Councils agreed to set up a Care & Share Project. This project is aimed at providing support to struggling parishes, parishes who are willing to train curates yet cannot afford the full cost and those trying to establish new ministry initiatives.

The initiative is to reach out to those parishes that have reasonable surpluses beyond their own needs and are willing to provide support to those parishes who are struggling. This is not intended to be a new central fund but a year-on-year mechanism of support.

One application seeking funding for 2022 was received and approved.

Parishes in need are encouraged to make applications to this scheme. Grants will be awarded at the end of the year.

Councils are most grateful to those parishes that have supported this project.

DIOCESAN FINANCIAL PLAN

The Plan of Financial Arrangements adopted at the 2013 Diocesan Synod sets out the strategy for the management of the finances of the Dioceses. Copies of the Plan are laid on the table at Diocesan Synods.

MISSION PLAN

In accordance with the Financial Plan agreed by Synod in 2013 a Diocesan Mission Plan is to be drawn up annually.

The purpose of the Plan is to clearly set out the United Dioceses aspirations for the year ahead duly budgeted. Diocesan Councils at their September meeting make decisions where costs are involved on how such Mission can be incorporated within Diocesan budgets. This Mission Plan is to be laid on the table at Synod annually, setting out the vision/mission of the United Dioceses for the coming year. The Mission Plan for the year commencing 1st January 2024 will be available at the 2023 Diocesan Synods.

GENERAL DATA PROTECTION REGULATIONS (GDPR)

On 25th May 2018 the General Data Protection Regulations (GDPR) came into effect and placed responsibilities upon how organisations, including Church of Ireland dioceses and parishes, manage personal data.

There is a wealth of information available on GDPR on the Church of Ireland Parish Resources website: www.ireland.anglican.org/parish-resources. Individual data protection queries can also be sent to dataprotection@rcbdub.org.

CHURCHES & PARISH BUILDINGS

GENERAL

The Representative Church Body (RCB): The RCB, the corporate body appointed to represent the Church of Ireland at disestablishment, is the legal owner of the vast majority of churches, graveyards, halls and parish centres, glebes and other parish properties. The RCB holds properties, endowments and other funds in trust for parishes, the dioceses and the Church. However, the RCB, a trustee body in perpetuity, is precluded from carrying out any transactions on property or financial assets vested in it for parishes unless the local diocesan council has given a recommendation so to do. Parishes may carry out repairs to and re-decoration of properties without permission, or in certain circumstances by completing a “Form of Consent to Alterations”, but structural work on any property vested in the RCB must be approved by that body - following a recommendation from the relevant diocesan council - before it is undertaken. Similarly, any transaction requested by a parish involving its funds or endowments held by the RCB must first also be recommended to that Body by the Diocesan Council. The use of proceeds arising from the sale of glebes or glebe lands is covered in the Constitution of the Church of Ireland (Section 4 of Chapter XIII) under what are known as the “Glebe Rules”. The rules stipulate that, where a satisfactory residence has been provided, or it is unlikely that a residence shall be required in the future, it may be possible, with a recommendation of the diocese and approval of the RCB, for capital sums to be expended by the parish on a capital project. There is no provision that such sums expended need be replaced, although in particular cases a parish may decide to do so, if possible, as a matter of prudence.

CHURCHES

Material Expenditure on Churches: Whether or not a recommendation to the Representative Church Body is required for approval of planned expenditure on churches, the Councils continue to require to be informed of any planned expenditure on a church in excess of €25,000. During the year the Councils were notified of the intention Dalkey, Donabate, Sandford, and Taney to spend in excess of this amount.

Church Inspection Scheme: Established in 1988 a scheme which laid down that in 1995 and every ten years thereafter a professional inspection of each church in the United Dioceses was to be carried out by an Architect. Councils agreed that Chartered Building Surveyors and Chartered Engineers, acting in their professional capacities, could be added to Architects as the professionals acceptable for the carrying out of the inspections doing so in a professional capacity. In the fifth year after each full inspection, the Councils require an Infestation Inspection on each church to be carried out.

COUNCILS

The Councils held 8 meetings during the year – 4 ordinary meetings and 4 special meetings were held since the last Diocesan Synod in October 2023. The Glebes & Finance, elected by Councils held 4 ordinary meetings and 1 special meeting during the year. Councils delegate power to the Glebes & Finance Committee to make decisions and recommendations on their behalf other than ones confined under the Constitution of the Church of Ireland to the Councils themselves.

**COUNCIL'S RECOMMENDATIONS to the
REPRESENTATIVE CHURCH BODY
2022/2023**

Recommendations – Churches

Boooterstown: A recommendation for Lisney Sotheby to park cars in the grounds of St Philip & St James' Church.

Clonmethan: A recommendation for the conservation works to be carried out on St Mary's Church.

Donabate: A recommendation for the drawdown of funds to carry out essential repairs to the boundary wall of the Church, repairs to the windows, the replacement of the heating system and repairs to the ceiling of the porch in the Church.

Irishtown & Donnybrook: A renovation project on St Matthew's Church.

Irishtown & Donnybrook: An agreement to drawdown funds from the sale of St May's Church, Donnybrook towards the cost of works to St Matthew's Church, Irishtown.

Malahide: The drawdown of funds towards the cost of a new organ.

St. Werburgh's Church:

- a) Entering into a Memorandum of Understanding with the Board of Christ Church Cathedral and Christ Church Cathedral Group with regard to the Church, Sexton's House and Graveyard.
- b) Entering in a licence agreement for 20 years with Dublin City Council for an agreed schedule of works to the Church, Sexton's House and Graveyard, with Dublin City Council paying €5 million towards these works and using the properties as a venue for members of the public to attend.

Recommendations – Ecclesiastical Residences & Glebe Lands

Christ Church Cathedral Group: A recommendation for the letting of 32 Shandon Drive, Phibsborough.

Castleknock: A recommendation for the parish to enter into an agreement with Barina Property Group for the use of glebe land at the rear of the sexton's house for offices, toilet facilities and storage.

Castleknock A recommendation for Castleknock Tidy Towns to place a removeable shed on a plot of land at the rear of the Sexton's House.

Dalkey: A recommendation for a lease agreement for the Sexton's Lodge.

Donabate & Lusk: The purchase of a house and land (circa. 33 acres) situated at The Square, Donabate.

Donabate: The drawdown of funds for the cost of works to the Glebe Cottage site and the letting of the Glebe Cottage and Parish Hall for 5 years.

Howth: A recommendation to lease 37 St Fintan's Park.

Inch: A recommendation to lease the residential property known as the School's House.

Killiney, Ballybrack: A recommendation for a lease agreement for an extra classroom to the existing Montessori School.

Killiney, Ballybrack: A recommendation for Cellnet (telecommunications & wireless broadband equipment) to extend the current agreement to a 25-year term.

Killiney, Ballybrack: A caretaker's agreement in respect of the Rectory from 14th July 2023 to 31st December 2023.

Monkstown St John: The draw down of funds from the Glebe Profit Sale investments RB General Unit (Rofl) Trust to fund the final payments of the restored Schoolhouse in Monkstown Parish.

Powerscourt: A recommendation that permission be given for the extension of the wayleave to Powerscourt Estate.

Powerscourt: A recommendation that the Parish Hall be vested in the RCB.

Powerscourt: A recommendation for a licensing agreement for shared use of the upstairs room and hall toilet facilities.

St George & St Thomas: A recommendation for Phibsboro Village Tidy Towns to support biodiversity management of Whitworth Graveyard. The biodiversity group requested the opportunity to have an input into the biodiversity haven in the graveyard for wildlife.

Timolin: A recommendation for the re-licensing of the former Timolin School and the letting of the former Sexton's Cottage.

Narraghmore: A recommendation to let Timolin Rectory for 6 months.

Other Matters

Charity Regulator: A request for information on a voluntary basis was received from the Charity Regulator (Compliance Concerns Manager) seeking clarification regarding fundraising the charity carried out for people arriving in Ireland from Ukraine. The Charity Regulator was seeking comments to ensure that the charity trustees are complying with their duties in the control and management of the charity. The matter was resolved to the satisfaction of the regulator.

Email Domain: Following difficulties with the 'Anglican Domain' the Dioceses has purchased a new domain dublinchurchofireland.org for 10 years.

Graveyard Fees: Revised schedule of graveyard fees, Columbarium's, or plots in Memorial Gardens from Leixlip, Monkstown, Narraghmore and Rathfarnham were approved.

MindMatters: The Dioceses made an application to MindMatters Church of Ireland for funding Ministry After Covid (MAC). A stress course was organised for all Clergy of these United Dioceses in the Louis Fitzgerald Hotel, Newlands Cross in April. The programme for the course included

Mental Health Awareness, Burnout & Rest, and Reducing stigma.

7 Newlands Park: Water damage to the property due to a burst radiator in one of the bedrooms. An insurance claim is being pursued.

IT Infrastructure & Network Services: Agreement to continue to use the RCB for IT & Network Services at an agreed figure of €6,670.00.

Publication of the Clergy of Dublin & Glendalough by WJR Wallace: agreement to forgo the royalties with the publishers.

Staff: The appointment of the new Diocesan Secretary Mr Ian L Walshe with effect from April 2023.

The retirement of Mrs Caroline Cummins, Finance & Compliance Officer with effect from February 2023

St George & St Thomas: Consequent upon the reconstitution of the parish the Select Vestry was provided with (i) the keys to the church building, the rectory, and the graveyard (ii) the income and expenditure account during the period that the Dioceses had administration of the parish (iii) the bank account.

St George & St Thomas: Discussions are ongoing for

1) the exploration of potential types of parish partnerships; 2) the development of a vibrant, intercultural ministry in the heart of the city and the many forms that may take, as well as the resources needed to achieve it; 3) the establishing of lay ministry and the building of ministry teams; 4) the resuming of worship in the church.

St Patrick's Cathedral: Works to the Cathedral, Deanery and Mews was noted.

Vacancy Commission and Quinquennial Inspection Reports: Reports were received on the rectories of Athy, Dun Laoghaire, Sandford, St Bartholomew's and Stillorgan.

Councils requested that all work be completed within 6 months of receiving the report.

THE BISHOPS' APPEAL

Set out below are the totals received from parishes within the Dioceses by the RCB (including emergency and special appeals) in 2022 and notified to the Dioceses:

Dublin

Boosterstown	€2,300	
Castleknock	€1,993	
Christ Church Cathedral	€6,653	
Clonsilla	€ 500	
Clontarf	€2,000	
Crinken (St James)	€1,000	
Drumcondra	€1,443	
Glasnevin	€ 335	
Glenageary	€3,230	
Holmpatrick	€ 340	
Holy Trinity, Rathmines	€8,013	
Irishtown	€ 720	
Kenure	€ 287	
Kill O'The Grange	€2,662	
Kilternan	€1,000	
Malahide	€ 375	
Monkstown	€9,820	
Mount Merrion	€2,046	
Rathfarnham	€1,131	
Rathmichael	€1,500	
Santry	€ 415	
St Bartholomew's	€ 970	
Stillorgan	€9,050	
St George	€ 365	
St Laurence's, Chapelizod	€ 500	
St Mary's, Crumlin	€ 650	
St Philips & St James	€ 817	
Taney	€6,480	
Tullow	€2,665	
Whitechurch	€1,935	
Zion	€1,411	€72,606

Glendalough		
Arklow	€1,550	
Athy Union	€ 221	
Aughrim	€ 732	
Calary	€ 420	
Celbridge & Straffan	€1,900	
Newcastle Lyons	€ 425	
Greystones	€ 755	
Killiskey	€3,000	
Newcastle	€1,078	€10,081
Total from parishes		<hr/> €82,687 <hr/>
Other donations		
Individual donations	€ 200	
Kings Hospital	€ 950	
Mageough	€ 2,575	
Saint Patrick's Cathedral	€16,287	
St Columba's College	€ 1,000	
Total donations		<hr/> €103,699 <hr/>

Collection and recording of funds.

The Bishops' Appeal endeavours to ensure that monies, given with generous spirit and desire to help, finds its way without delay to those who are so desperately in need.

Parishes are reminded that all contributions are now to be forwarded directly to the Bishops' Appeal at Church of Ireland House indicating the parish from which the donation is made as speedily as possible. The Representative Church Body has given assurances that procedures are in place which enable them to identify and analyse accurately all donations received.

Please note that the books close on 31 December, and all donations should be received prior to 31st December in order to be recorded in the Report for that year.

Full details of the procedures are available from **Church of Ireland Bishops' Appeal, Church of Ireland House, Church Avenue, Rathmines, Dublin 6. Telephone 01 4125625.**

Dioceses of Dublin and Glendalough

Charity No. CHY 7249

Financial statements

Year ended 31 December 2022

Dioceses of Dublin and Glendalough

Table of contents

<i>Contents</i>	<i>Page</i>
Joint Diocesan Councils' Report	1
Responsibility statement	10
Report of the independent honorary auditor	11
Statement of Financial Activities	15
Balance sheet	16
Notes forming part of the financial statements	17

Dioceses of Dublin and Glendalough

Joint Diocesan Councils' report

The Joint Diocesan Councils present their annual report together with the financial statements of The United Dioceses of Dublin and Glendalough ('the Dioceses') for the year ended 31 December 2022.

Principal activities

The United Dioceses of Dublin & Glendalough is one of 11 dioceses of the Church of Ireland. The Dioceses encompass both urban and rural areas in Dublin, Wicklow and part of Kildare and this is reflected in the broad range of parishes and worshipping communities. The activities of the Dioceses are regulated by the Diocesan Synods and where relevant, by the General Synod of the Church of Ireland. These activities consist of the administration of stipend, other provisions under rules determined by the Diocesan Synods and the collection of parochial assessments and levies towards the ministry of the Church at a diocesan and central level. The cost of maintaining the central administrative function of the Dioceses is recovered from parishes on an annual basis.

Structure, governance and management

The provisions relating to the *Constitution of the Church of Ireland* ('the Constitution') lays down the requirement on Diocesan Synods to enact business for the specific dioceses.

The Diocesan Synods are responsible for the overall administration of the Dioceses, under the Archbishop, which meets once a year. Delegates to the Diocesan Synods are all serving Clergy, plus three elected lay persons from each parish/group of parishes, (in line with Chapter 2, Part 1 of the Constitution of the Church of Ireland), plus additional members that can be elected under sections 10 and 11 of Chapter 2 of the Constitution of the Church of Ireland. Each diocesan synod spans a period of three years and each three years the Diocesan Synods are required to elect members of the Diocesan Councils which have responsibility for the overall management of the United Dioceses under the chairmanship of the Archbishop, or, in his absence, his appointee. The Councils hold at least four meetings during the year.

Dioceses of Dublin and Glendalough

Joint Diocesan Councils' report (continued)

Structure, governance and management (continued)

Diocesan Councils elect the Glebes and Finance Committee and delegate power to that Committee to make decisions and recommendations to Councils and to the Representative Church Body ('The RCB') on Councils' behalf. The RCB is the body with whom the vast majority of churches/cathedral and other parish properties are vested.

In the United Dioceses of Dublin and Glendalough there are 59 cures including Christ Church Cathedral, which is the Diocesan Cathedral, and Saint Patrick's Cathedral which also sits within diocesan boundaries but is the National Cathedral of the Church of Ireland. There are 74 parishes with 104 active churches. There are 55 stipendiary clergy, 3 self-supporting ministers and 18 other licensed clergy giving a total of 76 licensed clergy for these United Dioceses and 53 licensed Lay Ministry/Readership, with three vacant parishes at year end.

Day to day administration for the Dioceses is carried out from the Administrative Office for the United Dioceses at Church of Ireland House, Church Avenue, Rathmines, Dublin 6. A Diocesan Secretary and an office administrator are employed to:

- provide the necessary secretarial services for the Diocesan Synods, the Diocesan Councils, and the various committees of both;
- prepare annual assessments for parishes to meet costs of clerical stipends, allowances and ongoing-costs, central levies and other liabilities to the Dioceses and manage monthly direct debit collection of same;
- manage income and expenditure and prepare accounts for audit; and
- ensure activities are in compliance with Charities Regulation.

Dioceses of Dublin and Glendalough

Joint Diocesan Councils' report (continued)

Objectives and activities

The primary function of the Dioceses is to support the advancement of the Christian religion by promoting the whole mission of the Church, pastoral, evangelistic, social and ecumenical. Being open to and engaging with society as a whole and offering support for those needing help is fundamental to the practical delivery of the benefits of Christianity.

The Dioceses is committed to carrying out the work detailed in its Mission Plan which clearly sets out the United Dioceses aspirations for the year ahead, duly costed where appropriate, and to facilitate mission in all aspects of Diocesan life.

- *Missio Dei* – It is God who has a mission to turn the hearts of the children back to the Father and we are seeking to catch him at work and join in...
- "...which faith the Church is called upon to proclaim afresh in each generation"
Book of Common Prayer 2004
- We want every aspect of our approach to mission to be rooted in the discipline of prayerful discernment and listening.

Diocesan Councils met six times during the year 2022 and the Glebes & Finance Committee also met six times. Due to Covid 19 restrictions, the first two meetings of both committees took place online via Zoom with in-person meetings returning for the remainder of the year.

Dioceses of Dublin and Glendalough

Joint Diocesan Councils' report (continued)

Objectives and activities (continued)

The Diocesan Synods took place in person for the first time since 2019. Taney Parish kindly agreed to provide the venue. Routine business items were effectively discharged.

There was a gross shortfall in collection of parish assessments of approximately €75,000 at the end of the year and it is anticipated to collect the outstanding monies in early 2023 with all parish assessments expected to be paid in full with the exception of two parishes who are in consultation with the diocesan office.

Due to the pandemic and the ongoing financial recovery of parishes during 2022, there was no increase in Diocesan Obligations recommended by Councils.

