

ROOTED IN CHRIST
Renewing our hearts
in the love of God.

EMPOWERING OTHERS
Releasing God-given gifts
for mission.

SERVING THE WORLD
Reaching out with hope
and compassion.

TOGETHER IN MISSION
Walking together
in Christ

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KEY PRIORITIES

MISSION

1. Developing a renewed focus on Mission

Shift from a model centred on maintenance towards a more outward-facing, mission-shaped church. Prioritise intentional outreach, strengthening visibility, and building relationships beyond the walls of the church.

PEOPLE

2. Investing in Young People and Intergenerational Faith

Strengthen ministry with children, teenagers, and young adults. Build intergenerational engagement, ensuring church, home, and school pathways nurture lifelong faith.

WELCOME

3. Strengthening Welcome, Hospitality, and Inclusion

Build a culture where all feel genuinely welcomed and safe — where people of all backgrounds, ages, abilities, and identities experience belonging and dignity.

RENEW

4. Renew Prayer, Worship, and Discipleship

Place prayer at the heart of church life. Enrich worship with creativity and participation while offering diverse faith formation practices that connect with everyday life.

EQUIP

5. Equip Every-member Ministry, and Sustain Clergy Wellbeing

Ministry is understood as the calling of the whole people of God. Empower, and release people for ministry and service within their church and community. Strengthen support systems for clergy and promote sustainable expectations.

COLABORATE

6. Collaborate and Steward Resources for Mission

Encourage partnership between parishes, schools, diocesan structures, Pioneer Ministry and ecumenical partners.

Align buildings, finances, and governance to serve people and mission effectively. Church buildings are envisioned as active community hubs and centres of prayer, sustained through responsible stewardship, generosity, and shared resourcing.

Mission in the Church grows most authentically from the ground up. While diocesan leadership, clergy, and structures can encourage, resource, and guide this work, the life of mission ultimately takes shape in the everyday faith and initiative of lay people within parishes, schools, and communities. It is often the laity who are most deeply embedded in neighbourhoods, workplaces, and social networks, and who therefore recognise opportunities for witness, service, and relationship.

A mission-shaped diocese will therefore listen carefully to local experience, encourage experimentation, and trust lay leadership.

The task of diocesan and parish leadership is not simply to direct mission, but to cultivate the conditions in which the gifts, imagination, and faith of the whole people of God can flourish.

Renew | Release | Reach



The United Dioceses of Dublin and Glendalough

Vision and Priorities



OUR VISION

Renewing our spiritual life, discipleship, and identity in Christ

Releasing people, resources and energy for mission

Reaching new communities, growing disciples, and serving the world

Go therefore and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit and teaching them to obey everything that I have commanded you. And remember, I am with you always, to the end of the age.

Matthew 28: 19,20

This vision and priorities document is the result of a season of prayerful listening across our joint dioceses. Our vision is to be a church that is -

MOVING FROM SCARCITY TO ABUNDANCE, from inward to outward, from cautious maintenance to joyful, confident participation in God's mission across Dublin and Glendalough.

SEEKING TO GROW not only in numbers, but in depth of discipleship, confidence in faith, and impact on the communities it serves.

Renew

Renewing our spiritual life, discipleship, and identity in Christ

The Dioceses of Dublin and Glendalough are called to renew their spiritual foundations, rediscovering prayer, worship, and discipleship as the wellspring of all mission.

This includes renewing confidence in the gospel and in the Church of Ireland's identity: rooted in Anglican tradition and liturgy, yet open, creative, and responsive to contemporary Ireland.

It means renewing its culture: moving away from caution, fear of change, and over-reliance on inherited patterns, toward joy, generosity, experimentation, and learning. Growth is understood not only numerically, but through deepened discipleship, stronger community life, and visible spiritual vitality.





Release

Releasing people, resources and energy for mission

Ministry is understood as the calling of the whole people of God, not just the responsibility of clergy. It means releasing people for ministry by removing unnecessary barriers, burdens, and silos.

Releasing lay ministry requires intentional investment in training, mentoring, and authorisation, enabling people of all ages to use their gifts in leadership, pastoral care, worship, teaching, and mission. Young people must be trusted, equipped, and included as leaders in the Church of today.

At the same time, clergy need to be released from excessive burdens that limit their capacity for prayer, pastoral care, and mission. This requires stronger diocesan support structures, shared services, and collaborative models of ministry across parishes and deaneries.

Releasing also involves letting go of patterns, buildings, and practices that no longer serve mission, and being courageous in re-imagining how resources are shared for the common good.

Reach

Reaching new communities, growing disciples, and serving the world

The church's mission is to reach beyond its walls, becoming more visible, confident, pioneering, and engaged in the life of local communities.

Reaching includes intentional engagement with children, young people, families, and schools, recognising these relationships as central to the future life of the Church. It also means reaching those who are unchurched, dechurched, or spiritually curious, using language, worship forms, and spaces that are accessible and relevant.

Mission and evangelism are understood broadly within the framework of the 5 Marks of Mission: tell, teach, tend, treasure and transform.

Confidence in sharing faith, telling stories of transformation, and celebrating what God is already doing are essential to this outward movement.

Buildings and resources can be re-imagined as tools for mission — community hubs, shared spaces, and centres of hospitality — supporting the Church's calling to serve the most vulnerable and work for a more just society.