Provision of hospital chaplaincy continued to be funded by grants received from the HSE and St Vincent's Private Hospital.

Grants and Allocations totaling €152,448 were expended in 2022. These were allocated based on the Mission Plan for 2022 which was considered by Diocesan Councils in September 2021. Analysis of the Grants and Allocations is provided in Note 3(a) of the Financial Statements.

During 2022, institutions of six new incumbents took place and there were six retirements. No new curate assistants were instituted.

Dioceses of Dublin and Glendalough

Joint Diocesan Councils' report (continued)

Financial review, results and performance

The Statement of Financial Activities (SoFA) of the Dioceses of Dublin and Glendalough is shown on page 15 of the Financial Statements.

The SoFA for 2022 and for the prior year shows the income, expenditure and investment gains and losses of the financial activities and funds of the Dioceses of Dublin and Glendalough. The accounts are formatted to show separately unrestricted funds and restricted funds. Unrestricted funds are those funds derived from assessments (excluding clergy stipends), investment income and other income which can be applied against general administrative functions of the Dioceses. Restricted Funds income and outgoings are those derived from income and expenditure relating to specific purposes.

The value of funds and the movements in funds in the year are shown on the SoFA and reflected in the Balance Sheet.

Dioceses of Dublin and Glendalough

Joint Diocesan Councils' report (continued)

Financial review, results and performance (continued)

- **Incoming resources**

Net incoming resources for the year are €4,462k being made up of €951k unrestricted and €3,511k restricted. Total income shows a decrease on the prior year of €86k (see note 2 of the Financial Statements).

Voluntary income of €3,753k is made up of assessments on parishes and other voluntary income and shows a decrease of €266k on the prior year due to parish vacancies.

Investment income of €93k includes interest on cash held in the RCB which has increased from €88k in the previous year.

Income from charitable activities at €351k shows an increase of €77k on the prior year. This increase was mainly due to the Ukrainian appeal and donations to the Care and Share appeal.

Other incoming resources at €133k show a decrease of €2k, mainly due to a lower sundry income. Other receipts of €133k are made up of trust and rental income received on behalf of St George and St Thomas Parish plus receipts from parishes in respect of vacancy and relief duty - contra expenditure is included under other parish payments (note 3).

Dioceses of Dublin and Glendalough

Joint Diocesan Councils' report (continued)

Financial review, results and performance (continued)

- **Resources expended**

The expenditures for the year, summarised by function on the SoFA, are analysed by overhead category on page 22 (note 3 of the financial statements). Total resources used at €4,298k sees a decrease of €109k on the prior year.

The cost of generating funds at €3,358k for the year shows a decrease on the prior year of €221k. Costs include ministerial stipends and related costs, administration costs (which are made up of payroll & associated social insurance costs, office costs, insurance, etc.) and child protection costs. Where voluntary income sees a decrease as a result of vacant parishes there will be a corresponding decrease in the cost of generating funds.

The cost of charitable activities at €673k sees an increase of €63k on the prior year. These costs include grants and allocations of €97k, a Priorities Fund donation of €55k, central levies of €130k, costs relating to youth work and young adult ministry of €64k and chaplaincy expenditure of €295k.

Other resources used of €188k shows a decrease on the previous year of €1k. This increase was due to a larger amount of tax reclaimed under the VAT Compensation Scheme which was distributed to parishes in this category. Other payments of €80k relate to payments made in respect of vacancy and relief duty and expenses incurred on behalf of St George and St Thomas parish.

The total of resources expended of €4,298k is made up of €3,445k which is chargeable against restricted funds and €853k against unrestricted funds.

Dioceses of Dublin and Glendalough

Joint Diocesan Councils' report (continued)

Financial review, results and performance (continued)

- **Total Funds movement**

The SoFA shows a total decrease of €474k which is represented by an unrealised loss on revaluation of invested assets of €629.7k, excess of incoming resources over expended resources of €163.8k and a drawdown of chaplaincy training reserves of €8k.

Going Concern

The financial statements have been prepared on a going concern basis, which the Joint Diocesan Councils believe, having reviewed the position carefully, to be appropriate in the circumstances of the Dioceses.

The Joint Diocesan Councils have assessed the impacts to date and particularly the impact COVID-19 and subsequent recovery had on the activities and cash flows of the Dioceses. Despite the challenges brought on by the pandemic, 2022 saw the return of in-person church and cathedral services. Church attendance numbers, which had been severely impacted in 2020 and 2021 were on the increase as the vaccine rollout and the easing of Covid-19 restriction took effect. Many churches plus the 2 cathedrals continued to offer online worship in addition to or augmenting the in-person services with good viewing numbers.

Assessment obligations are received in a timely manner from all parishes with the exception of two. Discussions are currently ongoing with these parishes to fund outstanding payments.

The Joint Diocesan Councils have a reasonable expectation that the Dioceses has adequate resources to continue in operational existence for the foreseeable future. On that basis, they continue to adopt the going concern basis in preparing the financial statements.

Dioceses of Dublin and Glendalough

Joint Diocesan Councils' report (continued)

Financial review, results and performance (continued)

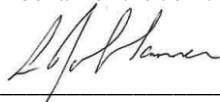
Future development

In accordance with the Financial Plan agreed by Diocesan Synod in 2013, a Diocesan Mission Plan is drawn up annually. The purpose of this Plan is to clearly set out the United Dioceses aspirations for the year ahead and budget accordingly. Diocesan Councils, at their December meeting, will make decisions where costs are involved on how such Mission can be incorporated within Diocesan budgets. This Mission Plan will be laid on the table at Synod, setting out the vision/mission of the United Dioceses for the coming year. The Mission Plan for the year commencing 1 January 2024 will be laid on the table at the 2023 Diocesan Synods and will be available on request from the Diocesan Office.

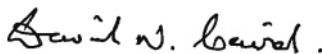
Relevant audit information

The trustees believe that they have taken all steps necessary to make themselves aware of any relevant audit information and have established that the Dioceses' auditor is aware of that information. In so far as they are aware, there is no relevant audit information of which the Dioceses' auditor is unaware.

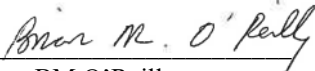
On behalf of the Joint Diocesan Councils



Rev LJ Tanner
*Clerical Honorary Secretary
of Dublin Diocesan Council*



DN Caird
*Lay Honorary Secretary
of Dublin Diocesan Council*



Rev BM O'Reilly
*Clerical Honorary Secretary
of Glendalough Diocesan Council*



D Neilson
*Lay Honorary Secretary
of Glendalough Diocesan Council*

Dioceses of Dublin and Glendalough

Responsibility Statement

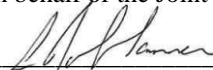
The Plan of Financial Arrangements passed by the Diocesan Synods of Dublin and Glendalough on 15th October 2013, requires the Joint Diocesan Councils to prepare financial statements for each financial year outlining the state of affairs of the Joint Diocesan Councils as at the end of the financial year and of the increase or decrease in funds of the Joint Diocesan Councils for that year. In preparing those financial statements, the Joint Diocesan Councils are required to:

- select suitable accounting policies and then apply them consistently;
- make judgments and estimates that are reasonable and prudent; and
- prepare the financial statements on the going concern basis unless it is inappropriate.

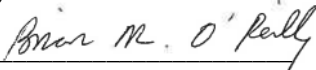
The Joint Diocesan Councils confirm that they have complied with the above requirements in preparing the financial statements.

The Joint Diocesan Councils are responsible for keeping proper books of account which disclose with reasonable accuracy, at any time, the financial position of the Dioceses. They are also responsible for safeguarding the assets of the Joint Diocesan Councils and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities and for the employment of competent financial management.

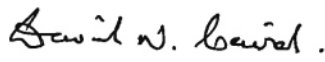
On behalf of the Joint Diocesan Councils



Rev LJ Tanner
*Clerical Honorary Secretary
of Dublin Diocesan Council*



Rev BM O'Reilly
*Clerical Honorary Secretary
of Glendalough Diocesan Council*



DN Caird
*Lay Honorary Secretary
of Dublin Diocesan Council*



D Neilson
*Lay Honorary Secretary
of Glendalough Diocesan Council*

Dioceses of Dublin and Glendalough

Independent Auditor’s Report to the Joint Diocesan Councils of Dublin and Glendalough

Report on the audit of the non-statutory financial statements

Opinion

We have audited the non-statutory financial statements of Dioceses of Dublin and Glendalough (‘the Dioceses’) for the year ended 31 December 2022 set out on pages 15 to 26, which comprise the Statement of Financial Activities, the Balance Sheet and the related notes. These non-statutory financial statements have been prepared for the reasons and on the basis of the accounting policies set out in note 1 to the non-statutory financial statements.

In our opinion, the non-statutory financial statements of the Dioceses for the year ended 31 December 2022 have been properly prepared, in all material respects, in accordance with the basis of preparation and the statement accounting policies set out in note 1 to the non-statutory financial statements.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (Ireland) (ISAs (Ireland)). Our responsibilities under those standards are further described in the Auditor’s responsibilities for the audit of the non-statutory financial statements section of our report. We are independent of the Dioceses in accordance with ethical requirements that are relevant to our audit of the non-statutory financial statements in Ireland, including the Ethical Standard issued by the Irish Auditing and Accounting Supervisory Authority (IAASA), and we have fulfilled our other ethical responsibilities in accordance with these requirements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Joint Diocesan Councils’ use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Independent Auditor’s Report to the Joint Diocesan Councils of Dublin and Glendalough *(continued)*

Report on the audit of the non-statutory financial statements *(continued)*

Conclusions relating to going concern *(continued)*

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the Dioceses’ ability to continue as a going concern for a period of at least twelve months from the date when the financial statements are authorised for issue.

Other information

The Joint Diocesan Councils are responsible for the other information presented in the Annual Report together with the financial statements. The other information comprises the information included in the Joint Diocesan Councils’ report. The financial statements and our auditor’s report thereon do not comprise part of the other information. Our opinion on the financial statements does not cover the other information and, accordingly, we do not express an audit opinion or, except as explicitly stated below, any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether, based on our financial statements audit work, the information therein is materially misstated or inconsistent with the financial statements or our audit knowledge. Based solely on that work we have not identified material misstatements in the other information.

Based solely on our work on the other information, we report that:

- we have not identified material misstatements in the Joint Diocesan Councils’ report and
- in our opinion, the information given in the Joint Diocesan Councils’ report is consistent with the financial statements.

Matters on which we are required to report by exception

ISAs (Ireland) require that we report to you if, based on the knowledge we acquired during our audit, we have identified information in the annual report that contains a material inconsistency with either that knowledge or the financial statements, a material misstatement of fact, or that is otherwise misleading. We have nothing to report in this regard.

Independent Auditor’s Report to the Joint Diocesan Councils of Dublin and Glendalough *(continued)*

Respective responsibilities and restrictions on use

Responsibilities of trustees for the non-statutory financial statements

As explained more fully in the responsibilities statement set out on page 10, the Members of the Joint Diocesan Councils are responsible for: the preparation of the non-statutory financial statements, which are intended by them to give a true and fair view; such internal control as they determine is necessary to enable the preparation of non-statutory financial statements that are free from material misstatement, whether due to fraud or error; assessing the Dioceses ability to continue as a going concern, disclosing, as applicable, matters related to going concern; and using the going concern basis of accounting unless the Members of the Joint Diocesan Councils either intend to liquidate the Dioceses’ or to cease operations, or have no realistic alternative but to do so.

Auditor’s responsibilities for the audit of the non-statutory financial statements

Our objectives are to obtain reasonable assurance about whether the non-statutory financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor’s report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (Ireland) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these non-statutory financial statements.

A fuller description of our responsibilities is provided on IAASA’s website at https://www.iaasa.ie/getmedia/b2389013-1cf6-458b-9b8f-a98202dc9c3a/Description_of_auditors_responsibilities_for_audit.pdf

**Independent Auditor’s Report to the Joint Diocesan Councils of
Dublin and Glendalough** *(continued)*

Respective responsibilities and restrictions on use *(continued)*

The purpose of our audit work and to whom we owe our responsibilities

Our report has been prepared solely for the addressee, as a body, in accordance with the requirements of the plan of Financial Arrangements passed by the Diocesan of Synods of Dublin and Glendalough on 15th October 2013 and our work has been undertaken solely to enable us to report on the matters set out in that document. It has been released to the Dioceses on the basis that our report shall not be copied, referred to or disclosed, in whole (save for the Dioceses’ own internal purposes) or in part, without our prior written consent.

Our report was designed to meet the agreed requirements of the Dioceses determined by the Dioceses’ needs at the time. Our report should not therefore be regarded as suitable to be used or relied on by any party wishing to acquire rights against us other than the Dioceses for any purpose or in any context. Any party other than the Dioceses who obtains access to our report or a copy and chooses to rely on our report (or any part of it) will do so at its own risk. To the fullest extent permitted by law, KPMG will accept no responsibility or liability in respect of our report to any other party.



5th September 2023

Colm O’Sé

for and on behalf of

KPMG

Chartered Accountants, Statutory Audit Firm

1 Stokes Place

St. Stephen’s Green

Dublin 2

DIOCESES OF DUBLIN & GLENDALOUGH
Statement of Financial Activities for the period from 1 January 2022 to 31 December 2022

	Note	Unrestricted funds	Restricted funds	Total funds	Prior year total funds
		€	€	€	€
Incoming resources					
Incoming resources from generated funds	2				
Voluntary income		600,088	3,153,376	3,753,444	4,018,586
Investment income		92,716	-	92,716	88,220
Incoming resources from charitable activities		-	360,349	360,349	274,000
Other incoming resources		125,985	7,302	133,287	134,814
Other parish receipts		132,397	-	132,397	32,817
Total income		951,146	3,511,027	4,462,173	4,548,437
Resources used					
Cost of generating funds	3				
Cost of generating voluntary income		240,956	3,116,819	3,357,775	3,578,524
Charitable activities		347,078	326,130	673,208	609,708
Other resources used		185,851	2,153	188,004	186,698
Other parish payments		79,366	-	79,366	32,300
Total expenditure		853,251	3,445,102	4,298,353	4,407,230
Net income / (expenditure) resources before transfer		97,895	65,925	163,820	141,207
Other recognised gains / (losses)					
Gains / (losses) on investment assets		-	(629,746)	(629,746)	854,570
Drawdown of Designated Reserves for Chaplaincy Training Costs		-	(7,651)	(7,651)	-
Net movement in funds		97,895	(571,472)	(473,577)	995,777
Reconciliation of funds					
Total funds brought forward		504,492	6,277,145	6,614,560	5,618,783
Total funds carried forward		602,387	5,705,673	6,140,983	6,614,560

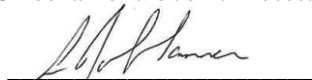
Dioceses of Dublin and Glendalough

Balance Sheet

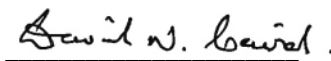
At 31 December 2022

		2022	2021
		€	€
Fixed assets			
	<i>Note</i>		
Tangible assets	4	261,442	261,442
Investments	5(a)	4,829,174	5,458,920
		<u>5,090,616</u>	<u>5,720,362</u>
Current assets			
Bank Account No. 1		63,527	38,586
Bank Account No. 2		39,733	2,970
RCB - Stipend and General	5(b)	936,471	541,040
RCB - Church Extension	5(b)	54,361	46,135
RCB - Supplemental Reserve	5(b)	41,241	32,689
Debtors	6	115,018	400,337
		<u>1,250,351</u>	<u>1,061,757</u>
Current Liabilities			
Creditors	7	199,984	167,559
Net current assets		<u>1,050,367</u>	<u>894,198</u>
Total net assets		<u>6,140,983</u>	<u>6,614,560</u>
Funds employed	9	<u>6,140,983</u>	<u>6,614,560</u>

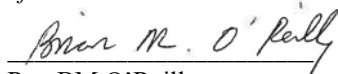
On behalf of the Joint Diocesan Councils



Rev L Tanner
Clerical Honorary Secretary
of Dublin Diocesan Council



DN Caird
Lay Honorary Secretary
of Dublin Diocesan Council



Rev BM O'Reilly
Clerical Honorary Secretary
of Glendalough Diocesan Council



D Neilson
Lay Honorary Secretary
of Glendalough Diocesan Council

Dioceses of Dublin and Glendalough

Statement of Accounting Policies

1. Statement of accounting policies

The following accounting policies have been applied consistently in dealing with items which are considered material in relation to the Diocesan financial statements.

(i) *Basis of preparation*

The Dioceses continues to prepare these financial statements in accordance with The Plan of Financial Arrangements prepared by the Diocesan Synods of Dublin and Glendalough on 15 October 2013 as required under those rules. As such, these financial statements are not prepared in accordance with generally accepted accounting practice.

The activities of the Dioceses are regulated by the Diocesan Synod and where relevant, by the General Synod of the Church of Ireland. These activities consist of the administration of stipend, other provisions under rules determined by the Diocesan Synod and the collection of parochial assessments and levies towards the ministry of the Church at a diocesan and central level. The cost of maintaining the central administrative function of the Dioceses is recovered from parishes on an annual basis.

The financial statements of the Dioceses of Dublin and Glendalough shows the financial outcome for the year in the provision of diocesan central services, and the administration of the co-ordinated activities of the Dioceses.

The financial information in relation to the activities of the Dioceses and their attributable assets is presented in columnar format in the Statement of Financial Activities ('SoFA') on page 15 and the balance sheet on page 16.

Dioceses of Dublin and Glendalough

Statement of accounting policies (*continued*)

(ii) *Going Concern*

The financial statements have been prepared on a going concern basis, which the Joint Diocesan Councils believe, having reviewed the position carefully, to be appropriate in the circumstances of the Dioceses.

The Joint Diocesan Councils have assessed the impact to-date of Covid 19 and its resulting effect on the activities and cash flow of the Dioceses and its parishes. The churches within these United Dioceses are experiencing a return to in-person engagement. The parishes are indicating there is a stable core of attenders with the share of adults who are taking part in church services (in person, virtually or both) remaining remarkably steady. Fund-raising activities have recommenced and the parishes are seeing further potential to grow. The joint Diocesan Councils will continue to monitor the situation.

The Joint Diocesan Councils have a reasonable expectation that the Dioceses has adequate resources to continue in operational existence for the foreseeable future. On that basis, they continue to adopt the going concern basis in preparing the financial statements.

(iii) *Statement of financial activities (SoFA)*

- Unrestricted resources

The column in the SoFA headed ‘Unrestricted Resources’ shows the income derived from assessments, excluding clergy stipends, and other income received, including investment income which can be applied against the general administrative functions of the Dioceses, as unrestricted income. This column also shows the changes in assets values of those assets directly employed in supporting the delivery of Diocesan activities.

Dioceses of Dublin and Glendalough

Statement of accounting policies (*continued*)

- Restricted resources

The column headed ‘Restricted Resources’ in the SoFA shows income and outgoings for specific purposes, not applicable to the general activities of the Dioceses. Stipend related costs have been shown as ‘restricted’ to illustrate that the majority of income to the dioceses is in respect of ministerial payments. Other ‘restricted resources’ include funds for the provision of chaplaincy services to public hospitals and donations/grants received which are intended for purposes which are outside the scope of Councils’ allocations.

This column also shows the changes in value of the invested assets of the Dioceses, which are held for the long term to provide future resource to support diocesan activities, and in general have been derived from endowments and trusts provided specifically for that purpose.

(iv) *Assessments on parishes and ministerial payments*

Assessments on parishes represent amounts assessed on and due from, the parishes for stipends, locomotory and other allowances payable to the clergy, the employer contributions in respect of the Clergy Pension Fund and Pay Related Social Insurance and the Diocesan Obligations. The Dioceses pay the clergy and curates their entitlements by way of ministerial payments.

(v) *Administration expenses*

Administration expenses of the Dioceses include such grants and payments which the Diocesan Council decides are necessary and consistent with the discharge of the Ministry of the Church.

Dioceses of Dublin and Glendalough

Statement of accounting policies (*continued*)

(vi) *Tangible fixed assets*

Tangible fixed assets are stated at cost. Freehold property is not depreciated as the Dioceses have a policy and practice of regular maintenance and repairs (charges for which are recognised in the Income and Expenditure account) such that the asset is kept to its previously assessed standard of performance and any consequent depreciation would be immaterial. The assets are reviewed annually for impairment and provision is made for any impairment of assets below their carrying amounts.

(vii) *Accounts with Representative Church Body*

This represents funds held by the Representative Church Body of the Church of Ireland (RCB) as trustee for the Dioceses.

The invested funds are held by the RCB and carried at market value. Unrealised gains and losses and revaluation of funds to market value at each balance sheet date are recorded within other recognised gains and losses as a change in restricted reserves in the SoFA. Realised gains and losses on the disposal of investments are also included in the SoFA.

(viii) *Pension contributions/payments*

The Dioceses makes contributions to defined contribution schemes on behalf of certain employees. All pension contributions made on behalf of employees and former employees of the Dioceses and pension payments paid directly to former employees (which are discretionary payments made by the Dioceses in respect of which the Dioceses has no legal obligation) are expensed in the Statement of Financial Activities in the year in which they are incurred.

Dioceses of Dublin and Glendalough

Notes to the Financial Statements

2. Statement of Financial Activities (SoFA) Incoming resources

	2022		2021		Total Funds
	Unrestricted Funds	Restricted Funds	Unrestricted Funds	Restricted Funds	Total Funds
Incoming resources from generated funds					
Voluntary Income					
Assessments on parishes	579,768	3,153,155	619,038	3,385,745	4,004,783
Other voluntary income (Camps, CIYD, Bishops' Appeal)	20,300	221	13,727	76	13,803
	600,068	3,153,376	632,765	3,385,821	4,018,586
Investment income					
Interest and investment income	92,717	-	88,220	-	88,220
Incoming resources from charitable activities					
Chaplaincy income	-	295,020	-	272,750	272,750
Care & Share	-	41,747	-	1,250	1,250
Housing Appeal	-	13,582	-	-	-
	-	350,349	-	274,000	274,000
Other incoming resources					
Sundry income (see note 4)	32,677	7,302	36,350	8,502	44,852
Local Property Tax	65,477	-	64,832	-	64,832
VAT Scheme	27,811	-	25,130	-	25,130
	125,965	7,302	126,312	8,502	134,814
Other parish receipts					
	132,397	-	32,817	-	32,817
Total incoming resources	951,147	3,511,027	880,114	3,668,323	4,548,437

Dioceses of Dublin and Glendalough

Notes to the Financial Statements (*continued*)

3. Statement of Financial Activities (SoFA) Resources used

	2022		2021		Total Funds
	Unrestricted Funds	Restricted Funds	Unrestricted Funds	Restricted Funds	€
	€	€	€	€	€
Cost of generating funds					
Ministerial payments and administration costs (Stipends, salaries, pension contributions, office costs, insurances, etc.)	222,884	3,116,819	3,339,703	193,642	3,560,556
Child Protection Officer	18,072	-	18,072	17,892	17,892
Bishops' Appeal	-	-	-	76	76
	240,956	3,116,819	3,357,775	211,534	3,569,309
Charitable activities					
Chaplaincy expended	-	294,884	294,884	11,135	286,512
Grants and allocations (see note 3(a))	96,952	-	96,952	75,540	75,540
Central charges/levies (RCB)	130,524	-	130,524	135,192	135,192
Priorities Fund	55,496	-	55,496	-	-
Youth (including camps)	64,107	-	64,107	52,028	52,028
Special Appeal	31,246	-	31,246	60,437	60,437
	347,079	326,130	673,209	334,331	609,708
Other resources used					
Dignitary payments	66,159	-	66,159	66,221	66,221
Discretionary pensions payments	-	-	-	460	460
All Churches Trust	-	2,153	2,153	-	-
Local Property Tax	65,477	-	65,477	65,099	65,099
VAT Scheme	27,811	-	27,811	25,130	25,130
Sundry other expenses	26,403	-	26,403	22,237	29,789
	185,850	2,153	188,003	179,147	186,698
Other parish payments	79,366	-	79,366	32,300	32,300
Total resources used	853,251	3,445,102	4,298,353	757,312	4,407,231

Dioceses of Dublin and Glendalough

Notes to the Financial Statements (*continued*)

3(a) Analysis of Grants and Allocations

	2022	2021
	€	€
Christ Church Cathedral	40,315	39,916
CCC Cathedral	1,270	1,270
Come&C / Disestablishment 150	5,328	0
Council for Mission	7,839	3,983
Committee for Social Action	-5,747	-5,747
Lay Ministry	6,003	0
Ministry of Healing	-2,024	-3,024
Church Music	5,000	5,000
Theological Institute/Training	1,360	1,285
Library	1,000	1,000
Dublin Council of Churches	200	0
Safeguarding Trust Co-Ordinator expenses	5,638	5,336
Episcopal Expenses **	9,732	25,000
Diocesan Growth / Pater Noster	6,633	521
Episcopal Allowance	2,957	0
Other Grants	11,447	1,000
	<hr/>	<hr/>
	96,952	75,540
	<hr/>	<hr/>
Priorities	55,496	52,028
	<hr/>	<hr/>
	152,448	127,568

** Refund of €5,048 unspent episcopal allocation for 2021, received in 2022

Dioceses of Dublin and Glendalough

Notes to the Financial Statements (*continued*)

4. Tangible fixed assets	Diocesan Residence
<i>Cost</i>	€
At 1 January 2022 and 31 December 2022	<u>261,442</u>

The carrying value of the residence was reviewed at year end and in the opinion of the Members of the Joint Diocesan Councils; the carrying value of this property is not less than its recoverable amount. The current market value in the area is approximately €580k.

Rental income of €19,238 (2021: €19,501) is included in sundry income.

5. Accounts with Representative Church Body

(a) Investments	2022	2021
	€	€
Stipend and General	4,242,715	4,795,983
Church Extension	287,348	324,821
Supplemental Reserve	<u>299,111</u>	<u>338,116</u>
	<u>4,829,174</u>	<u>5,458,920</u>

Investments which are held by the RCB on behalf of the Dioceses are carried at market value in accordance with the accounting policies.

(b) Cash held with the RCB

Cash accounts held by the RCB on behalf of the Dioceses are listed on the balance sheet.

Dioceses of Dublin and Glendalough

Notes to the Financial Statements (*continued*)

6. Debtors	2022	2021
	€	€
Due from parishes	*93,042	156,186
Other debtors	** <u>21,976</u>	<u>244,151</u>
	<u>115,018</u>	<u>400,337</u>

*Due from parishes includes assessments, ledger and Local Property Tax outstanding.

**Other debtors include costs relating to salaries and insurance in respect of The Church Review. These costs are initially incurred by the Dioceses but are fully repaid to the Dioceses by The Church Review. Also included in other debtors is St Vincent’s chaplaincy income of €3k which was received in 2023.

7. Creditors	2022	2021
	€	€
Receipts in advance from parishes	13,775	10,894
Accounts payable	0	1,956
Sundry creditors and provisions	* <u>186,212</u>	<u>154,709</u>
	<u>199,987</u>	<u>167,559</u>

* Includes pension deductions, chaplaincy payments and restricted Chaplaincy Training reserves.

8. Pensions

Defined contributions

During the year, the Dioceses made contributions of €23,009 (2021: €22,641) to defined contribution schemes on behalf of certain employees.

Dioceses of Dublin and Glendalough

Notes to the Financial Statements (*continued*)

9. Funds employed	2022	2021
	€	€
<i>Accumulated funds</i>		
Restricted funds		
Residence	261,442	261,442
Investments	4,829,174	5,458,920
Housing Fund	0	2,970
Chaplaincy and unspent grants	193,517	266,736
Transfers	<u>255,250</u>	<u>120,000</u>
	5,539,383	6,110,068
Unrestricted funds	<u>601,600</u>	<u>504,492</u>
	<u>6,140,983</u>	<u>6,614,560</u>

10. Contingency

The Dioceses have given a guarantee in respect of motor vehicle loans made by the Representative Church Body to the clergy of the Dioceses. At 31 December 2022 the total amount of such loans advanced by the Representative Church Body stood at €646 (2021: €9,535). This scheme has been discontinued and no further guarantees will be given once these loans have been paid in full.

11. Approval of financial statements

These financial statements were approved by the Joint Diocesan Councils of Dublin and Glendalough on _____.

RESOLUTIONS PASSED by the 2022 SYNODS

1. THAT Mr Robert Neill of Killegar Park, Enniskerry, Co. Wicklow be elected as a lay member of the Representative Church Body for the ensuing three years.
2. THAT the Report of the Diocesan Councils to the Diocesan Synods of 2022, and the Statement of Accounts for the year ended 31st December 2021 be received and approved.
3. THAT KPMG be re-appointed Auditors to the Diocesan Councils of Dublin & Glendalough.
4. THAT the Report of the Dublin & Glendalough Diocesan Board of Education to the Synods of Dublin & Glendalough in the year 2022 be received and approved.
5. THAT the Report of the Diocesan Committee for Social Action to the Diocesan Synods of Dublin and Glendalough in the year 2022 be received.
6. THAT the Report of the Diocesan Committee of the Church’s Ministry of Healing in Ireland to the Diocesan Synods of Dublin & Glendalough in the year 2022 be received.
7. THAT the Report of the Diocesan Council for Mission to the Diocesan Synods of Dublin and Glendalough in the year 2022 be received.
8. THAT leave be given to introduce the Bill set out in the appendix to the Motion.
9. THAT the Bill be reported to the Synods Bill (Number 1) in Committee.
10. THAT the Bill be given a final reading and passed”, being Bill Number 1 of the 2022 Diocesan Synods entitled “Bill to make provision for the membership, duties, functions and powers of the Diocesan Councils of Dublin and Glendalough”, was assented to as an Act of the Diocesan Synods by the Presiding Bishop of Diocesan Synods, His Grace the Lord Archbishop of Dublin and Bishop of Glendalough, and by a majority of each Order present and voting by Orders.
11. THAT the Synods thank Rev Nigel Pierpoint, the Select Vestry and Ms Tara O’Rourke for making this facility available to the Dioceses, which ensured that the Synods ran so smoothly.

**REPORT of the
DIOCESAN BOARD OF EDUCATION
to the
2023 DIOCESAN SYNODS OF DUBLIN AND GLENDALOUGH**

(Asterisk denotes membership of Executive and Finance Committee)

There were four Ordinary Meetings of the Board and four Meetings of the Executive and Finance Committee during the period August 2022 to June 2023. All but three meetings took place by way of videoconference. Numbers before names indicate attendance at meetings of the Board. Numbers after names indicate attendance at Committee meetings.

EX-OFFICIO

- (0) *Most Rev the Archbishop of Dublin, Chairman (0)
- (3) *Ven Archdeacon of Dublin (1)
- (0) *Ven Archdeacon of Glendalough (1)

ELECTED MEMBERS
Diocese of Dublin

- (0) Rev P Campion
- (3) *Mrs J Perdue (4)
- (2) Dr K Fennelly
- (2) Mr J Aiken
- (3) *Rev A Galligan (4) *Hon. Secretary of Executive and Finance Committee*
- (4) *Ms E Oldham (3)
- (2) *Mr P McCroddan (4)
- (4) *Mr A Forrest (4) *Chair of Executive and Finance Committee*
- (0) *Rev D Owen (2)
- (4) Mrs J Denner
- (1) Rev A Breen
- (3) Rev Canon R Byrne
- (2) *Rev N Phair (3)
- (3) Ms A Cuppage
- (3) *Rev Canon L Robinson (2)
- (1) Rev Canon P Arbuthnot (*from 1 Mar 2023*)

Diocese of Glendalough

- (2) *Rev R. Styles (2)
- (2) Ms R Fraser
- (3) Mr T Hardy
- (2) Rev A Barrett

CO-OPTED MEMBERS

- (1) Ms J Kirwan
- (3) Ms S Hall
- (1) Ms A Black
- (1) Dr J Wilkinson (*from 28 September 2022*)

Secretary: Ms C Richardson, c/o The Diocesan Office
Telephone: 085-8065588 / Email: dgbofed@gmail.com

Bankers: Bank of Ireland, College Green, Dublin 2.

REPRESENTATIVES OF DIOCESAN BOARD OF EDUCATION ON THE BOARD OF GOVERNORS OF THE SCHOOLS FOUNDED BY ERASMUS SMITH ESQ. (INCORPORATING THE DIOCESAN SCHOOL FOR GIRLS)

Mr O Driver
Mr R Graves
Mr P McCrodden
Ms E Seymour

Rev Dr N Gamble
Mr R McCrae
*Mrs J Perdue

*Members of the Board of The High & Diocesan School (Company Limited by Guarantee)

INTRODUCTION

The aims of the Board are the promotion and encouragement of elementary education in the Dioceses of Dublin and Glendalough, and the intermediate technical and advanced education of the pupils of the schools vested in the Diocesan Board of Education. Its charitable purpose is the advancement of the education of children in schools under Church of Ireland management. Activities carried out by the Board include providing support to principals and Boards of Management of primary schools, allocating grants to schools and pupils, and management of Board funds and property.

The Board met four times during the year, and while Covid-19 restrictions for in person meetings had eased, it was agreed to continue to meet on most occasions over videoconference due to time lost in traffic congestion in Dublin city and suburbs. The Finance and Executive Committee met on four occasions, while also meeting briefly in advance of each Board meeting.

CHANGES IN PERSONNEL

The Board was pleased to elect two new members during the year. Dr Jacqui Wilkinson is a lecturer in the DCU Institute of Education, whose subject area is Religious Education, and who co-ordinates and delivers the Church of Ireland Religious Education Certificate to students studying for the BEd degree. Rev Canon Paul Arbuthnot, newly appointed incumbent of the Parish of St Ann with St Stephen and St Mark, was also elected. This being a triennial year, a new Board will be elected at Diocesan Synod.

SCHOOLS

Issues affecting schools which were discussed during the year included the shortage of teachers at both primary and second level. Schools were experiencing difficulty in both recruitment of full-time teachers, and also relief and substitute staff. Cost and availability of housing and accommodation in Dublin was noted as particularly problematic. Another area for concern for primary schools was the rise in running costs for schools, particularly the increase in fuel costs.

The Board again wishes to pay tribute to the principals, teachers, Boards of Management and ancillary staff for their hard work in keeping schools open, supporting and engaging pupils and students through another year.

PRIMARY SCHOOLS

The academic year 2022-23 saw a very welcome return to normality following several years of Covid interruptions. Classes were able to mingle again, assemblies returned to normal and we were delighted to attend the Diocesan Start of Year Service in Christ Church Cathedral without restrictions. Nativities and Graduations took place and the rhythm of the school year continued uninterrupted. Naturally lessons learnt during the previous years regarding cleaning and infection control are deeply ingrained in our daily lives now, so windows are still open and ventilation is key in classrooms!

Staffing continues to be a challenge in primary schools in our diocese. Substitute teachers are almost impossible to source and numbers of applicants for fixed term and permanent jobs are down significantly on previous years.

The Department of Education continues to put an emphasis on wellbeing strategies in our schools, this is the focus of many School Self Evaluations and we welcome this holistic approach towards both children and staff.

Patron's Day for Primary School Principals and Chairpersons

The Board was pleased to be able to facilitate an in-person event for Patron's Day. This was the first time the event had been held since before the pandemic. The venue for the day was the Clayton Hotel in Liffey Valley, and the Archbishop opened the day with prayer and a welcome address. The speakers were Arlene Forster from the NCCA who talked about the new Primary Curriculum Framework, Jacinta Kitt who addressed well-being and positive relationships, and Finbar Hurley from the Centre for School Leadership on the topic of developing leadership in school. After the presentations, there was a short period for discussion, and this was followed by lunch, always enjoyed for the opportunity to network and catch up with colleagues. The Board is grateful to the sub-committee of Mrs Perdue, Mrs Kirwan and Rev Styles for their work in organising the venue, agenda and speakers.

School Developments

There were no developments reported to the Board this year.

SECOND LEVEL SCHOOLS

Thankfully, during 2023, schooling at Secondary Level returned to a more recognisable place than in recent years. Yet, the real impact of post-Covid lingers on, biggest amongst these being the management of coping mechanisms for both students and staff.

The inability of students to form and develop important friendships and relationships caused by Coronavirus continues to have an ongoing, daily impact. The Department of Education has responded by asking schools to deal with this by putting in place many new life skills through its Wellbeing and CSPE programmes, thus creating a welcome wider scope of education to deal with these needs, but also placing more responsibility and time requirements on school management and teachers as a consequence.

One less desirable impact perhaps of these directives on our schools could be the reduction of time available to management for maintaining our schools' ethos and ensuring that this ethos remains front and centre to our collective approach to education within the Church of Ireland.

SCHOOLS' SERVICE

Diocesan Service for Primary Schools and Junior Schools

A virtual and recorded service took place last year, but the Board is pleased to record that for the first time since 2019, pupils, teachers and invited guests returned to Christ Church Cathedral which was full to capacity. The service was led by Rev Sean Hanily in the presence of Archbishop Michael Jackson, Dean Dermot Dunne and Archdeacon Neal O'Raw.

The theme was 'All things bright and beautiful' and the address was given by Ms Emma Fawcett, Dublin and Glendalough's Youth Ministry Development Officer. A drama, set in the Garden of Eden, was performed by drama company Play it by Ear. Prayers and readings were led by children from a number of schools during the service, and the collection was taken up for the Alice Leahy Trust.

Choral Evensong for Second Level Schools

The service usually organised by the General Synod Board of Education (RI), did not take place this year.

PROPERTY

During the year, the Board completed the sale of its residential property with the adjoining old Carysfort Girls' School. The Board continues to own a commercial property in Arklow, known as the Carysfort Boys' School, which earns rental income with a long-term tenant in place.

GRANTS

RE Studentship

The Board makes available financial support to students taking a Professional Master of Education (PME) who intend to teach RE in a secondary school within the United Dioceses. Applicants must hold a degree-level qualification, with Religious Education, Theology or Religious Studies included in their degree programme up to and including third-year level or higher. There were no applicants this year.

Ralph Macklin Endowment/Love's Charity and Gardiner's Charity

This is a small fund which gives assistance towards the cost of second level education fees at schools under Protestant management. Applicants must be members of the Church of Ireland and resident in the Diocese of Dublin and Glendalough. For the 2022/2023 academic year, €3,800 was allocated between 8 families, with pupils attending 4 different schools across the dioceses.

REGULATIONS AND LEGISLATION

The Board continues to expand on and develop the work carried out to date to meet compliance to the Charities Governance Code. A sub-committee is in place which has reviewed and updated processes and procedures during the year.

FINANCE

The Board thanks those parishes which responded to the annual appeal. It is hoped that those parishes which have not contributed would consider doing so in order that the education service to the joint dioceses might be further developed. Please see the appended accounts for details of Income and Expenditure.

Audit of accounts

The audit for 2022 was carried out by KSi Faulkner Orr.

GENERAL

The Board notes its appreciation of the excellent work of the Executive and Finance Committee under the chairmanship of Mr Andrew Forrest, and the work of Hon Secretary, Rev Canon Adrienne Galligan. The Board also records its thanks to Ms Christine Richardson, Secretary and Accounting Officer, for her work during the year in her care of our finances and day-to-day running of the Board.

CHURCH COLLECTIONS AND SUBSCRIPTIONS 2022

<u>DIOCESE OF DUBLIN</u>	€
Bray	150.00
Castleknock	200.00
Christ Church Cathedral Group	200.00
Clontarf	150.00
Drumcondra	200.00
Howth	1,000.00
Malahide	300.00
Sandford	250.00
St Philips & St James	100.00
Stillorgan	100.00
Whitechurch	600.00
Zion	1,000.00
Unknown	100.00

DIOCESE OF GLENDALOUGH

Arklow	100.00
Athy	220.00
Leixlip Union	200.00
Newcastle	100.00
Powerscourt	100.00

Please note that contributions received from January 2023 will be included in the 2023 accounts.

SUMMARY OF COLLECTIONS AND SUBSCRIPTIONS

	2021	2022
Dublin	3,450.00	4,350.00
Glendalough	800.00	720.00
	<hr/> 4,250.00 <hr/>	<hr/> 5,070.00 <hr/>

Receipts and Payments Accounts for Year ended 31 December 2022

	Unrestricted Funds 2022	Restricted Funds 2022	Endowment Funds 2022	Total 2022	Total 2021
Receipts					
Investment Income	63,435	75,647	3,754	142,836	134,851
Donations	5,070			5,070	4,250
Transfer	1,667		2,000	3,667	7,662
Rent		8,400		8,400	10,600
Sale of Assets		236,019		236,019	-
Bank & Deposit Interest		26		26	12
Miscellaneous				-	2,340
Total Receipts	70,172	320,092	5,754	396,018	257,465
Payments					
Wages/Salaries	16,726			16,726	15,797
Diocesan Costs				-	1,360
Administration Costs	1,984			1,984	3,910
Patron's Day				-	2,600
Primary Schools' Service	3,139			3,139	-
Grants		51,699	3,800	55,499	76,363
RE Studentship				-	6,226
Transfer	2,000	1,667		3,667	7,662
Property Administration Costs		10,511		10,511	6,328
Recapitalisation		9,960		9,960	9,816
Legal Fees		4,568		4,568	19,505
Bank Charges		143		143	134
Misc	97	516		613	576
Total Payments	23,946	79,064	3,800	106,810	150,278
Excess of Receipts over Payments	46,226	241,028	1,954	289,208	107,187

Assets and Liabilities 2022					
	Unrestricted Funds	Restricted Funds	Endowment Funds	Total	Total
	2022	2022	2022	2022	2021
	€	€	€	€	€
Cash Funds					
Current Accounts	179,728	374,514	1,954	556,196	258,672
Deposit Accounts	64,153	0	0	64,153	64,153
Total Cash Funds	243,881	374,514	1,954	620,348	322,824
Investment Assets					
Equity Investments	0	0	519	519	304
Investments in RCB Unit Trusts	2,225,516	2,659,048	10,138	4,894,702	5,512,010
Common Investment Fund	0	0	63,985	63,985	69,625
Total Investment Assets	2,225,516	2,659,048	74,642	4,959,206	5,581,940
Other Assets (Note)					
School Buildings					
Property		190,000		190,000	350,000
Total		190,000		190,000	350,000
Liabilities				0	0
TOTALS	2,469,397	3,223,562	76,596	5,769,554	6,254,764

**NOTES TO THE SUMMARISED ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 2022**

Note 1

DETAILS OF GROUPINGS:

RECEIPTS

Collections & Subscriptions :
Subscriptions

Church Collections & Parish

PAYMENTS

Payments to Schools/Parishes :

All the payments
(endowment income) made to
individual schools grouped
together.

**REPORT of the DIOCESAN COMMITTEE of the
CHURCH'S MINISTRY of HEALING
to the
DIOCESAN SYNODS OF DUBLIN & GLENDALOUGH 2023**

Committee: Rev Ross Styles (Chair), Stan Bloomer, Carol Casey, Avril Gillatt, Barbara O'Callaghan, Rev Canon Lesley Robinson, Jeanne Salter (Hon Secretary), Adele Sleator.

CMH: Ireland – Dr Catherine Smith

Prayer Ministry at City Centre Services

A **Service of Wholeness and Healing** with a celebration of the **Eucharist** is held at **Christ Church Cathedral** each Thursday at 12.45pm. We are enormously grateful to Rev Ross Styles and to the team of clergy who so willingly lead the services and to the team of dedicated Prayer Ministers who are available to pray with those who come forward for prayer during these services.

In **St Ann's Church Dawson Street** after the 12.45pm celebration of the **Eucharist** each Tuesday by Rev Canon Paul Arbuthnot prayer ministry is offered. We are grateful to the team of Prayer Ministers who have been offering prayer ministry after these services.

Intercessory Prayer Team: CMH D&G has a dedicated team of intercessors. We are grateful to Stan Bloomer who coordinates this committed team of prayerful people who pray for the needs of others on a regular basis. New intercessors are always welcome to come on board. If you feel called to be involved in intercessory prayer you would be most welcome to join the team. Or if you would like to be included on the list for prayer yourself or would like prayer for someone else, please contact Stan by email at legendbloomer@gmail.com.

Healing Prayer Circle: The Healing Prayer Circle, launched in February 2022, continues to meet online on the second Monday of each month at 7pm. It is beautifully facilitated by Carol Casey who is very experienced in leading healing prayer groups. The prayer time consists of a twenty-minute session of the Welcoming Prayer and the second session is a time spent in Centering Prayer. Both prayer sessions begin with a short introduction. Feedback from participants is very positive. Anyone who would like an invitation to join the Healing Prayer Circle may contact Rev Ross Styles via email at stylesross@gmail.com.

Springtime Quiet Day: Our first Quiet Day since the pandemic took place on Saturday, 4th March. It was good to meet and to spend time in reflection and appreciation of the importance of healing prayer, especially for those who are ill or

in hospital. We are grateful to Rev Ross Styles for his warm welcome and for hosting the day at Newcastle Parish Centre. We are grateful to Rev David Bowles for being an engaging, interesting and challenging speaker. In sharing his experience as a hospital chaplain Rev Bowles provided insights into all that is involved, from the perspective of both the patient and the person ministering to them. Much understanding and insight was gained which will be helpful in the lives and ministries of those attending. A word of thanks to the CMH team whose help with hospitality, and to the prayer ministers who prayed with others during the Service of Wholeness and Healing in the beautiful Newcastle church.

Holding a Service of Wholeness and Healing: We are glad to offer support to any parish considering holding a healing service, particularly for the first time. If you would like to arrange a service of healing and wholeness CMH will be very happy to help. If you would like someone to give an address or talk to a group about healing ministry, we can help to arrange that too. Contact either Rev Ross Styles, Chair of the committee, or Mrs Jeanne Salter, Honorary Secretary, to discuss requirements. Their contact details are at the end of this report.

CMH Website: Our website has been relaunched and is currently evolving. Prayer requests may be sent through the 'Contact' link. www.wholenessandhealing.org.

Working with CMH:Ireland: The diocesan committee works closely with the Church's Ministry of Healing: Ireland; with their Operations Executive, Dr Catherine Smith and Ministry Facilitator, Ms Lydia Monds. The vibrant CMH:I website includes resources and information about a variety of upcoming events. CMH:I offer information and guidance for those considering setting up a Healer Prayer Group. A range of attractive and helpful prayer cards which anyone (and hospital chaplains in particular) may be interested in is available to order. www.ministryofhealing.ie.

Contact:

Rev Ross Styles (Chair): stylesross@gmail.com

Mrs Jeanne Salter (Hon Secretary): healing.dgdc@gmail.com

REPORT of the DIOCESAN COUNCIL for MISSION to the 2023 DIOCESAN SYNODS of DUBLIN and GLENDALOUGH

MEMBERSHIP OF THE COUNCIL.

Ex-Officio:

The Archbishop of Dublin, the Most Rev Dr Michael Jackson.
The Archdeacon of Dublin, the Venerable David Pierpoint.
The Archdeacon of Glendalough, the Venerable Neal O’Raw.

Elected.

Clergy:

Rev Rob Clements (Chairperson),
Rev Alan Breen,
Rev Lesley Robinson,
Rev Jack Kinkead,
Rev Norman McCausland (Resigned June 2022),
Rev Ross Styles (June 2022).

Lay:

Mr Terence Read,
Mr Derek Neilson,
Ms Stella Obe,
Mr Geoffrey McMaster (Hon Secretary),
Mr Henry Alexander (June 2022),
Ms Julie Corr (June 2022).

Appointed by the Association of Mission Societies (AMS):

Ms Emma Lynch (Tearfund).

Co-opted:

Ms Jean Denner (The Mothers’ Union) (Hon Treasurer),
Dr Paul Manook (Armenian Church in Ireland),
Rev Jane Burns (Resigned as elected member. Co-opted June 2022),
Rev Scott Evans (Resigned as elected member. Co-opted June 2022),
Ms Dee Huddleston,
Ms Ruth Gyves (March 2023),
Rev Viji Varghese Eapen (Church of South India. Resigned March 2023),
Rev Abigail Sines (Resigned June 2022).

INTRODUCTION

Mission has been defined as *“a free and conscious response to God’s call”*. However, we can only discover God’s call when we have a personal relationship in love with Jesus. We need to ask if we are prepared to welcome the Holy Spirit into our lives. Are we prepared to listen to the call to mission? That call to mission need

not be one that invites us to tackle the big issues in our world. It may be a simple call to tackle some of the ordinary events that we encounter in our daily lives. We need only keep our minds open and receptive. The calls from the world are many and varied and clear. Our response need be nothing more than “*I think that I can do that*” or “*yes, I might be able to help with that*” provided we are prepared to take action. If we accept the challenge, God will supply the resources that we need to carry it out. We are not expected to solve every situation, but we can always respond through love. It is only by responding through God’s power that we can be His instruments to a better world.

ACTIVITIES.

"Sympathy is no substitute for action." - David Livingstone.

1. **Diocesan link with Jerusalem,**

Friendship, Fellowship, Partnership and a Relationship in Christ with The Episcopal Diocese of Jerusalem. (“the Link”).

(a) As reported previously many plans were put on hold. However, progress has been made in carrying some into fruition.

(i) **School Link:**

Some progress has been made in creating a links between schools in Jerusalem and Dublin and Glendalough. Hopefully some student exchanges can be arranged. Interested schools are asked to contact the Council for Mission.

(ii) **Joint Clergy retreat.**

Visit to the Diocese of Jerusalem and the Middle East.

As you are probably aware, clergy from Jerusalem diocese visited Ireland in 2019. A reciprocal retreat was planned but put on hold because of Covid. We were delighted to be able to deliver it this year. Five clergy, alongside Archbishop Michael, arrived in Amman, Jordan at the end of February. The bulk of the retreat was in Fuheis, which is a small Christian majority town just outside Amman. There we met with Archbishop Hosam and with clergy from the Diocese of Jerusalem (which includes Jordan, Palestine, Lebanon, Syria, and Israel). As we gathered, we were mindful of the great difficulties facing Christians in Jerusalem and beyond. We heard stories of attacks on Christian sacred places, institutions, and individuals. We quickly became aware that this would be a period of listening, prayer, solidarity, and strengthening our partnership for the years ahead. Throughout the week we worked our way through 1st Peter. Sessions on the five chapters were led by the two Archbishops, followed by small

group discussions. As we come from very different cultural backgrounds, there was much learning and eye-opening to be had. These sessions were followed by personal reflection time.

Worship was central to our time together, with three services a day. We normally started the day with Holy Communion at 8:30am, followed by Noon Day prayer and finishing at 8:30pm with Compline. The day was very 'full on' physically and emotionally, but it was such a blessing to be able to share together. A highlight was breaking bread together at Mount Nebo where Moses first set eyes on the promised land.

We have learnt from each other about the challenges, the opportunities, and the risks of what it means to be an effective leader in the Church today. Even though our cultural settings are extremely different, it's a gift to see how the leadership lessons can be very similar. This diversity has led to some very interesting discussions around the practicalities of leading a parish in the 21st century when much around us is changing.

In addition to the retreat, we took the opportunity to see some of the diocesan institutions. We visited The Holy Land Institute for Deaf and Deaf Blind Children situated in the biblical city of Salt just south of Amman. This has been serving those in need of special education since 1964. It is the only such residential facility in the whole of Jordan. It is a self-consciously Christian institution of altruistic service as those who use it now are overwhelmingly Muslim. Its current chaplain, The Reverend Jamil Khadir, welcomed us and introduced us to the philosophy and the practicality of The Institute. Its essence is to give dignity to those who are deaf and deafblind by engaging with them educationally in providing them with the means towards life skills and professional training in a wide range of vocational areas in a safe environment. The outreach of The Institute extends to two big Syrian Refugee Camps, to specialist training in Baghdad over the past three years and to going to homes in the local area to offer pre-school services and services to families who have missed out. The capacity of parents to converse with their children has increased from 10% to 70% by this means. The Archbishop stayed until Sunday to visit the Theodor Schneller School just outside Amman. Several of us were invited to visit Whitman Academy School. The school covers both primary and secondary school aged children with 220 pupils. The children are all from Christian families working in Amman often as missionaries.

There are tremendous opportunities in this living partnership. We would like to invite clergy from Jerusalem to visit in 2024, perhaps to explore 2 Peter, but also to facilitate links between individual parishes in our dioceses and Jerusalem. We hope to establish meaningful partnerships between local schools, and to do a better job keeping ourselves informed and prayerful about the needs of our brothers and sisters in this part of the world.

(iii) **Return visit from Jerusalem clergy**

There are plans for a Retreat in 2024 when clergy from Jerusalem would come to Dublin. The intention is that clergy would meet in Glendalough and also spend time in some parishes. The Programme is to be developed between the two Archbishops. The Council would like to hear from any clergy interested in being involved in this.

(iv) **Adult Pilgrimage to Jerusalem.** A visit from Dublin to Jerusalem will also be considered.

(v) **Youth Pilgrimage to Jerusalem.** The possibility of running this is being reassessed in consultation with the Diocese of Jerusalem.

(b) **Bursaries.** As reported in 2020, the Council made bursaries available to attend short courses at St George's College in Jerusalem. After a delay two lay readers - Ruth Gyves and David Reynolds - were able to attend their selected courses successfully. The Council was pleased to award three bursaries in 2023, to Ms Stella Obe (Castleknock), Ms Mandy Swanwick (Tullow) and Ms Caroline Tindal (Newcastle and Newtownmountkennedy with Calary).

(i) Such bursaries may be made available again in the future.

(ii) We are pleased to include a **Report from Ruth Gyves**, who attended St George's College on two occasions. We hope that readers will find this of interest.

This year, I headed back to St George's College in Jerusalem in June, under my own steam this time. I found myself in a situation where the draw to return was so strong, I just had to go. The course was *Women of the Bible* and it was yet another amazing experience. Stella Obe, a Lay Reader from Castleknock also attended the course, as did Rev Elaine Murray from Cork.

Suffice it to say, it was an amazing experience! The course was led by Dr Paula Gooder, who is a Lay Reader in the Church of England and Canon Chancellor of St Paul's Cathedral in London. She is a New Testament scholar and probably knows all there is to know about Paul. Her teaching was excellent and plentiful, speaking at different sites and on the bus going from one site to another. Her insight into women in the Bible was inspiring.

There was a wonderful mix of people on the course this year – 20 of us in all, 3 men and 17 women from England, Ireland, Canada, Australia and the USA. It was a real joy to spend time with these people with our different backgrounds and experiences. Some were ordained, some Lay Readers but all of us joining together to learn more and to hear God speak through the lives of some amazing women in scripture who don't always get the attention they deserve.

We visited many sites, some of which I had been to before but others new to me. Galilee, Capernaum, the Jordan River, Nazareth, Hebron, Nablus, Bethlehem, Jericho; we stopped at Magdala on the shore of the Sea of Galilee where for centuries scholars said the town didn't exist but ruins of a first century Synagogue and a Jewish town were uncovered during building work as recent as 2009, which indicate that the town of Magdala did, in fact, exist. I could write so much in relation to the different women and their corresponding sites but I'll limit myself to two for the purpose of this report – Nablus and Shiloh.

The modern city of Nablus is the biblical city of Shechem, or Sychar – both of which will be familiar from biblical texts. Nablus is at the foot of Mt Gerizim on one side and Mt Ebal on the other (ref. Joshua 8 and Deuteronomy 11&27). What we found here was a beautiful Greek Orthodox church containing Jacob's Well which is referred to in the story of the Samaritan Woman at the well in John 4. In the text, the woman said to Jesus, "our ancestors worshipped on this mountain" – referring to Mt Gerizim which was right there beside us! This was the very well that Jesus sat at while he spoke to the woman and there was I sitting on, and drawing water from, the very well where that event happened. That might not translate too well in text as you read this, but it was an incredible and moving experience.

The other place that really impacted me was Shiloh, which is on the way to Nablus. Shiloh is where we thought about Hannah, the mother of Samuel. One of the things that Paula Gooder had encouraged us to do as we travelled around and listened to the stories, was to look up and look out. Shiloh is where Joshua set up the tent of meeting in Joshua 18 and then sent out men to take a survey of the land and then the land was distributed among the different tribes of the Israelites. It is also the place where Elkanah came every year with his two wives and Hannah prayed for a son (1 Samuel 1). When Samuel was born and subsequently weaned, she brought him back

to Shiloh and left him with Eli the priest, dedicating him to the Lord as she had promised. This is the very place where God called Samuel and where Samuel responded to the voice of God. Standing at that site, imagining what it might have been like and looking at the surrounding hillside put so much more meaning into the stories of the events that took place there. It brought it alive!

And then there was Jerusalem itself, the Old City with its history, smells, noise and its people. We visited the Church of the Holy Sepulchre, the Dome on the Rock and inside the Al Aqsa Mosque. We heard about the concerns of the Muslims who worship there and of the Christians in Jerusalem. We also heard many stories of Palestinian people who live under constant threat, Christian and Muslim; a people who just want to live in peace with each other whether Muslims, Christians or Jews. Jerusalem is a beautiful city in many ways with its diverse cultures in its four quarters. It is a city of worship and whether in the Mosque, the Church of the Holy Sepulchre or at the Western Wall, it was humbling to see how dedicated these people are in their prayer and worship, despite their differences.

I will go again. As we strengthen our link with the Episcopal Diocese of Jerusalem, it would be a desire of mine to encourage, and even bring people to St George's College to undertake a pilgrimage course themselves and to experience the life changing encounters with the living God in this Holy place as I have experienced.

I had the opportunity in the days after the course to stay on and meet clergy in the cathedral who will be significant in helping us bring our vision for this link between our Dioceses forward in the coming months. More of this in the wider report.

I continue to be grateful to the Council for Mission for the bursary that was awarded to me for my first pilgrimage in St George's last year, which has made that place almost part of my very being at this stage. It has brought the bible alive to me and has hugely increased my appetite for more both of scripture and of Jerusalem. I would encourage anyone that if you had any inkling to visit, then make it happen – you won't regret it. St George's College is the perfect place to start your journey. (*Ruth Gyves*).

2. 'Conversations about Mission: Meeting the challenges of mission in our times'.

These were made available as a series of Zoom meetings. Council has decided that the original concept of these would be replaced by Podcasts. More details will be provided once the format has been decided.

3. Ecumenical Bible Week (EBW).

Ecumenical Bible Week is led by the Archdiocese of Dublin and the United Dioceses of Dublin and Glendalough in collaboration with many other Christian traditions and support from the National Bible Society and Scripture Union. This year's event took place from June 5th - 12th and was the ninth year of EBW.

This year's event continued to see high engagement from across the island of Ireland despite the fact that many events have moved back to in-person gatherings. Feedback has been excellent from the sessions and all videos are now available online at www.bibleweek.ie.

4. Armenian Apostolic Church in Ireland.

I am very thankful for the encouragement again, as a member of the Armenian Apostolic Church in Ireland, to join the Diocesan Council for Mission, within the Dioceses of Dublin and Glendalough, and to be involved in Church mission.

Discussing various mission programmes within the Diocese of Dublin and Glendalough of the Church of Ireland has provided me with vision of the Church's role in reaching out to the faithful and to the community.

As a member of another denomination, namely the Armenian church community in Ireland, highlights the welcome and acceptance of the Diocesan Council for Mission, reflecting the ecumenical dimension of the Dioceses.

I wish to thank His Grace Archbishop Dr Jackson and all the members of the "Diocesan Council for Mission" for their trust, support and acceptance of me as part of the team which I am privileged to be part of. Thank you.

Dr Paul Manook (Dishchekianian)
CEng MIET.

5. The Holy Trinity Church of South India (CSI) Congregation, Dublin
(in full communion with the Church of Ireland).

The Rev Viji Varghese Eapen returned to India to take charge of three minor parishes and serve as the Director of Communications for our Diocese, the CSI Diocese of Madhya (Central) Kerala. In addition to these roles, he is working on a number of preaching assignments and book

projects, including an English translation of the CSI Minor Offices Book and a new book on Confirmation in English.

He says “I would want to thank each of you for the various insights I have gained from you. Even if distance may separate us, the love of God that is within and among each of us will continue to draw us together as friends and co-workers.

Love and peace”. (*Revd Viji Varghese Eapen*).

Viji has been succeeded by Rev Jenu John who has been deputed to serve as the first full-time Vicar of Holy Trinity CSI Congregation, Dublin.

6. Bishops’ Appeal.

[Bishops Appeal does not report to Diocesan Synods consequently this report is for information only. Members of Synod are free to comment on it but it is not open to debate.]

The United Dioceses of Dublin & Glendalough donated €33,050.30 to the work of Bishops’ Appeal in 2021. Through your support and in collaboration with key mission and development agencies, Bishops’ Appeal funded crucial disaster relief responses around the world, as well as longer term education, health and agricultural community development programmes.

Disaster Relief funding:

We continued to fund Covid-19 disaster relief and front-line responses in India, Nepal, South Sudan, Kenya and Bangladesh and also provided humanitarian aid in Tigray in Ethiopia (through Tearfund Ireland) and in Haiti following the earthquake (through Christian Aid and Habitat for Humanity).

Sustainable Development Funding (a sample from general funds).

Due to ongoing investment in the area of education in Uganda, Bishops’ Appeal has supported over 7,000 girls to attend and remain in school through awareness raising and additional access to latrines and sanitation through Fields of Life ‘I AM A GIRL’ project.

A number of water projects were supported that brought fresh, clean and accessible water to communities for the first time. This was especially needed as they are now struggling with climate induced water scarcity due to increased drought and then increased water contamination due to intense flooding (funded through Water Drops in Kenya and Habitat for Humanity in Malawi).

Cooperatives in Kenya and Malawi were supported that promoted training and resources for subsistence farmers who work together to strengthen their access to national markets.

Health projects such as **Christian Aid** supports for child headed households in Kenya receiving vaccinations were supported as were maternal health projects in Sierra Leone, the most dangerous place on the planet for a woman to give birth.

Additionally, we support **Tearfund programmes** in Cambodia and Iraq that place children in families, who would otherwise grow up in institutions.

Bishops' Appeal supported the local church to respond to the needs in their communities in a variety of countries such as Egypt, South Sudan, Democratic Republic of Congo, Bangladesh and Bolivia, through multiple key partners such as **CMS Ireland, USPG and SAMS**.

Lenten Focus: #Connect4Creation:

The Lenten focus followed on from previous years focusing on reducing fossil fuel driven travel, encouraging tree planting and reducing use of single use plastics. Here, local and global were connected in order to protect bees. The campaign included:

- awareness raising/education on the necessity of bees and our responsibility to safeguard creation as one of the 5 Marks of Mission,
- a time for outdoor reflection in collaboration with Muddy Church, who produced beautiful trail cards for wandering and wondering during Lent,
- ways to encourage bees in your parish, school, garden or from your windowsill in collaboration with Eco-Congregation Ireland, and
- a project supporting bee-keeping and increased biodiversity in Zimbabwe in collaboration with Christian Aid.

Collaboration on Gender Justice Issues:

Throughout 2021 Bishops' Appeal collaborated with the Mothers' Union and then with Tearfund to create a training entitled ***'Equipping the Church to take action and end Domestic Abuse.'*** The training consists of 5 sessions that include pre-recorded lectures from prominent leaders tasked with supporting the church to become informed of the root causes of violence, to work to become safe spaces and to create a culture of right relationships that permeates every aspect of its internal structures as well as creating connections into the wider community and the global church.

Bishops' Appeal funds programmes that support women who are being exploited, trafficked and abused and programmes where local champions are educating and ending violence against women in their communities. However, we must make the link between the local and the global and recognise that 1 in 4 women in Ireland have experienced gender-based violence. This number does not decrease among church goers. The church has a responsibility to act to uphold the Christian belief that men and women are made in the image of God and that violence, unequal power

structures and degradation of any kind mars that image. Bishops' Appeal is privileged to work alongside pioneers in MU and other agencies to support a culture change, a head and heart change and a structural change that will lead to ending violence against women and girls.

Thanks

To all the individuals and parishes in the United Dioceses of Dublin and Glendalough and to our Legacy givers and generous donors throughout the Church of Ireland – thank you.

You make the work possible and enable the Church to follow Christ's call.

APPENDIX

Reports on Mission Agencies' Activities: *(for information only)*

As usual, the Council for Mission is delighted to include reports from Mission Agencies as a means of keeping members of our United Dioceses informed. These reports are not open to debate, but Council hopes that Synods' members will find them of interest.

TEARFUND IRELAND.

Thank you to all in Dublin and Glendalough Dioceses for your continued support through prayer, giving and fundraising. Here are some updates from the past year.

Ethiopia Self Help Groups: 290 new Self-Help Groups were established in the last year. With each group comprising of around 20 women working together to see themselves lifted out of poverty, many thousands of lives are being impacted. 1,800 farmers were also trained in climate mitigating agriculture techniques transforming their ability to feed their families and grow produce to sell in the marketplace.

Church and Community Transformation: We continue to work with the Dioceses of Jerusalem to envision and equip the church to positively play their part in transforming the poorest communities in Jordan.

Disasters and Emergencies: During the year with your support, we were able to respond to a number of emergencies related to conflict and natural disasters providing emergency food, shelter and hygiene supplies. These included in Lebanon, Syria, The Horn of Africa, Ukraine, and Yemen.

Keeping Children in Families: In Cambodia our partners continue to promote family based rather than institutional care for children. They tell us, "Children who turn into adults in RCI's (orphanages) and leave as young adults (care leavers) are

one of the most vulnerable groups in society and are highly disadvantaged in comparison to their peers". This year they have provided family strengthening programmes, training and support for foster carers and support to care leavers as they begin to integrate into society as young adults.

Ireland: We continue to partner with CIYD and GFS to explore climate justice issues with young people. As part of the activities this year we launched a Climate Justice Toolkit for youthwork. Climate justice resources are available to download on the Tearfund Ireland website <https://www.tearfund.ie/get-involved/resource-hub/development-education/climate-justice/>

We thank God for all Tearfund Ireland's partners who continue to serve their communities despite multiple challenges, practically demonstrating the love, goodness and justice of God.

CHRISTIAN AID.

In reflecting on the past year, we are very grateful for the support shown in so many ways by churches, communities, families and individuals here in Ireland to stand in solidarity with our brothers and sisters facing many difficulties and challenges across the world.

United by hope we stand together in times of emergency such as the devastating earthquakes in Turkey and Syria in February of this year. In northwest Syria, where we have been working through local partners for twelve years, the generosity and kindness shown in donations enabled us to provide mattresses, blankets, and heating materials to thousands of people to help keep them warm in freezing temperatures. We also gave emergency kits with food, warm clothing and stationery to children and are continuing to work to find shelter and emotional support for all traumatized by the earthquakes.

More than a year into the war in Ukraine, we continue to respond with our partners to provide emergency support to the thousands of people who have been displaced by the conflict. We have helped to evacuate people from areas where there is fighting, provided medical supplies and equipment to health facilities, other forms of emergency aid where required, places of shelter with food, warm winter clothes, blankets, torches, wood burning stoves and electricity generators. One of our local partners, Hungarian Interchurch Aid, is using dog assisted therapy to help children at a shelter in western Ukraine.

Many of our stories during Christian Aid Week in May, at Harvest and at Christmas feature women in the communities that we work alongside. This is not in any way to diminish the role of men but rather to show the importance of empowering women with the right training and equipment in many fields, thus bringing dignity and strengthening the vital role they have both in their families and their communities.

Recent stories have included stories from Zimbabwe, Malawi and the horn of Africa, where severe drought has devastated harvests.

In other parts of the world, we are working to gain justice for survivors of sexual violence in Colombia, caring for those who are escaping gang violence in Haiti, working to restart life-saving aid response in areas of Afghanistan where it is possible to get agreement from local government that female NGO staff can take part in humanitarian work when accompanied by a male family member. This is in response to the Taliban edict last year, preventing female aid workers from delivering humanitarian relief forcing several agencies, including Christian Aid, to pause their programmes across the country.

As we continue to work to build a world where all can thrive, we are thankful for all who are helping to bring love and hope, peace and justice as we give, act and pray together.

CHURCH MISSION SOCIETY IRELAND (CMSI).

CMS Ireland has continued to facilitate links between parishes around Ireland and churches across 9 countries in Africa and Asia. These links have enabled deep and personal connections between people living out their faith in situations very different from one another, but have been a rich source of encouragement, challenge and deepening of faith.

CMSI has also facilitated diocesan level links which have strengthened the church and activated mission.

The annual CMSI ignite conference took place in September at Dromantine conference centre near Newry. This was well attended and the seminars explored the 5 marks of mission as lived out across the global church. The 2023 ignite conference will again take place in Dromantine 22 - 23 September. Bishop Jered Kalimba of Shyogwe diocese, Rwanda, will be the main speaker. Visitors from South Sudan are also expected. Bookings are open www.cmsireland.org/ignite

The Shine and AGM event took place in the Church of Ireland Theological Institute in Dublin in March. CMSI members from across the island met to hear updates from all CMSI's global partners. The AGM was held to present reports, elect trustees and present the accounts.

CMSI's 2022-2027 Strategic Plan prioritises work with the smaller parishes across Ireland, and our desire is to grow a more diversified and enriching CMSI family through encouraging mission and global church connections. Please do get in touch if you would like to find out more - info@cmsireland.org

FIELDS OF LIFE.

This year we are celebrating 30 years of Fields of Life’s work in East Africa. As we look back on the seeds of hope that were sown three decades ago, we are filled with gratitude and inspired to continue our mission of serving the young people of Uganda, Rwanda and South Sudan.

Young people like Mary.

“My name is Mary, I’m 17 years old and I’m in Primary Seven. Throughout my academic journey, I was a bright girl and well known by teachers. Unfortunately, I lost my parents when I was young, and the situation at home was not favourable for me since my guardians were unwilling to provide for my needs. I started working in people’s gardens when I was 14 to get money for my books, clothes and other items. Due to the difficult environment at home, I was forced by my guardians to get married at 15.

I became pregnant and gave birth. The marriage, however, was very hard for me since I was still young. I ran away and came back home. I pleaded with my guardians to take me back to school, but they were hesitant since they did not want to take responsibility for my baby and me. Then I went to our village leader, who gave me money to buy three books and one pen. At this point, Fields of Life started the I AM GIRL project in my former school to support teenage mothers to return to school. My teachers thought of me and brought the good news home. I received books, pens, pencils, a school bag and a geometry set to help me start school again. Today, I am glad that I have resumed my academic journey and I want to be a nurse when I finish school.”

Thanks to the support of people like you, the I AM GIRL programme is reaching out to some of the most vulnerable young girls in Uganda, giving them the opportunity to reach their potential.

Jesus spoke about the story of the mustard seed - although it is the smallest of seeds, it can become one of the largest trees, where even birds can nest in its branches. Over the years, we have seen the seeds we have planted grow into mighty trees of joy, empowerment, transformation and opportunity. It is through the support of our generous donors and partners, and the dedication and hard work of our staff and volunteers, that we have been able to achieve so much. Yet we know that it is God who makes these seeds grow, and it is such a blessing to be part of the change that is happening in these young people’s lives.

As we celebrate this milestone, we are reminded that the work is not yet done. We know that we must continue to sow seeds for many generations to come, and we remain committed to see educated and skilled young people, inspired by faith hope and love, transform their communities.

We thank you for your unwavering support, and we invite you to join us in celebrating the many seeds of hope that have become mighty trees.

INTERCONTINENTAL CHURCH SOCIETY (ICS).

There is a moment in a horse race when the horses are in the starting stalls, the gate comes up and they shoot out at great speed down the course. This is how the last year has felt. We had been penned in by the pandemic and then suddenly ministry in person could happen. Speaking engagements came in, meetings, opportunities to talk about strategy or direction, reviewing of new work and, of course, recruitment.

We have been recruiting mission partners to serve in Brazil, the Falkland Islands, France, the Netherlands, and Switzerland. In Turkey we have been reviewing our new work there and are looking to expand into another location in Turkey soon.

The other area where we burst out of the starting gate was with the ICS Conference. At last, we were able to meet in person, and while it was not the largest conference we have ever had, it was hailed by many as one of the best and I think that is partly down to what a great team of chaplains we have, but also, we were just delighted to be together again and able to relax in each other's company.

In 2023 ICS marked its 200th anniversary, in June there was a service of celebration and thanksgiving, here it was announced that a further £200,000 had been set aside for new mission work, to promote the Society's aim of making Jesus known. A fitting way for a mission agency to celebrate 200 years I feel.

ICS serve mission partners in new and long-established congregations in Europe, North Africa, South America, the Middle East, the South Atlantic and Southeast Asia. We provide Resort Mission in holiday destinations in Europe and the Mediterranean. Over these years, ICS innovated, experimented, and developed its reach, supporting the growth of local Christian communities in countries around the world.

To find out more or to order the booklet about the history of ICS go to www.ics-uk.org

We produce regular prayer videos and updates from our Mission Partners, that you can view on our YouTube channel,

https://www.youtube.com/channel/UCZYWGhxyFI-l8ndalHDH_vg To find out more go to www.ics-uk.org or contact me on rbromley@ics-uk.org or on 07772496029.

<https://www.facebook.com/IntercontinentalChurchSociety/>

Thank you for your prayers, interest, and support. If you want to know more do contact me.

Rev Canon Richard Bromley MA (ICS Mission Director. June 2023).

DUBLIN & GLENDALOUGH MOTHERS' UNION.

The Mothers' Union Theme for 2023 is "TRANSFORMATION – NOW!". It is great to see Mothers' Union Branches meeting with hope and confidence, following

the difficulty of the Covid lockdown. I have visited many of our MU Branches over the past year and have been delighted to meet the members sharing hope and encouragement.

Mothers' Union Annual Festival Service was held on 15th September 2023, in St Saviour's Church, Arklow. Our Chaplain Rev Canon Leonard Ruddock conducted the service and Archbishop Jackson preached.

16 Days of Activism against Gender-based Violence 2022,

During this 16 Days of Activism against Gender-based Violence, November 25th to the 10th December, we were trying to increase awareness of this issue for more people by having the daily Broadcasts via Zoom with speakers from several services that support victims of abuse. The daily focus was to imparting knowledge to the general public which including Members of Mothers' Union on the issue of gender-based Violence and Domestic Abuse.

Each broadcast consisted of intro music, presentation by speakers from 16 different agencies associated with women and family services, followed by individual prayers by Dublin and Glendalough Mothers' Union members. Here is a sample of themes and speakers:

- Day 1 Ireland's response- Minister Humphreys,
- Day 4 Coercive Control-Sarah Benson from Womens' Aid,
- Day 10 Financial Distress- Geoff Scargill from Protestant Aid
- Day 14 Love Matters-Alison Jackson from the GFS.
- Day 16 The closing presentation was made by Ms Ada Lawson, Diocesan President on the subject of 'Transformation Now'.

All these presentations are available to view on The Mothers' Union, Dublin and Glendalough YouTube Channel.

On Saturday 26 November, The Global Day of Action, an in-person Seminar titled 'Understanding Gender-based Violence' took place in all Hallows College. Speaking at this seminar were Professor Pat Barker, Counsellor, Dublin Rape Crisis Centre, and Ms Lydia Monds, Education Advisor, Bishop's Appeal spoke about the impact of gender-based violence. Tips were given on how to be a good listener to those who wish to tell of their own experience and how best to steer them to the appropriate support service.

The Annual Breakfast held in early March at the Springfield Hotel, Leixlip was well attended by MU Members. This provided the opportunity to socialise and listen to the Speakers for whom we are in partnership with, providing practical support. Speaker 1 Áine Martin, Darndale Belcamp Integrated Childcare Services. Áine is the pedagogical leader in the Centre and supports any child at risk of

underachievement through one-to-one support, small group work or through supporting their educator team. For the past 18 years the Mothers' Union has supported the Santa box appeal by providing gifts for children, this has evolved over time and now each child receives a gift bag from Santa with pyjamas, a selection box and then a range of wonderful small "treasures".

Speaker 2 Dougie Hobson, team lead of Mustard Seed. The Mustard Seed Soup Run is an outreach service, providing warm food, clothing and comfort to Dublin's homeless people 365 nights of the year. This charity is the new Mothers' Union partner for the next 3 years. We will be providing practical support by gifting items i.e. sleeping bags, hygiene products etc.

The monthly Holy Communion Services in Christ Church Cathedral are on the first Thursday of each month, In-Person and via Live Stream. Members from branches around the Dioceses and from All Ireland come to worship together and pray for the work of the Mothers' Union in our Dioceses and Worldwide. Refreshments are served in the Chapter Room after the service providing an opportunity to socialise.

Knitting: Members continue to knit and sew for the various projects with the Hospitals, the Homeless and Refugees. This year we also contributed knitting to Mendicity, Seafarers and Direct Provision Services.

Mothers' Union Annual Appeal: The Christmas Appeal to support several crèches in disadvantaged areas and the women's refuges was once again a huge success. Members were asked for specific presents for the children's creches, and personal care items for the women's refuges.

'Away From It All' funding: vouchers were given to Parishes with an MU Branch to support families at Christmas. Many thanks to the clergy for their assistance in distributing the vouchers.

International Widow's Day was celebrated on Friday 23rd June 2023, in St Patrick's Church, Greystones. The Celebrant was Rev Canon David Mungavin and June Butler, Provisional President spoke to the congregation, focussing on the need for everyone in our world to demonstrate hope, kindness and friendship. She referenced the bible reading from Ruth, Chapter 1 when Naomi was shown compassion and support by Ruth, herself a recent widow. Refreshments were served following the service.

You can keep up to date with Mothers' Union, Dublin & Glendalough activities via our Website and Facebook page. This also provides links to Mary Sumner House and All Ireland Mothers' Union etc. (*Ada Lawson*)

SOUTH AMERICAN MISSION SOCIETY (SAMS) IRELAND.

In 2022, SAMS Ireland experienced noteworthy achievements and performance. They were grateful for the gradual return to normalcy as pandemic restrictions eased, allowing for meaningful face-to-face interactions. SAMS Ireland continued their mission of partnering with local churches in South America, demonstrating the love of Christ through practical actions.

A standout event closer to home was "Kingdom Voices," a collaborative gathering with CMS Ireland. It brought together 18 bishops and their partners from South America, Africa, and Nepal, providing encouragement for church members engaged in global mission. A special event at St Anne's Cathedral in Belfast attracted over 450 attendees, reigniting their passion for serving Christ in worldwide mission.

New relationships were formed while existing friendships were strengthened. Although travel to South America faced challenges due to fuel prices, SAMS Ireland remained committed to future church engagement in the region.

Monitoring of projects resumed, with the mission director and mission development officer providing support to local partners. Holistic ministry efforts in remote areas, led by Mr Alec Deane and the garden project, addressed essential needs such as freshwater access and horticultural techniques, improving the livelihoods of rural communities. Local leadership has been strengthened with theological training and leadership development opportunities.

Recognising the importance of modern communication tools, SAMS Ireland sought to assist local churches in utilising technology effectively. Collaboration played a pivotal role in driving new partnership initiatives, with travel facilitating progress. As an organization, SAMS continues to express gratitude to the General Council trustees, volunteers, and supporters for their invaluable contributions.

The annual Friday Night Live event at the beginning of February each year, continues to serve as an inspirational platform, engaging supporters, and fostering a sense of community. SAMS Ireland deeply appreciated the unwavering support received from local churches and generous, praying individuals who share in mission in this part of the world.

IRISH COMMITTEE FOR DR. GRAHAM'S HOMES, KALIMPONG.

This last year has been a very successful one in supporting the education opportunities for children and students coming from disadvantaged backgrounds in the hills of West Benga in India. Five children are supported in secondary school. Six students are supported in different colleges. One is studying for a PhD, and two are in Nursing Colleges.

There have been changes in membership of the Committee during the year; one member retired, and two new Trustees were welcomed – Rev Steve Brunn (Chaplain of Trinity College Dublin) and Dr John Croke (Emeritus Professor in Royal College of Surgeons, Ireland). Dr Kerry Houston and Rev Steve Brunn were able to make a good visit to Kalimpong, meeting the students, and seeing the work of Dr Graham's Homes, and also Gandhi Ashram School where all of the supported children start their education.

Terence Read (Chairman ICDGH)

SUPPORT FOR AFGHAN FURTHER EDUCATION (SAFE).

What kind of aid has SAFE provided over the years?

SAFE has been involved in Primary, Secondary and Third Level Education and education support, basic veterinary training, emergency assistance in housing rehabilitation and sanitation, refugee relief, agriculture, integrated rural development schemes, vocational training, female literacy construction of primary schools and a health clinic, health education and traditional birth attendant training and support to the first solar electricity scheme in Afghanistan, a micro-hydro electricity generating plant, two water supply schemes and Shahidan Clinic Compound, flower beds, greenery and playground, project for patients, relatives and children. A 2.2 surrounding wall for the Clinic in 2013, successful beekeeping training for 18 couples in Saigan villages in 2014 and 2015 and replicating the project in additional villages in 2016 and 2017. All these projects were overseen annually by the late chairman Mr Terry O'Malley.

Between 2018 and 2021 the chairman was advised not to travel due to severe unrest in Afghanistan and due to deteriorating health, but SAFE still funded various education projects during these years. Terry died in December 2021, but SAFE still continued and in 2022 had a request from the children in Mirazar School, funded by SAFE in 2005, to sink a new well, as due to drought their well had dried up and they had no drinking or washing water. This new well is now functioning, built with funds from SAFE and SHARP (Southern Health Area for the Relief of Poverty) and implemented by the Afghan NGO – CAWC (Central Afghanistan Welfare Committee).

SAFE has received a request to support a project for Afghan women in the rural area of Daikundi Province. This is a training programme in tailoring and embroidery, with the plan that the trained women will be able to run a shop and sell their goods. This project is also implemented by CAWC and UNICEF, and they have asked SAFE to donate funds towards it. SAFE decided to try and fund-raise for this vital project which, as well as bringing employment to women, means that their children can be fed. As with many other countries in the world due to continual drought and the political situation Afghan children are suffering from poverty and starvation.

SAFE held a concert in Monkstown Parish Church on 17th June. This was to raise funds to support “The Women of Afghanistan”. The proceeds of the concert plus additional donations has enabled SAFE to fund Solar Panels to bring electricity to the Tailoring Building, and also supply cloth, for the women to use to make and sell clothes. This will mean that they will be able to feed their families.

SAFE is very grateful to the rector of Monkstown Parish Church, Rev Canon Roy Byrne, and to Laetare Vocal Ensemble (with conductor Ms Roisin Blunnie), Mr Simon Harden (organist), Ms Emma Elkinson (flautist) and Mr Niall O'Loughlin (cellist) who all gave of their time to perform an amazing concert which will enable such vital work.

Thank you for your support. (Mrs Patricia O'Malley - Chairperson SAFE).

THE MISSION TO SEAFARERS.

The Mission to Seafarers, Alexandra Road, Dublin Port.

The Mission to Seafarers Ireland provides pastoral care for seafarers of all nationalities, ranks and beliefs at the Seafarers' Centre Alexandra Road Dublin seven days a week. We share this Centre with the Stella Maris Apostleship of the Sea led by Rose Kearney in a modern building provided by Dublin Port Company in 2016. We offer practical, emotional, and spiritual support to seafarers through ship visits and a real welcome in a facility which has become a 'home from home' for seafarers who can enjoy a break from the routine of their ship and a chance to phone or email family members or simply relax and renew their energy.

WiFi and Internet are free of charge, TV is available, tea and coffee are provided. SIM cards and souvenirs are available from the shop.

The Centre is accessible 24/7 with the lobby area providing seating and WiFi signal with the password FLyingAngel4.

Rev Willie Black - Honorary Dublin Port Chaplain leads a team of volunteers.

Ms Noleen Hogan is the Centre Co Ordinator and Dermot Desmond is the Ships Visitor.

Before Covid the volunteers opened the Centre each evening Monday to Friday, but restrictions prevented this and we now open Weekdays from 1330 to 1630.

We are forever grateful to this team who ensure a warm welcome to each and every seafarer and we hope we can continue evening hours in the near future. We have

experienced a fall in the number of visitors due to shore leave for seafarers being reduced.

The common welfare issues of isolation, loneliness, and missing family for extended periods of time persist so we want to continue to expand our services.

We depend - more than ever - on the support of the Parishes, Organisations, Companies and Benefactors who recognise the work that we do and make financial donations annually.

This generosity is never taken for granted and helps us provide for the needs of seafarers.

The ethos of the Mission to Seafarers is spread when Rev Willie Black and Rev Bruce Hayes speak to congregations and groups.

The simple gift of a Woolie Hat (often knitted by a ladies' group) is welcomed by the seafarer who works long hours in dangerous conditions. The plight of the Seafarer is never far from our minds and if you have helped in any way, we Thank You Sincerely.

For further Information:

Rev William Black, Mission to Seafarers Dublin Port Chaplain, tel: 086 1503747

Mr Dermot Desmond, Mission to Seafarers Ships' Visitor, tel: 01 8366672.

Mission to Seafarers Ireland, Alexandra Road, Dublin Port. Dublin 1. DO1 KT3.

NATIONAL BIBLE SOCIETY OF IRELAND.

The Bible Societies in the Republic of Ireland and in Northern Ireland are part of a wider fellowship, the United Bible Societies. This global fellowship seeks to equip and partner with local Bible Societies around the world, emphasising Bible accessibility and translation. There are currently 400 translation projects underway, and at least 1.5 billion people who do not have access to Scripture in their own language. To respond to this need, UBS developed the Bible Translation Roadmap 2018-2038, detailing a strategy for global Bible translation.

For more information on global Bible translation, see - <https://unitedbiblesocieties.org> .

Our activities in the Republic of Ireland are formed from our working vision which consists of 5 strands:

- Reconnection: Reconnecting with core membership, re-establishing historic NBSI links,
- Bible Engagement and Teaching: Accessible online classes, including The Bible Course and Biblical Hebrew; facilitating retreats and in-person Bible study events,
- Developing Resources: Online and Digital Resources (Daily Bible Reading Guide, see www.nbsi.ie),
- Public Events: Conferences/Meetings/Events, including the Bedell Boyle Lecture and supporting Ecumenical Bible Week,

- Bible Publication and Distribution: NBSI Bible Projects, including partnership to reprint An Biobla Naofa, the Irish Bible translation (1981); Ukrainian Bibles.

Some details of projects/events 2022-2023:

- 2022 saw a return to in-person events. One of the highlights was a 4-month study session on the Psalms with the ecumenical Bible study group The Explorers, who meet in Sandymount Presbyterian church for Bible study sessions. Another highlight was our Bedell - Boyle lecture on the theme of Labouring Woman and Nursing Mother: Imagery and Gender Justice in Isaiah 40-66, delivered by Dr Katie Heffelfinger (CITI) and held at the Luterhaus on Adelaide Road. An afternoon with the Curragh MU was very much enjoyed, where the NBSI gave a presentation on the history of Bible translation and the history of the Bible Society in Ireland.
- Meetings with the Austrian, Polish and Indonesian Bible Societies were combined with visits to the Chester Beatty Library First Fragments exhibition and provided an opportunity to learn about different Bible Society projects.
- 2023 - our Lenten course this year was an in-person event done in partnership with the CMH:I as an outdoor Bible study and time of reflection. This was so successful, a further series was run in June, with plans to continue in the winter (2023).

The Lenten season began with address at the ecumenical Dalkey Interchurch Lent Talks on the theme of Biblical Apocalypticism. In October 2023 the World Assembly will take place in the Netherlands, where a Bible engagement strategy will be laid out.

For more information or to invite the NBSI to come and speak, please email info@nbsi.ie or follow us on Facebook, Instagram or Twitter, or see our website for registration for various events.

**REPORT of the
DIOCESAN COMMITTEE for SOCIAL ACTION to the 2023
DIOCESAN SYNODS of DUBLIN & GLENDALOUGH**

Committee Members:

David Whyte, Chairperson

Geoff Scargill, Secretary

Rev Ása Bjork Ólafsdóttir (Resigned, 19 February 2023)

Rev Rob Clements

Barbara Davis

Marjorie McClatchie

Sally Smith

Resignation: The committee passed a vote of thanks to Rev Ása Bjork Ólafsdóttir for her contributions during the last number of years and for her inspiration in setting up "The Dining Room" in Christ Church, Dun Laoghaire. We asked our secretary to send her our best wishes for her new appointment on her return to Iceland.

Following the decision at Diocesan Synods last year to change the way in which Councils operate, we have been in some difficulty in launching any new initiatives. We have been awaiting the outcome of Councils deliberations, with Synods agreement, concerning the role of our committee, in particular where it would fit in with the role of the Council for Mission. You may be aware that the last occasion on which the role of our committee was set out was in 1986, so this is a good opportunity for a review.

Priorities:

In the meantime, we have held many discussions on what we could recommend for consideration on the role of the committee. An **Operation FISH** concept was suggested by one committee member, incorporating some basic concepts of mission.

As we know, the person who displays the fish symbol has accepted the same New Testament teaching that early Christians accepted: namely that Jesus Christ is their Lord and Saviour. Such a person (you and I) would want to address the following:

- i. **Food Poverty** – encourage parishes to address food poverty in their communities by sharing information on what has already been achieved within other church communities, and by financially assisting those who are struggling with the cost of living.

ii. **Isolation** – encourage parishes to make a special effort in looking out for (and arranging events for) those who are lonely or isolated.

iii. **Serving** – we encourage parish members to help in practical ways and promote and foster a culture of serving each other in pragmatic ways, where need exists.

iv. **Hospitality** – Taking positive steps to create a welcoming church for all.

There are of course, many other serious social issues (housing for example) where it would be difficult or perhaps inappropriate for a committee such as ours to address. We believe that the above suggestions are reasonable and actionable.

They are suggestions, but for many people these issues are all too real.

The Committee believe that social action should be just that - action on issues that affect society. A big part of that is obviously highlighting what parishes are doing so as to inspire other parishes to take action in their own contexts. Another part should be identifying issues affecting society and seeing where parishes could engage. For example, the Storehouse in Crinken Parish was inspired by their then Rector hearing a news item and then taking action.

A quick glance through the headlines today provides food for thought in a number of areas - hospital overcrowding (the committee can't sort the problem but could offer prayer points for those affected), cost of living (CASC have already done some work on this), racism (we could link in with the work of Dublin City Interfaith Forum), gender-based violence (we have had some discussion on finding some way of working with Mothers' Union on their project), environment/climate, mental health/loneliness, homelessness, etc.

We wish to thank Mrs Lynn Glanville, our Diocesan Communications Officer, for her interest and input into our discussions and for her suggestions on how to deal with communicating our message.

Our Social Action Facebook page and a new webpage on the Diocesan website need to be updated and used. However, the Church Review continues to be a good outlet for inspiration for parishes and parishioners.

We would hope that the committee, or its successors, would become more of a force for inspiration and positive action in our diocese.

OTHER SOCIAL ACTION OUTREACH INITIATIVES

PACT

The Adoption Act 1952 was enacted on the 13th December 1952 as a direct result of pressure brought to bear by the Adoption Society of Ireland. This voluntary, non-political and inter-denominational society had been formed in 1947 by parents who found themselves without any legal safeguards for the children they were caring for on a permanent basis. During the autumn of 1952 a series of meetings were held in the Church of Ireland Moral Welfare Society's offices in Molesworth Street. As the Adoption Act legislated for adoption on a denominational basis, it was unanimously agreed to form the Protestant Adoption Society (PAS) which was to include representatives from the different Protestant denominations and from the Homes and Societies willing to be affiliated.

Pact is a charitable entity whose services are wholly funded by Tusla/Child and Family Agency. *Pact* is accredited by the Adoption Authority of Ireland, (AAI) for the furtherance of adoption in Ireland and appreciates the support and guidance received from this body.

Pact 2023

Ms Aoife Griffin was appointed to the post of Principal Social Worker (PSW) in early 2022, resigned at the end of the year and was replaced by Ms Naomi Roche who took up post in December 2022. Aoife implemented some very positive changes during her short tenure, but ultimately opted to return to a more dynamic area of social work. To Pact's great luck, Ms Naomi Roche stepped into PSW role with ease and confidence and is continuing to develop the social work service, inspiring confidence in all her interactions.

Growth has taken place against the backdrop of ongoing development within the administration function where systems continue to change, alongside, or in advance of social work service delivery.

Pact is diligent in meeting requirements of compliance across all areas of its business, and its status as an independent, national not-for-profit agency is recognised and valued by Tusla and the Adoption Authority of Ireland (AAI).

Pact produced a new 3-year strategy in 2023, which includes the following updated statements:

MISSION

To deliver positive outcomes for children and families in adoption and pre-adoption fostering, through assessment of capacity to care.

To assess families who wish to adopt in a compassionate and professional way.

To support the people who work for us, so they experience a good working environment while delivering a quality service.

To be transparent and accountable in everything we do.

VISION

That children who are adopted experience a loving, caring, supportive childhood and can thrive.

VALUES

Child Centeredness

The best interest of the child is central to everything we do.

Respect and Compassion

We will be inclusive and treat people with dignity and respect.

We will treat people fairly in all our contacts.

We will show honesty, integrity, and professionalism.

Quality and Accountability

We will act in an open transparent way that people can trust.

We will meet the requirements of confidentiality as set out in the regulation.

We will ensure that we meet legislative, regulation and accreditation requirements.

Learning

We will listen to the views and opinions of those we work with. We will learn from experience and adapt practice when needed.

Governance

Pact is headed by a volunteer Board of Trustees of which Mrs Claire Missen is the Chairperson. Its governing document is its Constitution as filed in the Companies Registration Office. A review of the Constitution was undertaken in 2021 and a draft of the updated version was submitted to the Charities Regulator in early 2022 for approval prior to its adoption. Unfortunately issues internal to the charity regulators office led to a delay in the publication and adoption of the updated constitution, which is expected to be finalised in early 2023.

Board Responsibilities

It is the responsibility of the Board to:

1. Lead the Organisation
2. Exercise Control over the Organisation
3. Be Transparent and Accountable
4. Work Effectively
5. Behave with Integrity.

Overview of Adoption - providing context to *Pact's* work.

The Adoption Authority of Ireland (AAI), is the central authority for Adoption in Ireland and the accrediting body for *Pact* and other agencies, including Tusla.

What is Adoption?

Finding a Home for a Child, Not a Child for a Home

Adoption is a life changing process for all involved. Adoption means the transfer of parental rights and duties for a child, from birth parents to adoptive parent(s). Adoption is therefore a permanent legal relationship between the adoptive parent(s) and the child. Adoption confers legal rights to the Child as if she/he were born to the adoptive family. The AAI describes adoption as 'full' adoption, meaning the birth parents and the child no longer have any legal relationship or ties. Permission is granted by the Adoption Authority of Ireland to suitable applicants seeking to adopt in Ireland (domestic adoption) or abroad (intercountry adoption) through a Declaration of Eligibility and Suitability valid for two years with the possibility of a one-year extension.

Domestic Adoption occurs in Ireland where both the Child and prospective adopter(s) live. Four types of domestic adoptions exist:

Step-parent Adoption: Where one partner in a relationship adopts their partner's child born in a previous relationship.

Extended Family or Relative Adoption: where a child is adopted by a grandparent, brother, sister, uncle, or aunt (and their partner).

Surrogate Adoption: In the absence of legislation, this category of adoption is processed in the same manner as a stepparent adoption.

Domestic Infant Adoption: where a baby is relinquished for adoption by its birth parent(s) and is placed with a couple or individual who has/have already been assessed as being eligible and suitable to adopt.

Foster Care to Adoption: where a child placed in foster care on a long-term basis, is subsequently adopted by their foster carer(s).

Intercountry Adoption Service

Intercountry adoptions are possible where countries that have ratified The Hague Convention on the Rights of Children or, where a bi-lateral agreement exists between Countries. This has resulted in a significant change in the profiles of children available for adoption into Ireland by sending countries. These children are now in an older age category, have been in institutional care and may have varying degrees of disability. The exception to this is the USA where the children available for adoption are usually young babies whose birth mothers will often have

experienced challenges associated with a background of poverty and drug or alcohol dependency.









Pre-Adoption Foster Care

Short term, temporary pre-adoptive foster care: Two *Pact* foster families provided short term, temporary pre-adoptive foster care, both foster families underwent a re-assessment in 2022 in line with best practice.

Domestic Adoption Service (including stepparent applications)

Domestic adoptions include familial adoptions which can often have additional layers of complexity in 2022 the number of stepparent adoptions undertaken by *Pact* increased significantly. Following the issue of the 'Declaration' applicant(s) details are entered into the National Register.

Pact services and supporting activity.

-  Adoption Assessments for Domestic, Stepparent and Inter-country Adoption
-  Post placement Reports (ceased in 2022)
-  Addendums to Assessments as necessary
-  Supervision of each Assessment by a Senior Social Worker and Principal Social Worker
-  Presentation of Assessment Reports to the relevant Adoption Committees
-  Recruitment, assessment, training, and support of temporary pre-adoption foster carers where possible.
-  Link worker provided to pre-adoptive carers.
-  Telephone enquiries service.

For further information about pact refer to:

W: www.pact.ie

E: info@pact.ie

Phone: 01 296 22 00

POS CHILDREN'S EDUCATION FUND (FORMERLY THE PROTESTANT ORPHAN SOCIETY)

Established in 1828 and formerly known as the Protestant Orphan Society our remit is wider than some may consider. The assistance provided can be used towards living expenses, e.g. child minding, transport, and education expenses such as school fees, uniform costs or educational courses or trips. The Board of POS Children's Education Fund (POSCEF) would ask you to make a parent/guardian aware of the existence of the fund should you believe we can provide assistance. The basic features of the scheme are summarised below.

POSCEF provides financial assistance to children and students in their education years **where one or both of their parents have died**. The Fund's aim is to attempt to minimize the disadvantage that can arise on the death of a parent. **Grants are available for children, where at least one parent has died and either parent was/is a Protestant**. The Fund operates primarily in the Dublin & Glendalough diocese, on an academic year basis and payments are made monthly.

The money that the Fund distributes each year comes mainly from its investment income, but an important part comes from generous donations from parishes, individuals and trusts.

Once a family/child has been assessed as qualifying for support, **the POSCEF tends to continue assistance up to completion of a primary third level qualification**. The Fund concentrates its grants, geared to the financial circumstances of each family, on the expensive years of secondary education. Increasingly nowadays, most of our students progress to third level.

In recent years we have been able to provide additional support via the Avril Watters Music Bursary, which makes small awards to students who are pursuing various music studies.

POSCEF currently supports 64 young children, secondary and third level students. Grant levels generally run from €1,300 to €2,500 per annum, the maximum amount for a third level student, living away from home.

We like to keep ongoing contact with all our families and the individual adult students to know a little of how they are progressing. This is an important source of information as it helps to ensure our policies are relevant to the lives of families and their educational needs, in keeping with developments of society in general.

The Meath Trust, a separate fund, provides an annual grant to children who are not orphans. Grants vary in amount between €200 and €750 and, occasionally,

a slightly higher figure due to particular circumstances. **The students are either attending secondary schools or third level colleges.** Families and students are likely to be in receipt of the full SEC or SUSI Grant, where applicable. Twenty-four children/students are currently in receipt of grants.

Introductions to POSCEF come primarily from Church of Ireland Rectors or Clergy of other Protestant churches. Enquiries are welcome from any source and further information, on eligibility or generally, can be obtained from the office by letter, telephone or email.

POSCEF is actively pursuing ways to widen its remit. We soon hope to be in a position to report on our progress.

Contact: Clive Christie, Administrator

POS CHILDREN'S EDUCATION FUND, The Church Cottage, Kiltiernan Parish Church of Ireland, Enniskerry Road, Dublin 18

Tel. 087 978 9598

Email – cefadmin@poscef.org

Website – www.poscef.org

PROTESTANT AID

2022 – a year of struggle with inflation and energy costs

Despite the respite from the reducing Covid numbers, there was again little comfort for many families during 2022 as they were hit with soaring energy prices and increasing inflation. Need was again reflected in our General Grant giving with another substantial increase of **22%** in application numbers and a **26%** increase in expenditure for this programme alone. This increase was in addition to extra assistance granted to our Heating Annuitants during the year, the allocation of Emergency Vouchers distributed at Christmas as well as €100,000 allocated to various projects to assist Ukrainians in Ireland. Protestant Aid continues to work in partnership with the much-valued support of Clergy, distributing grant aid annually through our various programmes within the Republic of Ireland. We are very thankful to the clergy of this diocese who play a vital role in submitting the applications on behalf of parishioners – their support has been invaluable. Another vital part of the equation are our donors who give generously year after year, many of whom now donate online at www.protestantaid.org or by standing order. We are so grateful for this practical support.

General Grants:

This programme is about giving financial assistance to individuals or families at a time of particular financial need. During 2022 there was a **22%** increase in the number of applications received, with grants of over €500,000 being made – a **26%**

increase on 2021. As always, treating all calls for help equally, regardless of religious, ethnic or social backgrounds. We are very grateful to Clergy of the diocese who work with us on this scheme, enabling us to help those who are experiencing financial challenges.

Heating Annuities:

This programme is designed to provide a heating allowance during the winter months, primarily to the over-65s who are living at home. Prospective annuitants are identified through their rector who refer all applications to Protestant Aid. This help gives comfort to many people annually, each with the certain knowledge of help arriving during the coldest periods of the year.

General Annuities:

These annuities are designed to add to the quality of life of individuals or couples aged over 65, living at home or in sheltered housing, through the provision of financial aid, which is paid on a quarterly basis. Prospective annuitants are identified through the General Grant Programme as submitted by the applicant clergy. As with Heating Annuities, this regular assistance gives great comfort to the recipients and removes much potential financial stress.

Education:

Protestant students attending Protestant managed Secondary Schools may be eligible to apply for the following grants:

School Fee Grants: This programme is intended to help with Day or Boarding school fees for second level students.

School Expenses Grant: A grant for general school expenses (books, uniforms etc.) may be available subject to families' income level.

Expense grants are also available for students attending Protestant managed Comprehensive Schools. A limited number of interest-free loans are also available to assist third-level students.

For information on the above please contact:

Geoff Scargill - Head of Charitable Services - Protestant Aid – 202A Merrion Road – Dublin 4 – D04 R9W8

PH: 01-6684298 Email: geoff.scargill@protestantaid.org or info@protestantaid.org

For more information on Protestant Aid or to make a donation, please visit our website – www.protestantaid.org

All requests for grant assistance are treated with the utmost confidentiality.

KIRWAN HOUSE - 2022

Registered Charity No: 20000912

The objectives of Kirwan House continue under the administrative umbrella of Protestant Aid. The Board of Governors met in June to agree support grants for families covering over 50 students – the total value of grants issued exceeded the previous year by 16%. The streamlined application process and synergies associated with the Protestant Aid serve the applicants well, with Kirwan House maintaining its unique identity as Irelands oldest charity, having been established in 1791. Application Forms for education grants are available in April of each year and can be requested from Geoff Scargill - Kirwan House c/o 202A Merrion Road, Dublin 4, D04 R9W8. Tel: 01 668 4298 Email: info@kirwanhouse.com Website: www.kirwanhouse.com

CHURCH OF IRELAND MARRIAGE COUNCIL

MEMBERSHIP

Appointed by the House of Bishops

Member of the House of Bishops: Most Rev Pat Storey (Bishop of Meath & Kildare)

Elected by General Synod

Rev Jonathan Campbell-Smyth
(Chairperson)

Rev Canon Nicola Halford

Rev Ian Linton

Ms Dianne Morris

Rev Emma Rutherford

Rev James Boyd

Mrs Patsy Devoy

In Attendance

Ms Aisling Sheridan

(Administrative Secretary)

Proposed New Member

Ms Kay Clarke

New Initiatives

Due to the Covid-19 pandemic, there has been increased need for couples counselling and an awareness that it is not just married couples who need counselling services. In discussion with *Túsla*, it was agreed in 2021 that their funding allocation be expanded to cover all couples and also marriage preparation.

In 2023, the Council plans to roll out a new communications strategy designed to increase awareness of the subsidised counselling services which the Council operates in conjunction with TUSLA. This will include the preparation of a short video on its counselling and marriage preparation services, featuring some of the

counsellors on its panel and couples who have benefitted from its services, which will be shown at diocesan Synods and at General Synod 2023. The Council will also be producing a new leaflet which will also be available at Synods and widely available in parishes.

Marriage Preparation & Counselling

The demand for marriage preparation and counselling has been steady over the last year. *Túsla*, the Family Support Agency, has once again given funding towards marriage counselling in the Republic of Ireland. **We would encourage clergy and church leaders to get in touch with the Council to access these funds.** If these funds are not accessed, then there is a danger that external funds may not be available in the future.

The Marriage Council is also looking into helping Northern Ireland clergy to find organisations that will assist with marriage preparation.

Most counsellors have been making their services available online since the Covid-19 pandemic. The Council is planning to meet with all counsellors to provide support for them to meet with couples. In addition to marriage support, some counsellors are available to lead couples through marriage preparation in collaboration with clergy.

The current group of counsellors used is:

Mr Brian Griffin (Dublin)
Ms Dianne Morris (Dublin)
Ms Shona Rusk (Dublin)
Ms Heather James (South East)
Ms Sylvia Helen (Cork)
Mr Shawn Jamieson (South West)
Ms Lynne Heber (Belfast)
Ms Ali Knight (Coleraine)
Care In Crisis (Armagh)
Christian Guidelines (Down,
Fermanagh & Tyrone)

Whilst these counselling services are available, the Council is very much dependent on clergy and those who support couples to refer them to counsellors. The Council therefore encourages General Synod to promote the use of marriage counsellors in their local parish contexts. Copies of the Council's new leaflet on marriage counselling are available at Reception and from aisling.sheridan@rcbdub.org .

Marriage Council External Funding

Although *Túsla* have once again provided funding towards marriage counselling, and indeed have allocated an increased grant, we have seen substantial cuts over the

years. Whilst this provides a great challenge, no one is ever turned away, even if they cannot afford to contribute to the cost of the counselling session.

Also, initial investigations have begun to seek funding streams in Northern Ireland to support couples through counselling who are experiencing financial difficulties.

Ordinands Evenings in Conjunction with CITI

In February and March, the Marriage Council led two evenings on the work of the Council and supporting couples in their relationships. Rev James Boyd and Rev Emma Rutherford facilitated the evening in NI and Ms Dianne Morris facilitated the event in RoI. Both evenings were very successful and provided excellent insights for both the Marriage Council and ordinands.

Resourcing Clergy and Church Leaders

In April 2023 the Marriage Council began a 7-week marriage support online course, facilitated by Rev Jonathan Campbell-Smyth and his wife Alison.

New Member

We propose Ms Kay Clarke as a new member of the Marriage Council.

**REPORTS from
YOUTH ORGANISATIONS to the 2023
DIOCESAN SYNODS OF DUBLIN & GLENDALOUGH**
(included for information only)

GIRLS' FRIENDLY SOCIETY

There are 1,716 GFS Members in 57 branches running in 9 Dioceses currently in Ireland. Half of the membership figures are U12, with 270 in the 12 to 17 age category and 408 leaders involved. Membership of G.F.S. for the Diocese of Dublin & Glendalough is at 86 members for 2022/23 season with three branches open. Athy Branch have 46 members, Donoughmore Branch 28 members and Dunganstown Branch have 11 members. Mrs Olive Waugh continues her involvement as a Townsend member. The annual enrolment service takes place in the Autumn in each parish.

The girls have focussed on the Birth of Moses and Psalm 139 as part of their Bible Study Syllabus over the past year. During the year ahead, the story of Jonah is the chosen Bible passage. The memory verse for 2023/24 is Psalm 25v 4 "Show me your ways, Lord, teach me your paths." The girls and leaders can complete a written Bible study paper next March and their entries will be examined at Diocesan level. The first- place winners from each category will represent Dublin & Glendalough Diocese in the GFS All- Ireland GFS Bible Study final for 2023/24. At the end of year, Diocesan service rotates between the branches and is always a highlight of the year for all the girls, parents, siblings, grandparents and leaders.

The girls and leaders also have the opportunity to complete a Handcraft Syllabus at Diocesan and All Ireland level with emphasis on creating something new from something old. The girls also follow a Badge Award Programme and during the past year have achieved Exploration, Health and Hygiene, Science and Discovery and Swimming Felt Badge awards. Funding for branches comes from a small annual membership fee and grants from Kildare/Wicklow Education Training Board, ESB and from GFS Central funds. The end of year Diocesan service rotates between the branches. This event is always a highlight for the girls and leaders, showcasing all the girls' work to parents, grandparents and family members.

GFS Oak House at 36 Upper Leeson Street continues to provide accommodation for 3rd level students at a considerably modest rate as they embark on college courses. Rooms are also available to rent during the summer months for those with work placements or taking short study courses. Priority is given to applications from girls who have been involved in parish GFS Branches for many years. The GFS Office situated in Oak House employs two staff, Amy and Lorna, who are more than willing to assist with any queries throughout the year. The GFS website has all the programmes and forms needed to run a Branch annually.

For the past three years, GFS Branches in Ireland have supported GFS in Cameroon, South Africa. By the time you read this report, All- Ireland President, Mrs Alison Jackson and Junior Delegate, Tara St. Ledger have returned from representing Ireland at World GFS Council at Misty Hills Country Conference Centre, Muldersdrift, South Africa. GFS World Council takes place every three years and allows delegates from countries throughout the world to network. One of the important items for discussion on the busy agenda is always the choosing of projects to support. Recently, GFS Branches in Ireland sent financial and offered prayer support to GFS in Cameroon, S.W. Africa and the UDP Programme in Nairobi. The financial support sent to Cameroon was spent providing marketable skills to 50 desolate girls and young women. The training received improved living standards for both themselves and their families. We await news at GFS Central Council in November of the decision taken at World Council as to what the next projects are for GFS Ireland to support.

GFS leaders are all Garda vetted, Safe-guarding Trust trained and every branch has leaders with First-Aid training. There is a great friendship and support network between the leaders, the girls and their parents. The organisation's motto, "Bear ye one another's burdens and so fulfil the Law of Christ", is very clearly evident at all meetings and outings. If anyone is considering opening a branch, with the blessing of their Rector and Vestry in the Diocese, as part of their youth ministry programme, please do not hesitate to contact Amy or Lorna at GFS central office (01) 6603754. I am also willing to come and meet a group of potential leaders in a parish within Dublin & Glendalough Diocese to discuss the possibility of opening a branch of Girls Friendly Society.

Myra Moody.

Diocesan President,

G.F.S. Dublin & Glendalough.

THE GIRLS' BRIGADE IRELAND – Session 2022-2023

We held our AGM (in person) early in September 2022. It was very heartening to see so many Companies represented. Our thanks to The Sandymount Hotel for facilitating us on the day. The majority of Companies opened as usual during the month of September and started working on the (very comprehensive) Programme supplied by Headquarters. For the Dublin based Companies, attendance during September at the many PE Demonstration Classes – for both National and District routines – gave yet another opportunity for the Leaders to get together. The Spiritual Section of the Programme focussed on 'Families' drawing on the many stories in the Bible which involve the Family. The Spiritual Planning Committee put a great deal of effort into ensuring that the teaching of the Spiritual Programme is totally relevant to GB girls and for the times in which we are living. Our chosen Charity for Session 2022/2023 was The Peter McVerry Trust. Full information on the

wonderful work carried out by this Charity was supplied to all Companies and it was great to hear about all the various endeavours undertaken by Companies in order to raise Funds. The various National Competitions – Choral Speaking, Feis, Musical Theatre, Arts/Crafts, Art all went ahead as usual though entry numbers in some were certainly lower than they had been pre-Pandemic. Once again, the talent that we get to see in our girls (across the board) is amazing and their enthusiasm is infectious! Our full Programme of National and District PE Competitions took place and were enjoyed by all – both participants and audience. Low entry numbers were once again evident in some of these Competitions. It is hoped by all Leaders that the 2022/2023 Session proves to have been a ‘bedding-in’ period following the Pandemic and that our Companies will start to grow in Membership numbers again during the coming Sessions. Like a great many Youth Organisations, getting ‘back to normal’ is going to take time and patience. The Session closed for most Companies during April with Displays, Parents’ Evenings and Prize giving’s taking place.

In April 2023 The Girls’ Brigade Ireland lost one of its most loyal dedicated and valued Members – Joan Darling. Joan spent many years as The National Secretary before going on to serve so diligently as National President and then becoming a Vice Patron of the Organisation. She was such a friend to all and her wealth of knowledge about GB was sought on so many occasions. She will be sorely missed by us all. We cannot close this Report without paying our respect, and offering our Thanks, to all the magnificent GB Leaders we have in The Girls’ Brigade Ireland. These ladies are all volunteers who give so readily of their time and talents and without them we couldn’t continue. Since 1893 when Girls’ Brigade was founded in Ireland, our Leaders have nurtured and guided countless numbers of girls – so many of whom have gone on to become Leaders in the Organisation. We must be doing something right!

We look forward to seeing girls of all ages back in our Companies in September 2023. In addition, most Companies would welcome new Members – and Leaders. To find out more, or to keep up to date with The Girls’ Brigade Ireland, visit our website on www.girlsbrigadeirl.ie, or follow us on Facebook or Twitter. Our Headquarters Office is open Tuesday through Thursday.

THE BOYS’BRIGADE

The Boys’ Brigade and Girls’ Association (“The BB”) has a mission to care for and challenge young people using a programme of informal education, which is underpinned by the Christian faith. Membership is open to young people between the ages of 4 and 18. The programme of The BB is designed to assist churches reach young people, although membership is open to those of all faiths and those of none.

In common with other youth work organisations, The BB aims to develop skills in its leaders to assist young people in the transition from childhood to adolescence, from dependence to independence and provide opportunities for their personal, social and spiritual development.

The BB working continuously with children and young people for 132 years in Ireland is proud that its principal objective continues to be the advancement of Christ's Kingdom among young people and the promotion of habits of obedience, reverence, discipline, self-respect and all that tends towards a true Christian character.

MEMBERSHIP

Within the Region there are currently 19 Companies divided into 5 Districts and 1 group administered by the Northern Ireland Region:

The BB had a stand at General Synod in May to publicise the work of the Boys' Brigade and to try to encourage clergy to consider opening a company in their parishes. All structures within the Region, including Companies have been encouraged to take part in The Brigade's "Raise the Bar" Campaign and build on the quality The BB offers as an organisation.

Obituary

We acknowledge with deep gratitude the service and witness of members of the BB who passed to higher service during the session. In particular we remember Mr Mark Acheson, President who passed on 29th October 2022 and Mr Alex Thackaberry, Past President who passed on 1st January 2023.

Activities

The Activities Committee provides national events for the organisation. As the focus in the session 2022/23 was the resumption of activities and the ongoing support of activities at company level, no national events were organised. In the autumn of 2022, to support the resumption of activities at company level, Headquarters offered grants to all companies to enable them to organise special outings for their members. Many companies took up these grants as there had been no opportunities to fundraise during the previous 12 months and this allowed them to treat the members to an outing around Christmas time.

In order to promote the organisation and encourage new members to join companies as they reopened after Covid, advertisements were placed in various Church magazines at Diocesan and national level. Promotional materials from Brigade HQ were amended so that they are suitable for companies in Ireland, and these are available to be tailored to each individual company.

Training

The BB recognises the importance of having properly trained leaders with the relevant skills, knowledge and attitudes needed to ensure competent and effective work with young people.

Face to face trainings recommenced in the Session 2022/23 with our training team providing training tailored to the needs of companies. The training team visited a number of companies throughout the country to establish their training needs and followed this up with training evenings for the leaders in those companies. Leaders were also encouraged to attend training courses and webinars which were provided by The Belfast Battalion in Northern Ireland and The Boys' Brigade Headquarters in the UK.

Districts and Company Activities

As the focus in 2022 was the resumption of companies and the support of company activities, no District events were held.

We were pleased that many more companies managed to resume activities during the Session 2022/23 and that membership continues to grow. We hope to return to pre-Covid levels soon as many members had aged out of sections and many companies were starting from low numbers. The Management Committee provided ongoing support to the leadership of companies to encourage them in this task of finding new members and new leaders.

We are indebted to all Leaders throughout the Companies for all the work they undertook during the session.

Child Protection:

The Management Committee updated the Child Safeguarding Statement for the organisation in line with the Children First Act 2015. The Regional Safeguarding Panel continue to work with the

Safeguarding Manager in Brigade HQ to ensure that safeguarding training modules and safeguarding resources produced by Brigade HQ are in line with Irish legislation.

National Youth Council of Ireland

The Boys' Brigade has continued its membership of the National Youth Council of Ireland. The NYCI is a representative body for national voluntary youth organisations in Ireland. It represents and supports the interests of over 50 voluntary youth organisations and uses its collective experience to act on issues that impact on young people. NYCI's role is recognised in legislation through the Youth Work Act 2001 and as a Social Partner in the Community and Voluntary Pillar.

NYCI's vision is one where all young people are empowered to develop the skills and confidence to fully participate as active citizens in an inclusive society.

During the session the Boys' Brigade continued to participate in the Shared Service Project introduced by the National Youth Council of Ireland and the Department of Children, Equality, Disability, Integration and Youth to assist small organisations working towards their compliance with the Charities Regulator's Code of Governance and to assist them with maintaining their financial records. The participation in this project has been invaluable in assisting the Management Committee in their compliance work.

Finance

Our main sources of income continue to be membership contributions, together with the Department of Children, Equality, Disability, Integration and Youth Service Grant Scheme (YSGS) and Youth Capital Funding Scheme enabling the promotion of our many and varied activities, especially in the areas of development, training, and programmes throughout the Region.

We express our most grateful appreciation and thanks to those, including our Past Members and the Chalgrove Trust, who have continued to support us despite the many financial demands being made on so many today.

Jenny Weekes

Regional Administrator

INDEX

	Page
Adult Safeguarding	56
Archbishop’s Message to synod members	26
Archiepiscopal Appointments, Other	11
Bequest	168
Bishops’ Appeal	84
Care for the Carers	64
Care & Share Scheme	77
Cathedrals and Benefices (Dublin)	3
Cathedrals and Benefices (Glendalough)	9
Charities Legislation	72
Child Protection (Safeguarding Trust), Report	54
Children’s Ministry	29
Church and Parish Buildings	80
Church Music	57
Church of Ireland Youth Department, Diocesan Representative	19
Church’s Ministry of Healing, Report	124
Clerical Changes	13
Clerical Members, Other	11
Clergy Permanent Health Insurance Policy	68
Clergy Parental Sabbatical Policy	68
Clergy Remuneration & Benefits	65
Communications and Broadcasting, Report	59
Communication Committee Members	59
Communications Officer – Contact details	24
Council for Mission, Report	126
Councils, Members of	20

Courts, Diocesan	19
DCU chaplaincy	35
Diocesan Board of Education Report	115
Diocesan Communications Committee, Members	25
Diocesan Councils, Report	26
Diocesan Office – Contact details	23
Diocesan Outreach, Diocesan Development	48
Episcopal Electoral College	16
Financial Statements	86
General Data Protection Regulation (GDPR)	78
General Synod Board of Education, Representatives	21
General Synod Representatives	17
Glebes and Finance, Members	25
Glebes Architect – Contact details	24
Grants	75
Honorary Secretaries of the Synods	16
Hospital Chaplaincy Report	63
Jerusalem Link	50
Lay Members of Diocesan Synods	12
Lay Ministry, Report	45
Lay Readers	15
Local Property Tax	74
Ministerial Training – Fellowship of Vocation, Report	46
Ministry to Third Level Students, Report	35
Mission Plan	77
Non-Stipendiary Ministers	12
Outstanding Assessments 2022	68
Parochial Accounts & Audit	73

Parochial Organisation and Development, Members	25
Paternoster - Pioneer learning community	51
Patronage, Committees of	17
Property	73
Recommendations to RCB	80
Recovery of Income Tax on Donations	71
Registrar, Diocesan and Provincial – Contact details	20
Remuneration and Benefits, Clergy	65
Representative Church Body, Members of	19
Resolutions Passed by the 2021 Synods	114
Rural Deans	22
Safeguarding Trust, Regulator – contact details	24
Secretary to the Diocesan Synods and Councils – Contact details	23
Self-Supporting Ministers	12
Sick Pay Procedures	70
Social Action, Report	147
TCD chaplaincy	41
Trustees, Diocesan	19
TU Dublin chaplaincy	37
UCD chaplaincy	39
Vacancy and Relief Duty Rates/Pastoral Care Allowances	69
VAT Compensation Scheme	71
Youth Council, Dublin and Glendalough (DGYC)	31
Youth Organisations, Reports	159

THE IMPACT OF A BEQUEST



The Christian Church has been a strong influence on our lives for over 2000 years. It would be much appreciated when making your will if you remember us in it. This would financially help us to meet the many challenges in the years ahead.

Your bequest to our United Dioceses of Dublin and Glendalough would have an impact, for not just this generation, but for several to come.

As we all know, it is important that we make a will regardless of age or financial situation.

The practical and spiritual effect of a bequest to a charity cannot be over-emphasised. Whether large or small, a donation from the estate of a supporter very often “lightens the load” on a charity when it is most needed.

Before making a bequest, the needs of the family should take first consideration, and perhaps such a bequest can be done in discussion with those who are the closest to you. For example, you may wish to give a specific amount, a specific asset, or the residue of your estate. Your solicitor will be able to guide you through options and wording to make a bequest.

Thank you for prayerfully considering a bequest to the United Dioceses of Dublin and Glendalough. If you would like further information, please contact the Diocesan Office: Email: dgsecretary@dublinchurchofireland.org, or call 01 4966981.

Suggested wording for your gift as contained in your will:

“I GIVE, DEVISE AND BEQUEATH ...[here insert clear particulars of the benefaction i.e., a particular sum of money, specific property, a share of the residue, etc.] to the Church of Ireland United Dioceses of Dublin and Glendalough in trust for ... [here insert clear particulars of the object for which the benefaction is to be applied e.g., support of Mission and/or Ministry in the United Dioceses]... or, for such charitable purposes as the United Dioceses of Dublin and Glendalough may from time to time in its absolute discretion approve and, I direct that any funds received by the United Dioceses of Dublin and Glendalough in pursuance of this my Will and to further any of the above-mentioned ends, may be invested in any investments or securities whatsoever in its sole discretion and in all respects as if it were absolutely and beneficially entitled thereto.

The receipt of the Diocesan Secretary or any trustee of the Dioceses for the time being shall be sufficient discharge to my executors.”

Your own Solicitor will check the final wording in a professional and impartial way to ensure that your intention is reflected in your will.

Do not neglect to do good and to share what you have, for such sacrifices are pleasing to God.

Hebrews 13:16